

Energy Kidz Out Of School Club - St Anthony's Po14



St Anthonys Rc Primary School, Primate Road, Fareham, PO14 4RP

Inspection date 30 August 2017
Previous inspection date Not applicable

The quality and standards of the early years provision	This inspection: Previous inspection:	Good Not applicable	2
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is good

- Staff motivate and involve children well in enjoyable, active team games. This helps new children to quickly get to know one another and build strong friendships.
- The management team has very strong procedures for the recruitment, induction and training of staff. Staff have a very clear understanding of their roles and responsibilities.
- Children behave well. They fully understand and adhere to the rules of the club, such as what to do in the event of a fire. Staff are positive and understanding in their management of children and are good role models.
- The management team and staff continually evaluate and look at ways to improve the setting, such as through an excellent monitoring and assessment system.

It is not yet outstanding because:

- Sometimes, staff interactions during adult-led activities do not further increase children's enjoyment and participation.
- Staff do not consistently consider children's interests when they plan art activities to entice children's higher involvement.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- encourage staff to use varied interaction skills during adult-led activities to further increase children's enjoyment and participation
- use children's interests more effectively to enhance children's pleasure of expressive arts.

Inspection activities

- The inspector spoke to children, observed the children's play activities indoors and outdoors, looked at the available resources and read relevant documentation.
- The inspector held a meeting with the operational manager to discuss the leadership and management, including self-evaluation methods.
- The inspector carried out a joint observation with the operational manager and had discussions with staff.

Inspector

Lorraine Wardlaw

Inspection findings

Effectiveness of the leadership and management is good

The provider has a very strong management structure and ensures the smooth running of the club. The management team monitors staff performance closely and follows clear policies and procedures. Self-evaluation is accurate and ongoing. Safeguarding is effective. There is a very strong emphasis on child protection. All staff show great confidence on what to look out for and know what to do if concerned about a child or adult, including those with strong views. Staff are vigilant when they collect children at the end of the day, following clear safeguarding procedures. They undertake effective daily risk assessments and on specialised activities, such as a bouncy castle. This helps to ensure the premises are safe and secure and aids in preventing accidents. There is regular staff supervision to discuss their development. Staff undertake training to develop their skills further, such as learning and using an extensive repertoire of team games. The provider has a strong partnership with the school, sharing facilities and activities, such as the care of the chickens.

Quality of teaching, learning and assessment is good

Children are happy, busy and become engrossed in their play opportunities with friends, such as when they play imaginatively and cooperatively with small animals. They add a homemade lake and river out of paper, talking confidently and articulately about their play. Staff stay close by, support children well and get to know them. They involve children in plenty of physical fun, such as listening and chasing games. Children laugh and squeal excitedly and move their bodies in a variety of ways when they cross the room, pretending to be a pig or a monkey. Staff enable children to enjoy their leisure time, building successfully on what they know and can do. For example, children take pleasure designing and building with construction sets and recyclable materials. They become absorbed in making dough for pizza, developing physical skills and relishing the sensory experience of flour on their fingers.

Personal development, behaviour and welfare are good

Children are well cared for by the staff who, overall, have a full undertaking of their role. Staff are well aware of children with specific health needs due to an effective system which they follow. There is good attention to children being physically active and keeping safe. Children gain plenty of exercise, indoors and outdoors, and use a variety of equipment to develop large physical skills. They are socially confident with visitors and keen to explain the rules of the games and the routine of the club. Children take pride in their activities and show a keen sense of belonging. Partnership with parents is strong. An effective booking system helps staff to have all required information about children. Information on the setting's activities and its procedures to support children's welfare is easily available to parents. Staff build friendly and welcoming relationships with parents, who give the club positive feedback on its service.

Setting details

Unique reference number	EY499960
Local authority	Hampshire
Inspection number	1049075
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 8
Total number of places	40
Number of children on roll	27
Name of registered person	Energy Kidz Ltd
Registered person unique reference number	RP901001
Date of previous inspection	Not applicable
Telephone number	07824157220

Energy Kidz Out of School Club - St Anthony's Po14 registered in 2016. It is open Monday to Friday during school holidays, from 8am to 6pm. There are four staff employed, one of whom holds an appropriate qualification at level 3.

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