The Ark At Steiner Academy



Thomas Hall, Cowley Bridge Road, Exeter, EX4 5AD

Inspection date	13 November 2017
Previous inspection date	Not applicable

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Not applicable	
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assess	sment	Good	2
Personal development, behaviour and v	welfare	Good	2
Outcomes for children		Good	2

Summary of key findings for parents

This provision is good

- Staff build children's confidence well, and encourage them to become independent and take responsibility for their own self-care needs. For example, children persevere as they peel, chop and grate food for snacks, developing good coordination and dexterity.
- Children are very creative and imaginative, and play harmoniously as they share their ideas with friends during role-play games. Staff skilfully know when to step back and allow children to play without interruption, so children can become fully engrossed and take the lead in their learning. Children are motivated and make good progress across all areas of development.
- The management provides effective support and coaching for staff, such as through regular supervisory meetings and by encouraging staff to observe each other's practice. This has had a positive impact on the quality of teaching. For example, staff have slowed their speech to make their communication with children clearer.
- The management forms good links with other settings that children attend. They share ongoing information about children's learning, to help them plan consistent experiences.

It is not yet outstanding because:

- At times, staff do not initiate or extend conversations with children as effectively as they could, to teach children new words and support them to share their ideas.
- Staff do not always successfully capture children's attention and help them learn to follow instructions between activities and routine tasks. For example, staff do not engage children well at tidy-up time, and children become unfocused and overly noisy.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- make better use of daily routines and activities to engage children in detailed discussion about what they are doing, to help extend their vocabulary further
- review the periods between activities and routine tasks, to consistently engage children and help them understand staff's expectations.

Inspection activities

- The inspector observed interactions between staff and children, and children's engagement during adult-led and self-chosen activities.
- The inspector carried out a joint observation with the manager to evaluate the quality of teaching and learning.
- The inspector spoke with children, their parents and staff to take account of their feedback.
- The inspector held meetings with managers at appropriate times during the inspection.
- The inspector sampled a range of documentation, including self-evaluation, children's learning records, and staff's qualification and training certificates.

Inspector

Sarah Madge

Inspection findings

Effectiveness of the leadership and management is good

Safeguarding is effective. The management and staff have a clear understanding of their responsibilities to safeguard children, including knowing how to refer concerns about children's welfare to the relevant authorities. Staff receive good encouragement from the management to proactively identify their own training needs, to support their ongoing professional development. Through training, staff have learned how to use whole-group adult-led activities well to teach children to sit, listen and concentrate, which helps develop the skills children need for school. The management routinely evaluates the setting to identify and target areas for development. For example, they are making changes to the garden area to provide more learning opportunities for children. Their current plans include enhancing the tracking of different groups of children's progress to look for more patterns in learning, and finding additional ways to work with parents.

Quality of teaching, learning and assessment is good

Staff provide children with a wide range of challenging and enjoyable learning experiences. For example, children practise their cutting, grating and peeling skills when they prepare food for snacks and lunch. They concentrate well and enjoy the hands-on experience of exploring different fruits, such as picking the seeds out of pomegranates. Staff routinely introduce mathematical language to children's play. For instance, they talk about numbers as they help children to weigh rice and encourage children to count out the number of plates they need at lunchtime. Staff make regular observations of children's achievements and use this information well to accurately assess children's progress over time. Children who have special educational needs receive tailored support from the knowledgeable staff, who work closely with parents and outside agencies.

Personal development, behaviour and welfare are good

Children are confident and feel welcome. They arrive happily and are eager to see the staff and their friends. Staff are kind, enthusiastic and regularly praise children's efforts to build their self-esteem. For example, when children say they cannot manage something, staff reassure and support them until they succeed. Children show pride in their achievements and call to staff, 'I did it!' Children develop good social skills and learn to share and take turns with their friends. Staff help children assess risks for themselves, such as prompting children to consider their safety when they climb on furniture. Children develop good physical skills as they run, climb and balance in the garden.

Outcomes for children are good

Children make good progress from their starting points and learn the skills needed in preparation for their move to school. They are eager to participate in the wide range of activities offered and enthusiastically join in with whole-group, planned activities. Children confidently explore the environment in their own time and way, and make decisions for themselves in their learning.

Setting details

Unique reference number EY491187

Local authority Devon

Inspection number 1027277

Type of provision Full-time provision

Day care typeChildcare - Non-Domestic

Registers Early Years Register, Compulsory Childcare

Register, Voluntary Childcare Register

Age range of children 3 - 8

Total number of places 20

Number of children on roll 48

Name of registered person The Exwick Ark Limited

Registered person unique

reference number

RP903483

Date of previous inspectionNot applicable

Telephone number 01392 757371

The Ark At Steiner Academy registered in 2015. It is a privately owned, operating from the grounds of Steiner Academy Exeter. It draws inspiration from some of the Steiner philosophy, although is not itself a Steiner setting. The pre-school is open between 9.15am and 2.45pm on Monday to Friday, during term time only. The breakfast club and after-school club are available for school-aged children only who are pupils of Steiner Academy Exeter. The breakfast club is open from 7.45am to 9.15am, and the after-school club opens from 3.30pm to 6pm, during term time only. The pre-school employs seven staff, all of whom are qualified to level 2 or above in childcare and education. It receives funding to provide free early education to children aged three and four years.

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