Northcote House

67-69 Salcott Road, LONDON, SW11 6DQ



| Inspection date Previous inspection date | 5 September 2017 12 May 2017 | | |
|--|---------------------------------|-------------------------|---|
| The quality and standards of the early years provision | This inspection: | Requires improvement | 3 |
| | Previous inspection: | Inadequate | 4 |
| Effectiveness of the leadership and management | | Requires improvement | 3 |
| Quality of teaching, learning and assessment | | Requires improvement | 3 |
| Personal development, behaviour and welfare | | Requires improvement | 3 |
| Outcomes for children | | Requires improvement | 3 |

Summary of key findings for parents

This provision requires improvement. It is not yet good because:

- Staff do not provide all parents with a written summary of their children's progress at aged two years, as required.
- The management team does not monitor staff's assessments of children to help close any less obvious gaps in groups of children's learning.
- Staff do not use the activities they plan to challenge children and to extend their learning. Not all children make consistently good progress from their starting points.
- Staff do not plan all routines effectively, particularly to support children who prefer learning outdoors.
- The management team has made some improvements since the last inspection. However, some weaknesses in teaching and learning remain.

It has the following strengths

- Overall, children are happy and settled. Key persons support children's emotional wellbeing effectively, including when they move rooms.
- Staff have positive links with other early years settings, which supports children in readiness for school.
- Staff teach children to become independent. For example, babies help adults to tidy away their toys. Older children take responsibility for their personal hygiene.
- Children have many opportunities to develop their mathematical skills. For example, they have fun learning about numbers and measurement during group times.

What the setting needs to do to improve further

To meet the requirements of the early years foundation stage the provider must:

| | | Due Date |
|---|--|------------|
| • | provide parents with a written record of children's progress when their child is two years old | 29/09/2017 |
| | monitor the assessments of children, including specific groups of children, to identify any less obvious gaps in their learning and help them catch up | 29/09/2017 |
| | implement the plans made for children to challenge their learning and help them make continually good progress. | 29/09/2017 |

To further improve the quality of the early years provision the provider should:

- review the daily routines to extend children's learning, particularly to support those who prefer to learn outdoors
- develop the evaluation of practice to raise the quality of teaching and learning to benefit children.

Inspection activities

- The inspector observed the quality of teaching during activities indoors and outdoors. She spoke to staff and interacted with children at appropriate times.
- The inspector checked documents relating to the suitability and qualifications of staff and sampled documentation, including safeguarding procedures, complaint records and risk assessment procedures. She sampled children's learning records.
- The inspector reviewed the nursery's self-evaluation and discussed with the management team how it evaluates the provision and targets improvements.
- The inspector spoke to parents during the inspection.
- The inspector carried out two joint observations with the acting manager.

Inspector

Marisol Hernandez-Garn

Inspection findings

Effectiveness of the leadership and management requires improvement

Safeguarding is effective. The management team and staff have a suitable knowledge of how to report any child protection concerns. They follow clear procedures, to help keep children safe. The management team does not evaluate practice rigorously. For example, it does not ensure staff provide all parents with a written summary of their children's progress check at age two years. It does not monitor the learning of different groups of children to ensure staff provide appropriate support to help them catch up. Nonetheless, the management team has made some positive developments since the last inspection. For example, it has introduced appropriate procedures to check visitors' identification and to risk assess the premises. The management team checks all staff are suitable to work with children. It offers supervisory meetings and provides staff with training, which has helped them to keep children safe and secure.

Quality of teaching, learning and assessment requires improvement

Staff make appropriate observations and assessments of children's learning. However, they do not use the information gained and the planned activities to challenge children and extend their learning. The quality of teaching across the nursery is not consistently strong. For example, learning for babies and children in the over two's is mostly incidental rather than purposeful. Staff do not build on what children already know, and do not challenge them as they play. Some children lose interest and are not motivated to learn. Staff support children's language skills appropriately. For example, they sing songs and read stories with them. Younger and older children have opportunities to practise their early literacy. They have lots of fun drawing and writing using a range of tools.

Personal development, behaviour and welfare require improvement

The management team deploys staff to keep children safe. However, they do not manage routines well to support children who prefer to learn outdoors. The outdoor activities, particularly for younger children, lack creativity and imagination. For example, although children can practise their physical skills using small ride-on toys, staff provide limited opportunities to build on what they know and can do. Staff support children's health and well-being well. For instance, they provide them with healthy snacks and meals.

Outcomes for children require improvement

Generally, children learn some of the skills they need for their future learning, including their move to school. They gain confidence in their abilities. They learn about the world around them. For example, children learn to respect each other and their environment. They behave well. However, children do not consistently engage in sufficiently challenging experiences. They lose interest in some activities and wander away. Children do not all make the progress of which they are capable.

Setting details

| Unique reference number | EY403074 |
|---|--|
| Local authority | Wandsworth |
| Inspection number | 1099459 |
| Type of provision | Full-time provision |
| Day care type | Childcare - Non-Domestic |
| Registers | Early Years Register, Compulsory Childcare Register |
| Age range of children | 0 - 5 |
| Total number of places | 108 |
| Number of children on roll | 159 |
| Name of registered person | Northcote House Nurseries Limited |
| Registered person unique reference number | RP904117 |
| Date of previous inspection | 12 May 2017 |
| Telephone number | 02079243696 |

Northcote House registered in 2010. It is located in the London Borough of Wandsworth. The nursery offers its service from 7.30am to 7pm on Monday to Friday, except for bank holidays. It employs 33 staff. Of these, one holds early years teacher status, two hold qualified teacher status, and 20 hold relevant early years qualifications ranging from level 2 to level 6. The nursery is in receipt of funding to provide free early education for children aged two, three and four years.

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