

Upper Shirley Kidz Club

Ashby Youth Club, Stratton Road, Southampton, SO15 5QZ



Inspection date	6 November 2017
Previous inspection date	19 March 2014

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is good

- The manager is well organised and efficient. Staff implement the club's policies and procedures effectively to keep children safe.
- The manager has high expectations of her staff. Staff are good role models to the children and show enthusiasm and care towards them.
- The inside and outside environments reflect a good range of activities that engages children and provides a good level of challenge. Children enjoy their time at the club.
- Children take part in activities that promote their independence. For example, they select and enjoy healthy snacks, and use knives to spread toppings and cut sandwiches.
- Children behave well. They are given responsibilities and they understand what is expected of them, and staff establish strong daily routines.
- Partnerships with parents are strong. Staff build good relationships with them and share information to support children's care and well-being effectively.

It is not yet outstanding because:

- Staff have not found fully effective ways of communicating with teachers at the schools children attend, to help them fully know the routines for children attending the club at the end of the school day.
- The manager does not effectively evaluate the impact of coaching and training to precisely identify staff's strengths and areas for further development.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- improve communication with the teachers at the schools children attend, to further support all aspects of children's care
- assess the impact of coaching and training on staff's knowledge and skills more effectively and how well this contributes to improving the quality of the provision.

Inspection activities

- The inspector sampled a selection of policies and procedures, staff's qualifications and suitability checks.
- The inspector spoke with parents and children, and took into consideration their views.
- The inspector carried out a joint observation with the manager at snack time.
- The inspector accompanied staff when they collected children from school and on their walk to the club.
- The inspector observed children playing inside and outside and staff's interaction with them.

Inspector

Tiffany Morris

Inspection findings

Effectiveness of the leadership and management is good

The experienced manager demonstrates a good understanding of the early years foundation stage. She carries out regular individual meetings and encourages staff to enhance their professional development. She implements robust policies and procedures to keep children safe. Safeguarding is effective. Staff attend safeguard training and demonstrate their clear knowledge of the processes to report any concerns about children's welfare to the relevant authorities. Furthermore, staff are vigilant and deploy themselves well both inside and outside. They communicate with each other well to help ensure that children remain safe, allowing children the freedom to play and relax. Recruitment procedures are strong and help ensure staff are suitable to work with children. The manager and staff are alert to any risks of discrimination and support children effectively from potential risks.

Quality of teaching, learning and assessment is good

Staff gather information from parents about their children's abilities, likes and interests when they join the club. Children hang up their coats and bags, and independently choose from a wide selection of resources available to them. For instance, some choose to read a book in a cosy area while children who prefer to be outside ride bicycles and wave a streamer around that they have made using chop sticks. Children engage in make-believe play and hold conversations about picking up their children from school. Key persons support children well and they have fun. Staff use skilled questioning to help encourage children as they play and listen carefully to their contributions. Staff use information to plan suitably challenging activities and adapt these to support younger children. Children contribute to planning and staff value their ideas about the activities in which they want to take part.

Personal development, behaviour and welfare are good

Children are happy and settled, and build warm and trusting relationships with the staff. The manager gives clear messages about her expectations of behaviour and empowers children to carry out daily duties if they wish, which staff reinforce. For instance, children help staff to count how many children are outside. This enables children to have a good understanding of rules and boundaries, and know how to keep themselves and others safe. The well-planned activities and resources motivate younger and older children, and they are engaged in their play. Children enjoy a wide selection of fruit and vegetables, and they contribute ideas to the snack choices. This helps them to learn about healthy lifestyles.

Setting details

Unique reference number	EY445885
Local authority	Southampton
Inspection number	1069148
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 8
Total number of places	55
Number of children on roll	6
Name of registered person	Kidz Play (UK) Limited
Registered person unique reference number	RP901363
Date of previous inspection	19 March 2014
Telephone number	07754 596567

Upper Shirley Kidz Club re-registered in 2012. The club now operates from The Ashby North Shirley Children's Centre, Southampton. The staff collect children from Wordsworth Infant School and Shirley Infant and Junior Schools. The breakfast club is open each weekday from 7.30am to 9am. After-school care is provided from 3pm to 6pm, during term time. There are 10 members of staff who regularly work with the children. Of these, six have relevant childcare qualifications.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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