Compliance action taken for childcare provision

EY467309/C315844

Date: 22/08/2017

Summary of outcome

On 22 May 2017 we received information that raised concerns about the procedures the provider has in place to ensure that all staff are suitable at the point of employment and remain suitable throughout their employment for the requirements of their role.

We looked at the information provided in relation to the Early Years Foundation Stage requirements with particular regard to Suitable People.

We met with staff and the provider to discuss procedures to establish suitability and reviewed relevant paperwork.

We found that the provider was not meeting the requirements in full and the following Welfare Requirements Notice was served which asked the provider to:

- implement effective recruitment systems to ensure that practitioners are suitable to work with children;

- ensure that people looking after children are suitable to fulfil the requirements of their roles.

A monitoring visit was completed on 13 September 2017. During this visit it was confirmed that the provider had reviewed all recruitment and safeguarding processes and procedures to ensure that every adult that works with children is fully suitable to do so and is able to meet the requirements of their role. Staff have been reminded of the requirement for them to disclose any issues that may affect their suitability both at the point of employment and on an on-going basis. The provider has put suitable systems in place to monitor this.
Staff demonstrated knowledge of safeguarding processes and procedure and what they should do if they have a concern about a child or about any adult in contact with children.

The provider has been proactive in ensuring that these requirements are met in full and remains registered.

**Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the *Early years compliance handbook* which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).