

Busy Bees Day Nursery at Milton Keynes Oldbrook



11 Duckworth Court, Oldbrook, Milton Keynes, Buckinghamshire, MK6 2RX

Inspection date 15 September 2017
Previous inspection date 2 April 2014

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Outstanding	1
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

Summary of key findings for parents

This provision is good

- Children are inquisitive and curious learners. They make good progress from their starting points, in preparation for their next stages in learning and for school.
- Leaders and managers provide good support to help new and existing staff to steadily improve their teaching skills and to understand their roles and responsibilities. They evaluate practice accurately to identify areas for further development to improve outcomes for children.
- Staff use their effective assessment procedures to build on children's interests and capabilities. They provide good support for children who have special educational needs and/or disabilities to help close gaps in their learning and development.
- Staff develop positive relationships with parents, carers and children, which contributes effectively to children's sense of security. Children behave well and develop good friendships.
- Leaders and managers follow effective safeguarding procedures to keep children safe.

It is not yet outstanding because:

- Staff working with two-year-old children sometimes do not take opportunities to support and challenge their learning and language development further.
- Although children are provided with healthy, nutritious food overall, at some snack times they are offered no choice to support their growing understanding of healthy options.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- extend interactions with two-year-old children to further encourage them to participate in discussions and to challenge their thinking
- provide children with a wider variety of food options that supports their understanding of healthy lifestyles more effectively.

Inspection activities

- The inspectors observed activities indoors and outdoors across all age groups.
- The lead inspector completed two joint observations with the manager.
- The inspectors held meetings with leaders and managers, and took account of evidence from parents and carers.
- The inspectors looked at children's assessment records, planning documentation, evidence of staff suitability and qualifications, and the nursery's self-evaluation form.

Inspector

Gillian Little

Inspection findings

Effectiveness of the leadership and management is good

Following a period of significant staff changes, leaders and managers closely monitor and support the practice of the suitable and appropriately qualified staff team. For example, following reflection and monitoring, staff have taken effective steps to help children become more independent. Safeguarding is effective. Leaders and managers deploy staff well to provide good staff-to-child ratios. Staff supervise children effectively and follow rigorous safety procedures to help reduce the risk of accidents and injury. Leaders, managers and staff routinely review how to recognise children at risk and how to respond to concerns about children's welfare, to extend their good understanding.

Quality of teaching, learning and assessment is good

Staff work closely with parents to find out about children's interests and levels of development when they first start in the nursery. They continue to communicate well with parents to share information routinely and to guide learning and development at home effectively. Staff work in partnership with other professionals to provide good support for children as they transfer into new settings. Staff plan stimulating activities to capture children's interest and teach them a range of skills. For example, they encourage pre-school children to explore colour and texture, and challenge them to explain how they make different colours, as they enjoy using different creative materials.

Personal development, behaviour and welfare are good

The nursery provides a stimulating and welcoming environment, indoors and outdoors. Children enjoy fresh air and physical exercise routinely to support their well-being, and older children learn effectively about the importance of staying safe. For example, staff encourage them to identify and think about managing risks as they play. Key persons know children well and support their growing confidence effectively. They encourage children's independence successfully and help them to feel secure about moving up to new rooms. Staff support children to respect each other, to be kind, and to develop positive attitudes towards people who are different from themselves.

Outcomes for children are good

Children become confident communicators as they progress through the nursery, including those who speak English as an additional language. They play cooperatively and show sensitivity to the needs of others. Children gain good control and coordination in a range of movements and while using a variety of equipment. They develop important skills ready for school. For instance, they count and use mathematical language confidently and acquire a wide range of vocabulary. Children who have special educational needs and/or disabilities engage positively in their play and receive effective support to help them progress as well as they can.

Setting details

Unique reference number	EY307524
Local authority	Milton Keynes
Inspection number	1113148
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register
Age range of children	0 - 4
Total number of places	100
Number of children on roll	102
Name of registered person	Busy Bees Day Nurseries Limited
Registered person unique reference number	RP900809
Date of previous inspection	2 April 2014
Telephone number	01908 231 475

Busy Bees Day Nursery at Milton Keynes Oldbrook registered in 2007. It is run by Busy Bees Day Nurseries Ltd and is one of 300 settings. The nursery is open on weekdays from 7.30am until 6.30pm, throughout the year. It receives funding for the provision of free early education for children aged two, three and four years. The nursery employs 37 staff, 22 of whom hold relevant qualifications, including staff who have attained qualifications at levels 2, 3 and 6.

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