Adorable Nurseries



Milton Keynes Primary Care Trust, 15 17, London Road, Milton Keynes, MK11 1JA

Inspection date	28 September 2017
Previous inspection date	Not applicable

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Not applicable	
Effectiveness of the leadership and mai	nagement	Good	2
Quality of teaching, learning and assess	sment	Good	2
Personal development, behaviour and v	velfare	Good	2
Outcomes for children		Good	2

Summary of key findings for parents

This provision is good

- The provider and managers are very committed to providing high-quality care and education for all children. They have successfully established good-quality provision and show a strong capacity for even further improvement.
- The manager provides all staff with effective support, feedback and training, to ensure they keep their skills up to date and are able to deliver consistently good teaching.
- Children show consistently high levels of well-being. They are happy and settled, and they thoroughly enjoy their time at the nursery.
- Parents hold the staff in very high regard. They praise the kindness shown towards them and their children, and have a clear view of their children's learning and progress.
- Staff provide babies with a very positive experience. They are very attentive to their needs and successfully help them to develop key skills for their future learning.
- Staff provide good levels of challenge for older children. This helps to keep children motivated and interested in their learning. Staff prepare children well for their move to school.

It is not yet outstanding because:

- Staff do not fully consider the needs of younger children when planning some learning experiences. At times, these children are less engaged in their learning.
- The manager is not consistently fully effective in ensuring that staff understand the plans for further improvements, or have an overview of children's progress.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- improve planning further, to ensure that younger children are provided with broader learning experiences that more closely meet their developmental needs
- involve staff more fully in the evaluation and monitoring process, to improve the quality of teaching and practice further.

Inspection activities

- The inspector observed children and staff, indoors and outdoors.
- The inspector carried out a joint observation with the deputy manager.
- The inspector spoke to staff about their understanding of safeguarding and first aid.
- The inspector spoke to parents and children and took account of their views.
- The inspector looked at documentation, including policies and children's records.

Inspector

Sarah Holley

Inspection findings

Effectiveness of the leadership and management is good

Safeguarding is effective. The provider follows robust procedures to ensure the suitability of the staff who work with children. All staff have a thorough understanding of their responsibility to keep children safe, and they know what to do if they are concerned about a child's welfare. The manager regularly reviews all aspects of the provision and makes ongoing improvements. For example, parents are now more involved in the transition process when children move rooms within the nursery, and older children have more opportunities to explore technology. The manager builds an accurate picture of the progress of individual and groups of children. However, other staff, such as room leaders, are not fully aware of this overview of progress, to enable them to help take teaching, learning and outcomes to an even higher level.

Quality of teaching, learning and assessment is good

Staff work very well with parents to establish the skills that children already have when they start. They use this information well to make ongoing assessments, and to ensure that children make good progress. Staff quickly identify where children may need extra help to achieve their best. They form highly effective partnerships with parents and other professionals to help close any gaps in children's learning. Children are keen and inquisitive learners and enjoy exploring the welcoming and inviting learning environment. They receive skilled support from the attentive staff. For example, staff introduce the concepts of 'whole' and 'halves' to children, as they play with dough. They effectively capture children's interest in stories, such as by using props and puppets.

Personal development, behaviour and welfare are good

Children behave well for their age. For example, they are polite and welcoming to visitors, and they share and take turns with each other. Staff are good role models. They go about their day with great enthusiasm and successfully teach children to be considerate and respectful to each other. All children are confident to make choices about what to do and they show good levels of involvement in their learning. Staff meet all children's care needs well. For example, they settle babies to sleep with familiar comforters from home, and all children enjoy the nutritious and varied food at mealtimes. Staff ensure that children are safe and secure. They supervise children vigilantly and make ongoing checks to identify and minimise risks.

Outcomes for children are good

All children, including those in receipt of additional funding, make good progress from their starting points. Babies learn to crawl, walk and to make their needs known. Younger children learn about the natural world, such as when they help to harvest the potatoes they helped to plant. Older children develop their literacy and mathematical skills, in preparation for school. For example, they learn about letter sounds and make estimates about quantities. All children learn about the wider world, to broaden and gain a positive view of the diverse world in which they live.

Setting details

Unique reference number EY492578

Local authority Milton Keynes

Inspection number 1026839

Type of provision Full-time provision

Day care typeChildcare - Non-Domestic

Registers Early Years Register, Compulsory Childcare

Register, Voluntary Childcare Register

Age range of children 0 - 4

Total number of places 42

Number of children on roll 64

Name of registered person

Adorable Nurseries Limited

Registered person unique

reference number

RP902217

Date of previous inspectionNot applicable

Telephone number 01908571234

Adorable Nurseries registered in 2015. It is in Stoney Stratford, Buckinghamshire. The nursery opens from 7.30am until 6.30pm, five days a week, for 51 weeks of the year. The nursery also runs a holiday playscheme for older children. The provider employs 17 members of staff. The manager holds early years teacher status and the deputy manager is qualified to level 6. In addition, 11 members of staff hold a relevant level 3 qualification, and two members of staff hold a relevant qualification at level 2. The provider is in receipt of funding to provide free early years education for children aged two, three and four years.

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