Christopher Robin Day Nursery



Elmdon House, 116 London Road, Guildford, GU1 1TN

| Inspection date | 9 November 2017 |
|--------------------------|-----------------|
| Previous inspection date | Not applicable |

| The quality and standards of the | This inspection: | Good | 2 |
|---------------------------------------|----------------------|----------------|---|
| early years provision | Previous inspection: | Not applicable | |
| Effectiveness of the leadership and r | management | Good | 2 |
| Quality of teaching, learning and ass | sessment | Good | 2 |
| Personal development, behaviour an | d welfare | Outstanding | 1 |
| Outcomes for children | | Good | 2 |

Summary of key findings for parents

This provision is good

- Managers are passionate about their roles and have a good understanding of the setting's strengths and areas for development. They continually drive improvement.
- Staff provide a very good range of activities and learning opportunities. They have a good understanding of children's individual learning styles. Planning is highly effective and takes accounts of children's interests and next steps in learning.
- Staff are excellent role models who engage respectfully with children and encourage them to develop high levels of respect and consideration for one and other. Children demonstrate that they feel extremely happy and safe in the nursery.
- Parents speak highly of the care and education children receive. They welcome frequent information about their children's progress and ideas on home learning. Parents value the opportunities available for their children to participate in French lessons to help them learn about the wider world.
- The nursery staff have good partnerships with other settings children attend. This helps to support consistency in children's care and learning.

It is not yet outstanding because:

- Staff do not take every opportunity to support and challenge young children in their play and use language to develop their emerging communication skills.
- At lunchtime, older children spend a great amount of time waiting to wash up their plates before eating their pudding. This does not help to maintain their focus and engagement in their learning.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- extend staff interactions with younger children to further encourage them to challenge children's learning and develop their communication skills even more
- revise the lunchtime routine to minimise the time older children are left waiting.

Inspection activities

- The inspector observed the quality of teaching during activities indoors and outdoors, and assessed the impact this has on children's care and learning.
- The inspector carried out joint observations with the manager and discussed children's learning.
- The inspector sampled a range of documentation, including staff suitability, qualification and training details, children's development records, and accident records.
- The inspector discussed self-evaluation with the manager.
- The inspector spoke with one parent and sampled parental questionnaires to take account of their views.

Inspector

Janet Thouless

Inspection findings

Effectiveness of the leadership and management is good

Safeguarding is effective. Staff have a good understanding of the safeguarding procedures to follow to help protect children's care and welfare. The nursery uses robust recruitment and induction procedures to help ensure staff are suitable to work with children. Staff's ongoing suitability is checked regularly. Managers monitor the quality of practice and quickly identify areas they wish to develop further. For example, they have explored ways to support the play and learning of two-year-olds. Overall, managers confidently coach, support and train staff to improve their teaching practice effectively. Staff rigorously assess the environment for potential risks to safeguard children.

Quality of teaching, learning and assessment is good

Staff engage children in a wide range of well-planned learning opportunities. Staff challenge and involve older children well in storytelling. For example, older children act out parts of the story and take on the roles of characters, developing their communication skills as they share their ideas and opinions. Staff use dinosaur interest trays which include foliage, to help capture and support the imaginative play of boys. Staff provide good opportunities for children to be creative and use their senses as they experiment with various materials, such as paint, flour and rice. Older children develop a love of writing and use pens and paper as part of their play. Staff support children's mathematical development. For example, they help all children count and identify shapes and colours in sand play.

Personal development, behaviour and welfare are outstanding

All children, including young children, form extremely secure attachments with their key persons and other staff. Staff use family photograph boxes to help young children settle. Older children proudly talk about their family photographs and excitedly share home events with their friends, which creates a truly inclusive environment. Staff are thoughtful, show kindness to children and help them to develop high levels of self-assurance and emotional well-being. For example, babies approach staff for comfort and reassurance, and older children confidently negotiate to take turns in the use of equipment. There are excellent opportunities for children to learn about how other people live and to celebrate differences; for example, as they learn about Diwali.

Outcomes for children are good

Children successfully gain skills they need to move on to the next stage of their learning or school. They develop strong physical skills and enjoy taking part in challenging activities, such as negotiating a roadway using wheeled toys in outdoor play. Babies are confident in moving around independently and learn that interactive toys create lights and sounds when they touch or push buttons. Children benefit from an excellent range of exciting resources that challenges them effectively. For example, they sell fresh fruits and vegetables in their farm shop.

Setting details

Unique reference number EY489917

Local authority Surrey

Inspection number 1017320

Type of provision Full-time provision

Day care typeChildcare - Non-Domestic

Registers Early Years Register, Compulsory Childcare

Register

Age range of children 0 - 5

Total number of places 64

Number of children on roll 102

Name of registered person Penates Properties Limited

Registered person unique

reference number

RP523111

Date of previous inspectionNot applicable

Telephone number 01483 443100

Christopher Robin Day Nursery registered in 2015. It is part of the Christopher Robin Day Nursery Group, which owns five other registered settings within the Surrey area. The nursery is open for 51 weeks of the year, Monday to Friday, from 8am to 6pm. It is in receipt of funding for the provision of free early education to children aged two, three and four years. The nursery employs 16 staff, 13 of whom hold recognised early years qualifications. The nursery combines the Montessori teaching principles with a play-based curriculum.

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