

Fish Teignmouth

Inverteign Primary, Mill Lane, Teignmouth, Devon, TQ14 9BB



Inspection date

27 September 2017

Previous inspection date

Not applicable

The quality and standards of the early years provision	This inspection:	Requires improvement	3
	Previous inspection:	Not applicable	
Effectiveness of the leadership and management		Requires improvement	3
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Requires improvement	3
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision requires improvement. It is not yet good because:

- The management does not ensure that those staff who collect children from local schools have current first-aid qualifications. Although this does not meet requirements, it does not have a significant impact on children's safety as staff keep their first-aid skills and knowledge up to date.
- The management team does not ensure that staff always complete a record of children's attendance to show their arrival times, as required.
- The provider is not aware of the need to obtain permission from Ofsted to store attendance, accident and children's personal records off site.
- Self-evaluation is not effective enough to identify and monitor gaps to ensure that the requirements of the early years foundation stage are met.

It has the following strengths

- Children are confident. They develop secure social skills and learn to interact with children of all ages, from their own school and others.
- Children are happy and settle quickly at the club. They find their favourite activity and immediately begin playing with friends and staff.
- Staff are good role models for children. For example, they are responsive to children's requests and model good manners. Children are polite and behave well.
- Partnerships with parents and teachers are secure. Staff share information to help them ensure they all support children's learning and development needs consistently.

What the setting needs to do to improve further

To meet the requirements of the early years foundation stage and the Childcare Register the provider must:

	Due Date
<ul style="list-style-type: none"> ■ ensure those staff who have sole charge of children and accompany them on outings have a valid paediatric first-aid certificate 	01/11/2017
<ul style="list-style-type: none"> ■ keep a daily record of all children's attendance times 	13/10/2017
<ul style="list-style-type: none"> ■ obtain written agreement from Ofsted to store children's personal details and records off site and make these available during inspection. 	13/10/2017

To further improve the quality of the early years provision the provider should:

- improve self-evaluation to help identify, monitor and address breaches to requirements.

Inspection activities

- The inspector observed children playing with their friends and staff.
- The inspector spoke to parents, children and staff at appropriate times during the inspection.
- The inspector completed a joint observation with the manager.
- The inspector conducted a meeting with the manager and nominated person to discuss how they organise staff and activities for children.
- The inspector sampled a range of documentation, including children's records, attendance registers and policies.

Inspector

Tristine Hardwick

Inspection findings

Effectiveness of the leadership and management requires improvement

Safeguarding is effective. The management and staff understand how to identify and report any concerns they have about children. Although the provider ensures staff keep their knowledge of child protection up to date, they do not follow secure procedures to ensure those staff who collect children from school maintain a valid first-aid qualification, as required. This is also a breach of the Childcare Register, although it does not have a significant impact on children as the provider has supported staff to maintain their knowledge of first aid, such as through in-house refresher training. The provider follows secure procedures to recruit new staff safely, such as ensuring they undergo appropriate vetting checks. The manager meets with all staff regularly to offer support and develop their individual practice, such as managing children's behaviour effectively. However, the management has not obtained permission to store children's records off the premises. Records of attendance, accidents and children's personal details were not available for inspection. Staff do not consistently record all children's arrival times to enable them to monitor children's attendance and safety.

Quality of teaching, learning and assessment is good

The manager monitors children's progress and development well. She and staff complete ongoing observations and assessments, which they share with teachers and parents. Staff understand children's interests and organise appealing activities that support children's development needs. For example, as children play a piñata game, they practise counting in sequence, which builds on what they learn at school. Staff interact well with children. For example, they talk to them about their day at school. Those children who prefer to relax and read a book after school have good opportunities to make themselves comfortable and rest.

Personal development, behaviour and welfare require improvement

Weaknesses in the leadership and management do not ensure staff can successfully support children's welfare and well-being effectively at all times. However, children enjoy their time at the club. Staff teach them to develop a sense of healthy lifestyles. For example, children have opportunities to be physically active, such as playing outside in fields or woods. Staff offer children healthy snacks. They encourage children to extend their self-care skills by completing simple tasks independently at snack time. Overall, children are safe in the club and staff follow appropriate procedures, such as completing risk assessments to help maintain their safety.

Setting details

Unique reference number	EY487338
Local authority	Devon
Inspection number	1009677
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 10
Total number of places	40
Number of children on roll	279
Name of registered person	Fun in School Holidays (FISH) Partnership
Registered person unique reference number	RP528211
Date of previous inspection	Not applicable
Telephone number	08445618847

Fish Teignmouth registered in 2015 in Devon. The club is open each weekday from 3pm to 6pm, term time only. There are four members of staff who all hold an appropriate early years qualification to level 3.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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