

## **Compliance action taken for childcare provision**

141766/C319834

**Date:** 03/08/2017

### **Summary of outcome**

On 7 July 2017, the provider notified us of a safeguarding concern. This means that they met their legal responsibility to notify Ofsted of significant events. We needed to check to make sure the provider was meeting the early years foundation stage safeguarding and welfare requirements relating to safeguarding practice.

We carried out an announced visit as the setting had closed for the Summer break. We spoke to the manager and viewed relevant documentation. We found that the setting had followed appropriate procedures in relation to a safeguarding concern.

Although not part of the original information, we identified that Ofsted had not been kept up to date with changes to committee members. Appropriate vetting had therefore not taken place to ensure adults are suitable. We also noted weaknesses in the recruitment procedures. In particular, the taking of new Disclosure and Barring Service (DBS) checks for new staff and the take up of references.

As a result of the visit, we served the provider with a welfare requirement notice that requires them to

- improve the systems for vetting staff and committee members, with particular regard to the completion of Disclosure and Barring Service (DBS) checks and obtaining references,
- inform Ofsted of changes to committee members to enable appropriate suitability checks to take place.

It is an offence for a provider not to comply with a welfare requirement notice. Failure to do so may result in a prosecution.

We carried out a further visit to check compliance with the notice. We found

that the provider had taken action to improve the recruitment and vetting procedures. Staff files had been reviewed and all staff had undergone new DBS checks. The systems for notifying Ofsted of changes had also been reviewed and Ofsted were receiving information about new committee members to enable appropriate checks to take place.

We noted during the visit, that staff were not effectively deployed to ensure that ratios were being consistently met, particularly in the outdoor area. As a result, we sent the provider a notice to improve that asks them to:

-ensure that staff are effectively deployed at all times to maintain appropriate supervision of children and ensure their safety.

The provider responded appropriately to the action and remains registered with Ofsted.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the *Early years compliance handbook* which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted) .