

Bizzy Bees Nursery

Bizzy Bees Day Nursery, Longfellow Road, Worcester Park, Surrey, KT4 8BB



Inspection date

1 September 2017

Previous inspection date

27 March 2013

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

Summary of key findings for parents

This provision is good

- Leaders have developed robust recruitment and ongoing staff monitoring procedures to ensure that staff working with children remain suitable and effective.
- Staff are highly committed to celebrating a range of cultures, religions and languages within the setting, which helps children to be respectful and understand differences between them. For example, staff, parents and children enjoyed a culture day with traditional food and clothing from around the world.
- Children, including those who have special educational needs and/or disabilities, are well supported to make progress from their starting points. Staff liaise effectively with parents and other professionals to provide consistency for the children.
- Staff support children to gain independence and social skills in preparation for their move on to school. For example, children enjoy taking responsibility for setting the tables for lunch and tidying away afterwards.

It is not yet outstanding because:

- Children do not have access to a range of activities which covers all areas of learning within the outdoor environment. This does not support those who prefer to learn outside.
- Staff do not consistently use effective questioning techniques to encourage children to share their own thoughts and ideas.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- extend the range of activities to represent all areas of learning within the outdoor environment, to support children who prefer to learn outdoors
- develop questioning techniques to support children to express their own thoughts and ideas.

Inspection activities

- The inspector carried out a joint observation with the manager and observed the quality of teaching and interactions with children.
- The inspector spoke to members of staff and held a meeting with the manager.
- The inspector took account of the views of parents spoken to during the inspection.
- The inspector sampled documentation, including staff's and children's records, policies and procedures, and evidence of staff suitability to work with children.
- The inspector observed and interacted with the children in the inside and outside environments.

Inspector

Kayleigh Fletcher

Inspection findings

Effectiveness of the leadership and management is good

Leaders have a strong understanding of their responsibilities and have developed effective policies and procedures to guide practice. For example, managers check accidents which occur on the premises each month to highlight any potential risks to the children. Safeguarding is effective. Staff know the signs and symptoms which would cause concern about a child's welfare. Leaders evaluate their setting well and involve staff, parents and children in the process. For example, staff take turns to complete assessments of the setting to identify strengths and weaknesses before completing an action plan as a team. Leaders are committed to the professional development of the staff. For example, they encourage staff to achieve higher qualifications to have a positive impact on children's learning and development.

Quality of teaching, learning and assessment is good

Staff support all children effectively, including those who speak English as an additional language. For example, staff learn key phrases in children's home languages to support their understanding. Staff value the parents' opinions within their planning and assessments and involve them in their children's learning well. For example, children enjoy some parent workshops about dental health and taking care of pets. Staff follow children's interests effectively. For example, staff created a make-believe corner when a parent said her child enjoyed fairy tales. Staff monitor children's progress by completing a starting point report which is shared with parents. Staff then complete observations and set next steps to help children gain skills in all areas of learning. Children enjoy a variety of activities which meet their needs, and they enjoy learning about wider responsibilities, such as visiting the grocery store to buy fruit for fruit salads.

Personal development, behaviour and welfare are good

Children develop warm, nurturing relationships with staff, and staff support their emotional well-being effectively. New children settle in quickly and enjoy playing with children of all ages. Staff model good manners and positive interactions with others. Children show respect for each other and look after the youngest children. Children generally behave well and any unwanted behaviour is supported by the behaviour policy, which is communicated effectively to the children. For example, children look at pictures and have to show whether the behaviour gets a 'thumbs up' or 'thumbs down'.

Outcomes for children are good

Children make good progress and are confident, inquisitive learners. Children gain skills in early writing and begin to understand mathematical concepts. For example, they enjoy measuring the different heights of children. Children develop independence and self-care skills to support them in their future learning.

Setting details

Unique reference number	EY391760
Local authority	Sutton
Inspection number	1062266
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register
Age range of children	0 - 4
Total number of places	40
Number of children on roll	45
Name of registered person	Bizzy Bees Nursery Limited
Registered person unique reference number	RP909349
Date of previous inspection	27 March 2013
Telephone number	02083 353537

Bizzy Bees Nursery registered in 2009. The nursery is open each weekday from 7.30am to 6pm for 51 weeks of the year. The nursery employs a team of 14 staff. Five staff are qualified to level 3 and two members of staff are qualified to level 2. The proprietor holds a Master's degree and the manager has an early years degree at level 6.

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