

Compliance action taken for childcare provision

EY481378/C313489

Date: 18/10/2017

Summary of outcome

On 28 April, we received a notification from the provider and also from the local authority Designated Officer about a safeguarding allegation. The notification means that the provider met their legal responsibility as set out in the early years foundation stage welfare requirements to notify Ofsted of any allegations of serious harm or abuse by any person living, working, or looking after children on the premises (whether the allegations relate to harm or abuse committed on the premises or elsewhere). We looked into this concern to see whether the setting was meeting the requirements of the early years foundation stage relating to 'child protection'. In particular, the requirements that state: providers must have and implement a policy, and procedures, to safeguard children. These should be in line with the guidance and procedures of the relevant Local Safeguarding Children Board (LSCB). The safeguarding policy and procedures must include an explanation of the action to be taken when there are safeguarding concerns about a child and in the event of an allegation being made against a member of staff.

We liaised with other agencies and carried out an announced visit to the premises on the 4 May 2017. We discussed the concerns with the manager and we scrutinised documentation. We found that, whilst the safeguarding policy is in line with the guidelines set out by the Local Safeguarding Children Board, the local authority Designated Officer for safeguarding was not consulted before the internal investigation commenced. We discussed recruitment and supervision of staff and we found that appropriate measures are in place to ensure the workforce are suitable. Following our investigation, we sent the provider a notice to improve which asks them to:

ensure the safeguarding policy and procedures are always followed when an allegation is made against a member of staff

We are satisfied with the action taken. The provider remains registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the *Early years compliance handbook* which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted .