

SmartKids Out of School Club



St Michaels School, Weavers Lane, Stone, Staffordshire, ST15 8QB

Inspection date	4 October 2017
Previous inspection date	6 November 2014

The quality and standards of the early years provision	This inspection:	Inadequate	4
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Inadequate	4
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Inadequate	4
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is inadequate

- The manager does not have effective systems in place to ensure that staff are suitable to work with children. Some of the required suitability checks are not completed. A record of the suitability checks that have been completed is not always kept.
- Hygiene requirements are not met with regard to the safe storage and preparation of food. Equipment and food preparation areas are not kept clean.
- The manager does not meet her responsibilities under the Data Protection Act 1998. She does not store confidential information about staff and children securely.

It has the following strengths

- Staff are friendly and attentive. Children develop positive relationships with staff and other children.

What the setting needs to do to improve further

To meet the requirements of the early years foundation stage and the Childcare Register the provider must:

	Due Date
<ul style="list-style-type: none"> ■ Implement robust and effective systems to ensure suitability of staff, including checks to make sure staff are not disqualified from working with children 	04/10/2017
<ul style="list-style-type: none"> ■ record information about vetting processes that have been undertaken, including Disclosure and Barring Service check reference number, the date the check was obtained and who obtained the check 	04/10/2017
<ul style="list-style-type: none"> ■ ensure hygiene requirements are met with regard to the storage and preparation of food 	04/10/2017
<ul style="list-style-type: none"> ■ take all necessary measures to minimise any risks to the safety of children when they are playing outdoors 	04/10/2017
<ul style="list-style-type: none"> ■ make sure confidential information about staff and children is held securely and only accessible and available to those who have a right or professional need to see them. 	04/10/2017

Inspection activities

- The inspector observed the quality of staff interactions with children during activities.
- The inspector took account of the views of children and parents during the inspection.
- The inspector held a meeting with the manager. She looked at relevant documentation, policies and procedures and evidence of the suitability of staff.

Inspector

Christine Armstrong

Inspection findings

Effectiveness of the leadership and management is inadequate

Safeguarding is not effective. Children are at risk of harm. The manager does not undertake all of the necessary checks to make sure that staff are suitable. She does not check if staff are disqualified to work with children on the grounds that they live in the same household as another disqualified person. The provider has not kept records of the checks that have been carried out for a recently recruited member of staff. She has not kept the details of the Disclosure and Barring Service check or references from previous employment. The manager does not make sure this confidential information about staff or children is kept secure. Although staff receive food hygiene training, the manager does not make sure food hygiene requirements are met. The manager does not ensure that the kitchen area is kept clean. Not all reasonable steps are taken to make sure all children outside of the early years age group are kept safe. Staff do not keep these children in their sight in the busy playground where the entrance gate is open and many other unknown adults are present. Self-evaluation is undertaken but fails to identify and address the significant weaknesses in the provision. However, the manager and staff know the signs of potential abuse and fully understand what action must be taken if there are concerns about a child's welfare.

Quality of teaching, learning and assessment is good

Staff are playful and enthusiastic. They engage children in conversations and encourage and support them to express their thoughts, ideas and feelings. Children talk about their experiences at school and plan future activities. This includes planning activities that are linked to school topics. Staff skilfully join children in their play. They help to extend children's imaginative and creative play. They help children to sustain their interest and encourage them to add narratives and storylines to their play. Staff help children to continue to practise and develop their confidence in solving simple problems with number, shape and measure. They stimulate children's interest to practise and extend their early writing skills. Children are motivated and eager to join in with activities and use resources for their own purpose.

Personal development, behaviour and welfare are inadequate

Weaknesses in leadership and management put children at risk of harm. Nevertheless, staff work well in partnership with parents to identify and meet children's individual dietary needs. Children new to the setting receive the support they need to help them to settle. They demonstrate that they enjoy the company of staff and other children. They confidently request support or inclusion in activities. Children's behaviour is good. They respond to the expectations of staff for them to listen and follow instructions. They take turns to use resources and help in group tasks, such as tidying away. Staff work well in partnership with parents to recognise and celebrate children's good behaviour in the setting and at home. Children are eager to tell staff about their kind and helpful acts at home and receive their award for this.

Setting details

Unique reference number	218362
Local authority	Staffordshire
Inspection number	1103191
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 10
Total number of places	50
Number of children on roll	48
Name of registered person	Lesley May Beardmore
Registered person unique reference number	RP910344
Date of previous inspection	6 November 2014
Telephone number	07581300310

SmartKids Out of School Club registered in 1998. There are four members of childcare staff employed. All hold appropriate qualifications at level 3. The club operates a breakfast club from 7.30am to 8.50am and the afterschool club from 3.30pm to 6pm. The club is open Monday to Friday, during term time only.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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