Noah's Ark Pre School

Luton Road, Chatham, Kent, ME4 5BT



Inspection date	12 October 2017
Previous inspection date	19 September 2014

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assess	sment	Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

Summary of key findings for parents

This provision is good

- The managers and staff effectively evaluate their practice together. For example, on a daily basis they discuss the day's events and reflect on how well activities motivate children to learn.
- All staff, including the managers, closely monitor children's progress. This supports them to quickly recognise any gaps in children's development. Staff provide children with good individual support to help close gaps and make good progress.
- Staff are positive role models. Children are polite and behave well. For example, children maturely follow rules and understand what is expected of them.
- Children develop a good understanding of healthy eating. For instance, they are keen to have an active role in preparing healthy snacks, such as fruit smoothies.
- There are good opportunities for children to develop their early writing skills to support their future learning. For example, they confidently 'write' down their ideas.
- Staff effectively use the local environment to extend children's learning. For instance, they regularly visit places of interest, such as the theatre.

It is not yet outstanding because:

- Staff miss some opportunities to extend children's interest in exploring and investigating the world around them even further.
- Staff do not make the most out of the organisation of large-group activities to ensure that they consistently fully engage children of all ages in their learning experiences.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- extend children's opportunities to explore and investigate the world around them even further
- review and improve the organisation of large-group activities to make sure that children of all ages consistently remain fully engaged in their learning opportunities.

Inspection activities

- The inspector observed staff interactions with children.
- The inspector viewed the indoor and outdoor environments.
- The inspector looked at written documentation, including a sample of policies and procedures, risk assessments and staff training records.
- The inspector spoke to children, parents and staff and took their views into consideration.
- The inspector carried out a joint observation of an activity with the manager.

Inspector

Kelly Hawkins

Inspection findings

Effectiveness of the leadership and management is good

The managers closely monitor the quality of care and teaching that staff provide children. For example, staff have one-to-one meetings to discuss their performance and highlight any potential training needs. The managers and staff are keen to extend their knowledge and skills even further. They attend regular training, such as learning different ways to help children understand how to manage their emotions. Staff learn how to support children to behave appropriately, such as introducing the use of visual timers to understand turn taking further. Safeguarding is effective. All staff, including the managers, have a good knowledge of the safeguarding procedures to follow to help protect children's safety and welfare, including understanding who to contact to seek advice. The managers use effective ways to ensure staff's ongoing suitability. For example, they observe them daily in practice to review their performance and share good advice to make positive changes.

Quality of teaching, learning and assessment is good

Staff establish positive partnerships with other early years professionals. For instance, they share children's achievements with other settings they attend. This help to ensure that staff provide them with a positive and consistent approach to their shared care and learning. Staff effectively support children to prepare for their move to school. For example, children learn more complex mathematical skills as they complete simple sums. Children develop good communication skills and are keen to express their thoughts. Staff support children's communication and language skills well, such as they consistently use sign language to give meaning to spoken words. Staff establish positive relationships with parents and keep them involved in their children's learning. For example, they regularly share ideas, such as healthy eating information.

Personal development, behaviour and welfare are good

Children have good opportunities to challenge their physical skills. For instance, they negotiate different ways to move their bodies and make obstacle courses to climb over and balance on objects, such as tyres. Children have good opportunities to learn respect and understanding for other people's similarities and differences in the wider world. They learn about other cultural celebrations, such as exploring Henna patterns. Children freely express themselves and they engage in a wide range of creative play.

Outcomes for children are good

All children, including those who speak English as an additional language, make good progress in relation to their individual starting points. Children develop good early reading skills to support their future learning. For example, they confidently recognise simple letters and words. Children develop meaningful friendships as they happily share resources. Children are kind and respectful to each other. For example, older children are considerate of ensuring the younger children understand the games they play together.

Setting details

Unique reference number 103827

Local authority Medway Towns

Inspection number 1070052

Type of provision Sessional provision

Day care typeChildcare - Non-Domestic

Registers Early Years Register

Age range of children 2 - 4

Total number of places 50

Number of children on roll 35

Name of registered person Noah's Ark Pre-School Committee

Registered person unique

reference number

RP905241

Date of previous inspection 19 September 2014

Telephone number 07960444237

Noah's Ark Pre School registered in 1992. It is located in Chatham, Kent. The pre-school is open Monday, Tuesday, Wednesday and Friday from 9am to 3.30pm and Thursday from 9am until midday, term time only. The provider receives funding to provide free early education for children aged two, three and four years old. The pre-school employs 12 members of staff, nine of whom hold a relevant early years qualification at level 2 or above. This includes seven members of staff who hold a level 3 qualification and one member of staff who holds an early years qualification at level 4.

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