

Well Place Day Nursery Ltd

Penshurst, Tonbridge, Kent, TN11 8BH



Inspection date	24 October 2017
Previous inspection date	21 May 2014

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Good	2

Summary of key findings for parents

This provision is good

- Managers regularly review their service and value the feedback from staff and parents to successfully work together and identify areas for future improvement.
- Staff make the most of their surroundings and ensure children have an exciting choice of activities available. Children move around their play spaces very confidently and are extremely capable and independent. For example, older children are clearly well-practised at making decisions and are wonderfully inventive as they make 'flowers' to plant in the sand.
- Staff form very strong attachments with children. They support babies effectively as they settle in to help them quickly feel safe and secure.
- Staff routinely share information with parents and other settings. Parents really value the staff and the service they offer. They are pleased with the level of support provided by staff to help their children learn and develop.
- Older children proudly write their name on their artwork. They correctly say the sound and name each letter in turn.

It is not yet outstanding because:

- Not all staff use the assessment systems as well as possible to accurately reflect children's individual abilities and achievements to identify their progress even more closely.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- strengthen the assessment systems further to consistently provide accurate details regarding children's individual abilities and achievements.

Inspection activities

- The inspector observed a variety of activities and the quality of teaching indoors and outdoors.
- The inspector spoke with staff and children at appropriate times during inspection.
- The inspector carried out a joint observation and evaluation of an activity with the manager.
- The inspector spoke to parents and took into account their views on the nursery.
- The inspector looked at a sample of documentation and records, including children's development records, staff suitability records, policies and attendance records.

Inspector

Kirsty Hillocks

Inspection findings

Effectiveness of the leadership and management is good

Safeguarding is effective. Staff have a clear understanding of the signs and symptoms of abuse and neglect. They know the correct procedures to follow should they have concerns regarding a child's welfare or a colleague's behaviour towards children. Staff recruitment is robust and a full induction programme is in place to help staff become familiar with policies and procedures. Regular one-to-one support helps to ensure that staff understand their roles and responsibilities. Staff deploy themselves effectively and children are supervised at all times as they play indoors and outdoors. Any accidents are suitably recorded and parents are always informed of the incident. Staff benefit from training sessions to improve their practice. For instance, they can now confidently recognise children's preferred style of learning to help plan activities which meet children's individual needs and interests.

Quality of teaching, learning and assessment is good

Staff know children well and plan accordingly. Children enjoy using a camera to take photographs and are fascinated to see themselves in pictures on the screen. Staff select books to read to small groups of children that they know they will enjoy. They point to pictures and use positive body language to keep children interested. Children love to join in with the words and phrases they know. Staff support children who are learning English as an additional language well. They ask parents for key words in the child's home language and use these alongside English words at appropriate times to support children's understanding further.

Personal development, behaviour and welfare are outstanding

Children behave very well and are extremely respectful to their friends. For example, they patiently take turns when waiting to feed the pet guinea pigs and happily share out the treats so they all have some to put in the food bowl. Children receive meaningful praise from staff as they happily sit together and talk at lunchtime. Staff encourage children to explore the superb natural environment and help them learn to recognise hazards when they are on outings. For example, staff talk about the spikes on barbed wire and not to go near them in case they hurt themselves. Staff have very high expectations of all children. They help children swiftly master their own personal care needs and provide numerous opportunities to continuously increase children's self-esteem.

Outcomes for children are good

Children are inquisitive and keen learners. For example, they enjoy exploring and talking about the different textures of pumpkin flesh and seeds. Children, including those receiving funding, make good progress from their starting points. They develop a broad range of skills and are well prepared for the next stages in their learning. For example, they practise changing into their sports kit so they are proficient in time for joining school. Older children listen carefully and follow instructions as they play a game with dough. Younger children learn about direction and size as they complete their choice of jigsaw.

Setting details

Unique reference number	EY260557
Local authority	Kent
Inspection number	1068651
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register
Age range of children	0 - 4
Total number of places	44
Number of children on roll	76
Name of registered person	Well Place Day Nursery Limited
Registered person unique reference number	RP903300
Date of previous inspection	21 May 2014
Telephone number	01892 870118

Well Place Day Nursery registered in 2003. It operates each weekday from 7am to 6pm. The nursery receives funding for two-, three- and four-year-old children. The provider employs 12 members of staff, 10 of whom hold appropriate early years qualifications between level 2 and level 6.

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