

Little Elms Daycare Shirley

Doctors Surgery, 2 South Way, Croydon, CR0 8RP



Inspection date	27 October 2017
Previous inspection date	5 July 2017

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Inadequate	4
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

Summary of key findings for parents

This provision is good

- Children's experiences have improved since the last inspection. Staff provide good-quality activities, taking into account children's interests. For example, they set out building blocks to help children work together building homes for dinosaurs. Children make good progress in their learning and development.
- The key-person system is effective. Staff have a clear bond with the children, which helps them to work on children's next steps of learning, aiding their development.
- The manager reviews staff practice effectively to improve the quality of teaching. Recent training means staff now re-evaluate the quality of the activities they provide, to extend their support, and to progress children's learning and development.
- Staff support new children well with their individual needs. They take time to cuddle and reassure the children until they feel comfortable to go off and explore. Children settle in quickly and are ready to start their learning.
- Staff take into account children's special dietary needs when planning menus. All staff follow the setting's hygiene procedures to prevent cross-contamination for children with allergies, to help to protect their welfare.

It is not yet outstanding because:

- Staff do not consistently support children's mathematical development across the nursery, to extend their learning in this area.
- At times, staff do not fully support children to extend their imagination and creative skills.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- strengthen children's mathematical development further across all age groups
- improve the range of opportunities for children to fully develop their imagination and creativity.

Inspection activities

- The inspector observed the children in the main playrooms and garden.
- The inspector spoke with the nominated person, the manager, staff and children at appropriate times during the inspection.
- The inspector carried out a joint observation with the manager.
- The inspector sampled documents, including safeguarding and children's assessments.
- The inspector took into account the views of the parents.

Inspector

Rebecca Hurst

Inspection findings

Effectiveness of the leadership and management is good

Safeguarding is effective. The manager and staff work closely with other professionals to share information regarding the welfare and well-being of the children. They have a clear understanding of the procedures to follow if they have any concerns to help to protect the children's safety. The manager has worked well to meet actions raised at the last inspection. She reviews how to deploy staff effectively to meet children's individual needs and ratio requirements at all times. She gathers the views of the parents and uses this information well to improve staff practice. Recent changes to the nappy changing processes ensure that staff meet children's individual care needs well.

Quality of teaching, learning and assessment is good

Staff work closely with parents to support children's learning and development. Parents regularly share what children are doing at home, so the staff can use this in their planning to support good continuity in children's learning. Staff successfully identify children's next steps of learning, helping them to progress well. The new manager has started to track different groups of children, helping her to narrow gaps in learning promptly. Staff skilfully support children's physical development. For example, older children learn how to throw and catch beanbags. Staff extend this well to test children's abilities by getting them to stand further away to catch the bags. Staff praise children well for their efforts, which increases children's confidence to try new activities. Staff support children's literacy development well. Younger children enjoy snuggling up to staff as they read stories. Older children learn letter sounds, helping them to identify letters to aid their early writing development.

Personal development, behaviour and welfare are good

All staff consistently manage children's behaviour. They teach children the importance of sharing and taking turns. Children are highly considerate of each other. For example, when one child becomes upset, another quickly comes over to console them. Children are emotionally secure. The manager has reviewed the actions set at the last inspection and ensures that food preparation is now separate from nappy changing areas, to prevent cross-contamination. Staff gather key words in children's home languages. This helps those who learn English as an additional language to learn new words and to narrow gaps in their communication and language, and their overall learning.

Outcomes for children are good

Children are ready for the next stage of their development and subsequent move on to school. They settle quickly and are motivated to learn. Older children develop good independence skills and are highly capable to dress themselves ready to play in the garden. Babies develop new physical skills. For example, they learn how to use small steps and ramps safely and to move in different ways.

Setting details

Unique reference number	EY489229
Local authority	Croydon
Inspection number	1109105
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register
Age range of children	0 - 4
Total number of places	63
Number of children on roll	111
Name of registered person	Little Elms Daycare Nursery Limited
Registered person unique reference number	RP902320
Date of previous inspection	5 July 2017
Telephone number	02382022462

Little Elms Daycare Shirley registered in 2015. It is located in the London Borough of Croydon. The nursery opens each weekday from 7.30am to 6pm, for 52 weeks of the year. The provider employs 24 staff. Of these, 14 staff have early years qualifications from level 2 to an early years degree. The nursery receives funding to provide free early education for children aged two, three and four years.

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