

Fleet Baptist - The Views

The Point Youth Centre, Harlington Way, Fleet, Hampshire, GU51 4BP



Inspection date	6 September 2017
Previous inspection date	3 December 2014

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

Summary of key findings for parents

This provision is outstanding

- The highly motivated manager meticulously monitors children's progress. Accurate assessments enable her to respond effectively and provide an exceptionally stimulating range of quality experiences. For example, children are inquisitive and confidently ask how a wind-up toy works during a group activity.
- The manager works exceptionally well in partnership with parents and other professionals. She uses highly successful strategies to keep parents well informed of children's development. Parents feel fully involved and engage in extending children's learning at home.
- Children learn about the world around them in an excellent variety of ways. They thoroughly enjoy visits from a wide array of people within their community, such as the police, a nurse and teachers.
- Children show great care for one another, they help each other and consider each other's feelings. For example, older children are keen to support younger children to hang their coat up on the rail and look after their belongings.
- Incisive monitoring of children's development informs planning accurately. Staff plan challenging and highly motivating activities and inspiring learning environments.
- The manager and staff are extremely vigilant at all times. Excellent systems are in place to promote a safe and well-planned environment. Children feel extremely safe.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- help children use technology more to support their interests and learning further.

Inspection activities

- The manager gave the inspector a tour of the setting.
- The inspector carried out a joint observation with the manager.
- The inspector observed staff interactions with the children.
- The inspector spoke to parents and considered their views.
- The inspector sampled a selection of policies, relevant documentation and children's developmental records.

Inspector

Tiffany Morris

Inspection findings

Effectiveness of the leadership and management is outstanding

The manager oversees a consistently strong team that works exceptionally well together. Safeguarding is effective. All required documentation, policies and procedures are effectively implemented. Staff have a very clear understanding of how to identify, monitor and report child protection concerns. The manager uses highly effective processes to help her monitor staff, including their ongoing suitability and training needs. She conducts precise evaluations of the learning environment and seeks the views of others to continue to strive to identify further ways of improving. The manager and staff have an excellent understanding of the early years foundation stage. Staff are deployed extremely well and have very high expectations of the children and each other. The manager continually drives her staff forward and provides a consistent first-class service.

Quality of teaching, learning and assessment is outstanding

Staff demonstrate their high expertise when interacting with children. They listen carefully to children and empower them to think and problem solve independently. For example, children discover how to cut fruit safely after considering whether the fruit is hard or soft. Children show extremely high levels of confidence and persevere with a variety of tasks. Staff react very quickly to children and fully value children's ideas. For instance, children name shapes of their snacks and question how they can make shapes. Staff swiftly respond and encourage children to use their creative thinking and use further mathematical language to extend and inspire learning even further. Staff are highly enthusiastic and extend children's communication skills using a variety of successful methods. Children communicate effectively and feel extremely valued.

Personal development, behaviour and welfare are outstanding

Staff use extremely effective behaviour strategies to support children to consider others' feelings and children have high levels of excellent behaviour. Children respond well to the excellent positive reinforcement methods and are praised for their good choices. Staff are excellent role models and children learn quickly to cooperate and show respect to staff and each other. Children show high levels of confidence and are curious. They independently explore the stimulating environment designed to entice their imaginations. Children show great cooperation, for example, they follow instructions to help keep themselves safe during the transition to outdoors and while playing in the outside area.

Outcomes for children are outstanding

Children show increasing progress in all areas from their starting points. They have extremely high levels of attention and show great willingness to try new things. For example, staff successfully encourage children to lick fruit to see if they like it. Children have excellent opportunities to develop their early reading, writing and mathematical skills. They have excellent physical development and enjoy running and jumping, for example, to pop bubbles while playing outside.

Setting details

Unique reference number	EY358026
Local authority	Hampshire
Inspection number	1070900
Type of provision	Sessional provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	2 - 3
Total number of places	26
Number of children on roll	19
Name of registered person	Fleet Baptist Pre-school Committee
Registered person unique reference number	RP525948
Date of previous inspection	3 December 2014
Telephone number	07748 565818

Fleet Baptist - The Views registered in 2007. The pre-school is a community group run by a committee. The pre-school operates from the Point Building which is situated in the centre of Fleet, in Hampshire. The pre-school opens each weekday during term times. Morning session times are from 9.15am to 12.00/12.30pm or 1pm every day and afternoon sessions are 12.00/12.30pm to 3pm on Monday, Wednesday and Thursday. The pre-school is in receipt of funding for the provision of free early education for children aged two, three, and four years. The committee employs five members of staff to work directly with the children, all of whom hold appropriate early years qualifications.

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