

Compliance action taken for childcare provision

EY331497/C313623

Date: 29/11/2017

Summary of outcome

On 28 April 2017, we received a notification from the provider, that raised concerns about the suitability of individuals connected with the setting. We looked into this concern to see whether the setting was meeting the requirements of the early years foundation stage relating to 'suitable people' and 'changes that must be notified to Ofsted'. In particular, the requirements that state: providers must ensure that people looking after children are suitable to fulfil the requirements of their roles and all registered providers must notify Ofsted of any significant event which is likely to affect the suitability of the early years provider or any person who cares for, or is in regular contact with, children on the premises to look after children.

We carried out an announced visit to the premises and found the provider had not notified Ofsted within the required timescales. On this occasion we decided to issue a warning letter to the provider. We also found that the directors were not fully aware of their responsibilities as they had relied on individuals within the organisation; staff and management were not always receiving regular supervision and staff had not been made aware that they needed to declare any changes in circumstances that may affect their suitability. We also found that recruitment and vetting procedures have not always been carried out sufficiently robustly.

Following our investigation, we sent the provider a notice of action to improve that asks the provider to:

- ensure that staff know that they are expected to disclose any convictions, cautions, court orders, reprimands and warnings that may affect their suitability to work with children

- ensure that appropriate arrangements are put in place for the supervision of the manager and staff

-ensure that procedures are in place so that all directors understand their roles and responsibilities

-ensure that effective systems are in place to ensure that practitioners and any other person who is likely to have regular contact with children are suitable.

We are satisfied with the action taken by the provider.

The provider remains registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the *Early years compliance handbook* which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted .