

The Green Nursery Ltd

The Green Nursery Ltd, Waugh Drive, Halesowen, West Midlands, B63 1EN



Inspection date	26 October 2017
Previous inspection date	13 November 2014

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

Summary of key findings for parents

This provision is good

- Staff provide good-quality teaching and some staff often demonstrate excellent teaching. They understand how children learn and develop and provide interesting activities that match children's individual interests.
- Children are happy and settled at this welcoming and friendly nursery. Staff are kind, caring and treat children as unique individuals. Children form strong bonds with staff and make good friendships with each other. This helps to promote their emotional well-being.
- Managers and staff work well as a team. They are ambitious and reflective and are passionate about providing the best possible care and learning experiences for all children in their care. They strive to make further improvements to continuously improve the outcomes for children.
- Staff have established effective partnerships with other professionals involved with children's care. This includes those who support children who have special educational needs and/or disabilities.

It is not yet outstanding because:

- Occasionally, group activities are not always planned well enough, resulting in some children becoming distracted and not fully engaged in their learning.
- Staff do not always gather enough information from parents about children's developmental stage when they start at the setting.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- develop the organisation of group sessions so that all children stay focused and fully engaged in their learning
- gather more information from parents about what children already know and can do when they first start.

Inspection activities

- The inspector observed the quality of teaching and learning during activities indoors and outside, and assessed the impact this has on children's learning.
- The inspector completed a joint observation with the nursery manager.
- The inspector sampled a range of documentation, including policies, children's records and evidence of staff suitability.
- The inspector spoke to parents during the inspection and took account of their views.

Inspector

Amanda Tompkin

Inspection findings

Effectiveness of the leadership and management is good

The arrangements for safeguarding are effective. All staff are trained in child protection and have a good understanding of the correct procedures to follow should they have any concerns about a child's welfare. Staff carry out daily checks, including risk assessments to ensure areas used by the children are safe and fit for purpose. Recruitment, induction and vetting procedures are robust and staff are checked for their ongoing suitability. Staff benefit from targeted training and this helps them to build on their current good knowledge and skills. Parents spoken to on the day of inspection are extremely complimentary about the nursery. They say their children are very happy attending, that the staff are fabulous and that their children are making excellent progress.

Quality of teaching, learning and assessment is good

Staff use observations of children to assess their progress and use this information to plan the next steps in their learning. Information about planned activities is regularly shared with parents to ensure they are able to help continue with their children's learning at home. Children's progress is monitored by key persons and managers. This helps to ensure that any gaps in learning are identified and acted upon. Pre-school children persevere during creative tasks as they create models of vehicles using cardboard boxes and tubes. Staff encourage them to draw their own designs and use these to help guide their constructions. Two year old children develop their hand-to-eye coordination as they throw and catch small balls. Babies enjoy a range of sensory and creative activities. Staff sit close to them as they explore different textures in sand and foam play.

Personal development, behaviour and welfare are good

Children demonstrate that they feel safe and secure at the nursery. They arrive happily and quickly separate from parents before settling down to their chosen activity. Children who are new to the nursery settle quickly in the calm and caring environment. Children's behaviour is good and they learn to share, take turns and be kind to one another. Children enjoy developing their physical skills while playing in the garden. They learn to steer ride-on toys and negotiate space. Children are provided with healthy and nutritious meals and snacks that take account of their individual dietary needs. Good hygiene routines are followed, which further supports children's good health.

Outcomes for children are good

Children use their imaginations and make links with their own experiences as they play in the role-play area. They eagerly make pretend meals and drinks for staff and visitors. Pre-school children are learning to write their own name. Babies are beginning to babble new words and sounds and are learning to take their first steps. All children make good progress and develop the key skills they need to help prepare them for their future learning, including moving on to school.

Setting details

Unique reference number	253787
Local authority	Dudley
Inspection number	1103331
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register
Age range of children	1 - 4
Total number of places	74
Number of children on roll	113
Name of registered person	The Green Nursery Limited
Registered person unique reference number	RP522918
Date of previous inspection	13 November 2014
Telephone number	0121 585 0397

The Green Nursery Ltd registered in 1993. The nursery employs 25 members of childcare staff. Of these, the manager holds an appropriate early years qualification at level 5, 19 staff hold appropriate early years qualifications at level 3 and one holds an appropriate early years qualification at level 2. The nursery opens from Monday to Friday all year round, except for bank holidays and for a week at Christmas. Sessions are from 7.30am until 6pm. The nursery provides funded early education for two-, three- and four-year-old children.

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