

# Lady Nafisa Independent Secondary School for Girls

Banklabs House, 33–41 Cross Lances Road, Hounslow, Middlesex TW3 2AD

## Inspection dates

18 September 2017

### Overall outcome

**The school is likely to meet the relevant independent school standards if the material changes are implemented**

## Main inspection findings

### Part 3. Welfare, health and safety of pupils

*Paragraphs 7, 7(a), 7(b), 11, 12, 16, 16(a) and 16(b)*

- The safeguarding policy reflects the Secretary of State's latest guidance, published by the Department for Education, 'Keeping Children Safe in Education' (September 2016), and 'Working Together to Safeguard Children' (March 2015). The policy is available, along with all the other required policies, from the school office upon request.
- Leaders take safeguarding of pupils very seriously. Staff training at the correct level, including training for designated safeguarding leads, has taken place. Teachers regularly review their practice with regard to safeguarding. For example, a new electronic alert system has been introduced to flag up any possible 'early help' concerns that staff may have about pupils.
- Leaders have ensured that the school's written health and safety policy is effectively implemented. The building and facilities, which include classrooms, offices, a medical room and social areas, are clean, safe and well maintained.
- Policies and written risk assessments have been completed, are of good quality and meet all the required aspects of health and safety in reducing identified risks. A visit from the local authority's fire safety department took place on 18 August 2017 to check compliance with the Regulatory Reform (Fire Safety) Order 2005 for the new premises. This visit found that the school met the requirements for fire safety. Fire exits are clearly signposted so that pupils are able to leave the building quickly and safely.
- Admission and attendance registers are well maintained and their formats meet requirements.
- The school is likely to meet the requirements relevant to the material change for this part.

## Part 5. Premises of and accommodation at schools

*Paragraphs 22, 23(1), 23(1)(a), 23(1)(b), 23(1)(c), 24(1), 24(1)(a), 24(1)(b), 25, 26, 27, 27(a), 27(b), 28(1), 28(1)(a), 28(1)(b), 28(1)(c), 28(1)(d), 29(1), 29(1)(a) and 29(1)(b)*

- The school's proposed new premises are located on the first floor of a two-storey building with a separate entrance. Leaders have devised an appropriate three-year accessibility plan to fulfil their duties under the Equality Act 2010.
- The building consists of seven classrooms and includes specialist teaching rooms for information technology and science. In addition, there is a library/prayer room, science laboratory prep room, staff room, three offices, medical room and two sets of toilets. A suitable outside space has been identified and is currently being landscaped.
- Suitable toilet and washing facilities are available for the sole use of pupils. Staff have their own separate toilets, located on the ground floor.
- The premises are safe, secure and well maintained. The health, safety and welfare of pupils are ensured through effective implementation of the school's health and safety procedures.
- A suitable medical room with washing facilities is provided, which pupils may use if they become unwell. A toilet is located nearby.
- The acoustic features and sound insulation, together with internal and external lighting, are suitable throughout the building.
- Water supplies, including regulated hot water and labelled drinking water, are likely to meet requirements.
- Physical education will be taught at a nearby sports centre. This is equipped with suitable changing and showering facilities. There is adequate safe outside space for pupils' leisure activities.
- The school is likely to meet the requirements relevant to the material change for this part.

## Part 8. Quality of leadership in and management of schools

*Paragraphs 34(1), 34(1)(a), 34(1)(b) and 34(1)(c)*

- Leaders have firm plans in place for the proposed move to the new premises in January 2018.
- Senior staff have an excellent knowledge and understanding of their role and responsibilities. They have ensured that all the relevant independent school standards are consistently met and that pupils' welfare is safeguarded.

## **Compliance with regulatory requirements**

The school is likely to meet the requirements of the schedule to the Education (Independent School Standards) Regulations 2014 ('the independent school standards') and associated requirements that are relevant to the material change.

## School details

Unique reference number	136046
DfE registration number	313/6082
Inspection number	10041003

This inspection was carried out under section 162(4) of the Education Act 2002, the purpose of which is to advise the Secretary of State for Education about the school's likely compliance with the independent school standards relevant to the material change that the school has applied to make.

Type of school	Muslim girls day school
School status	Independent school
Proprietor	Ha Meem Foundation
Chair	Djamel Ayachi
Headteacher	Fouzia Butt
Annual fees (day pupils)	£4,000
Telephone number	0208 570 0033
Website	<a href="http://www.ladynafisa.org">www.ladynafisa.org</a>
Email address	<a href="mailto:admin@ladynafisa.org">admin@ladynafisa.org</a>
Date of previous standard inspection	1–3 November 2016

## Pupils

	School's current position	School's proposal	Inspector's recommendation
Age range of pupils	11 to 16	11 to 16	11 to 16
Number of pupils on the school roll	57	90	90

## Pupils

	School's current position	School's proposal
Gender of pupils	Girls	Girls
Number of full-time pupils of compulsory school age	57	90
Number of part-time pupils	0	0
Number of pupils with special educational needs and/or disabilities	1	3
Of which, number of pupils with a statement of special educational needs or an education, health and care plan	0	0
Of which, number of pupils paid for by a local authority with a statement of special educational needs or an education, health and care plan	0	0

## Staff

	School's current position	School's proposal
Number of full-time equivalent teaching staff	4	6
Number of part-time teaching staff	12	14
Number of staff in the welfare provision	0	0

## Information about this school

- Lady Nafisa Independent Secondary School is an independent Muslim day school for girls between the ages of 11 and 16 years. The school is registered for educating up to 60 pupils.

- The school opened in 2009.
- The school currently occupies a portion of a large office block in Hounslow; it shares the accommodation with other users.
- The stated aim of the foundation is 'to do our part in fulfilling the communal obligation upon this blessed community (ummah) to learn, act upon and transmit to others the teaching of the Book of Allah and the Sunnah of His Messenger.'
- The school uses off-site training at Osterley Sports Centre, Osterley TW7 5FG, for physical education and sport.
- The material change inspection was commissioned by the Department for Education because the school wished to relocate its premises from Banklabs House, 33–41 Cross Lances Road, Hounslow, Middlesex TW3 2AD to 288–290 Worton Road, Isleworth, Middlesex TW7 6EL.
- The inspector was asked to report against the requirements contained within Parts 3, 5 and 8 of the independent school standards.
- The school was last inspected by Ofsted in November 2016, when it was judged to be good.

## Information about this inspection

- This inspection was conducted by Ofsted at the request of the registration authority for independent schools. It was carried out under section 109(1) and (2) of the Education and Skills Act 2008.<sup>1</sup>
- The inspection was commissioned by the Department for Education to consider the school's application for a material change to move to new premises and increase the number of pupils on roll from 60 to 90.
- The Department for Education requested that the inspector consider whether, because of the proposed changes of premises, the independent school standards contained within Parts 3, 5 and 8 are met.
- The inspector met with the headteacher and deputy headteacher. He toured the school site, visiting all classrooms, offices and toilets. He also reviewed key documents and policies, including those related to safeguarding, health and fire safety, and scrutinised a range of risk assessments.
- There were 18 responses to the Ofsted online survey (Parent View).

## Inspection team

David Scott, lead inspector

Ofsted Inspector

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<sup>1</sup>[www.legislation.gov.uk/ukpga/2008/25/contents](http://www.legislation.gov.uk/ukpga/2008/25/contents).

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