Swallows Nest Pre-School

St George's Church Community Hall, Eastbrook Road, Lincoln, Lincolnshire, LN6 7EP



Inspection date	2 Novembe	r 2017
Previous inspection date	13 February	2015

The quality and standards of the early years provision	ls of the This inspection:	: Good	2
	Previous inspection	on: Good	2
Effectiveness of the leadersh	nip and management	Good	2
Quality of teaching, learning	and assessment	Good	2
Personal development, beha	viour and welfare	Good	2
Outcomes for children		Good	2

Summary of key findings for parents

This provision is good

- Staff organise the environment successfully to create a welcoming and stimulating space in which to learn. Children move freely between the different play areas to enjoy a broad and balanced range of learning activities.
- Children behave well. Staff help them to develop good personal and social skills. Children grow in self-confidence and become increasingly self-aware.
- The key-person system is strong and well embedded from the start. Staff begin to gather information about children's starting points during home visits and continue to assess them during their settling-in visits. Parents are also provided with suggestions on how to continue with their children's learning at home. As a result, partnerships with parents are strong.
- Daily opportunities are provided to promote children's physical skills. For example, they confidently climb and balance across wooden planks. This gives children opportunities to take well-supervised risks and challenge their own ability.

It is not yet outstanding because:

- Although teaching is very good overall, staff are not always highly skilful in recognising and using opportunities within daily routines to deepen children's learning.
- At times, staff do not encourage children to do things for themselves, such as manage their personal care needs.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- help staff to recognise and use opportunities within daily routines to deepen children's learning
- encourage children to do more things for themselves to increase their independence.

Inspection activities

- The inspector observed the quality of teaching during activities indoors and outdoors, and assessed the impact this has on children's learning.
- The inspector held a meeting with the pre-school managers and spoke with a member of the committee.
- The inspector looked at relevant documentation, such as children's records, staff supervision records, policies and risk assessments.
- The inspector spoke to staff regarding their knowledge of safeguarding and the support they receive from management.
- The inspector spoke to a small selection of parents during the inspection and took account of their views.

Inspector

Michelle Drury

Inspection findings

Effectiveness of the leadership and management is good

The arrangements for safeguarding are effective. Staff have a good knowledge and understanding of the possible signs, symptoms and indicators of abuse and neglect. Robust recruitment and induction procedures are in place to ensure the suitability of new staff. Staff are committed to professional development and regularly attend training and meetings to increase their knowledge and qualifications. The manager monitors the progress of groups of children and summarises the information well to identify any gaps in achievement. Staff reflect on the overall quality of the nursery and consistently strive to improve. Parents speak positively about the nursery and value the staff visiting the children at home before they start.

Quality of teaching, learning and assessment is good

Children take part in a good range of activities that is planned according to their identified next steps in learning and their interests. Staff get to know each child well and provide them with activities that they are excited to take part in. For example, they show delight as they make fireworks with paint. Children develop a good range of physical skills. For example, they use challenging apparatus skilfully and develop confidence in their own abilities. Staff provide opportunities for children to investigate spaghetti, using different objects to stir, pour and mix. They relish the sensory experience of feeling different textures and explore with curiosity and excitement. Effective monitoring helps staff to ensure that all children, including those in receipt of additional funding are making good progress from their starting points.

Personal development, behaviour and welfare are good

Staff promote children's good health and meet their medical and dietary needs. They keep parents informed of children's accidents in the nursery and deploy staff with first-aid qualifications appropriately. Children form secure attachments with staff as an effective key-person system is in place. As a result, children are confident, settled and keen to explore and learn. Staff help children to be persistent and to try hard at everything they do. They use praise well to help children recognise their strengths, and support them to overcome difficulties. Staff promote children's understanding of healthy lifestyles and good hygiene procedures. Staff teach children to learn important values, such as respecting similarities and differences between others.

Outcomes for children are good

All children make good progress in their learning and development, in relation to their starting points. Any gaps in children's learning are quickly identified and strategies are put in place to ensure that they are closed. Children acquire good early literacy skills, such as recognising their names and practising their writing. Children are gaining skills that will ensure they are well prepared for the next phase of their learning and school.

Setting details

Unique reference number 253511

Local authority Lincolnshire

Inspection number 1090348

Type of provision Sessional provision

Day care typeChildcare - Non-Domestic

Registers Early Years Register, Compulsory Childcare

Register, Voluntary Childcare Register

Age range of children 2 - 5

Total number of places 24

Number of children on roll 26

Name of registered person Swallows Nest Pre-school Committee

Registered person unique

reference number

RP904715

Date of previous inspection 13 February 2015

Telephone number 07808021505

Swallows Nest Pre-School registered in 1993. It is managed by a committee. The pre-school employs seven members of childcare staff. Of these, five hold appropriate qualifications at level 3. One member of staff holds a qualification at level 6. The pre-school opens Monday, Tuesday and Thursday from 9.30am to 1.30pm and on a Friday runs from 9.30am to 12.30pm, term time only. The pre-school provides funded early education for two-, three- and four-year-old children.

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