

# Specky's Creche/ Xtreme Activate



Guildford Spectrum Leisure Complex, Parkway, GUILDFORD, Surrey, GU1 1UP

<b>Inspection date</b>	29 August 2017
Previous inspection date	30 October 2014

<b>The quality and standards of the early years provision</b>	<b>This inspection:</b>	<b>Good</b>	<b>2</b>
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

## Summary of key findings for parents

### This provision is good

- Children are well cared for by friendly and caring staff in a welcoming environment. Children enjoy their time at the creche and club, and they form positive relationships with staff and other children. They comment on 'how much fun' they have.
- Staff set clear, consistent boundaries to help children know what is expected of them. Children behave well and play very well together.
- Staff communicate effectively with parents and regularly share information about children's welfare, achievements and daily activities. Parents appreciate the supportive and attentive staff.
- The managers and staff work together effectively to evaluate the quality of the creche and club. They continue to meet the children's needs well and make improvements to the children's experiences.
- Staff plan a wide range of activities based on children's suggestions and interests. Children enjoy making choices in their play and exploring their stimulating environment.
- Creche staff know the children well and guide their learning effectively. They skilfully join in with their play, offering further challenge to support good outcomes for children.

### It is not yet outstanding because:

- The creche manager does not consistently share information with other early years settings that children attend, to help provide fully consistent opportunities that support their care and learning.
- At times in the club, the less confident children are not encouraged fully to share their ideas during activities.

## What the setting needs to do to improve further

### To further improve the quality of the early years provision the provider should:

- share further information with other early years settings that children attend to help provide more consistent care and learning opportunities
- offer more support for quieter children to help them share their ideas during group activities.

### Inspection activities

- The inspector visited all areas of the premises used by the creche and club.
- The inspector observed staff practice and held discussions with staff and the manager about the children's achievements and how they engage in their play.
- The inspector spoke to parents and children and took account of their views.
- The inspector spoke with staff about their understanding of safeguarding.
- The inspector sampled documentation, including policies, children's records and staff qualifications.

### Inspector

Ben Parsons

## Inspection findings

### Effectiveness of the leadership and management is good

The managers and staff work well together to provide children with a safe environment. Safeguarding is effective. The managers and staff attend training to help maintain their understanding of child protection issues and are up to date with current legislation. Risk assessments are used well and are effective in minimising risks to children. For example, all early years children must wear helmets when ice skating. The managers lead by example and monitor staff performance effectively. They offer support and guidance during regular individual and team meetings to help make improvements to the provision. For example, the creche staff improved the outdoor area. They introduced a new wildlife area where children can explore natural resources and hunt for insects. The club manager and staff have improved children's mealtimes, and children now sit together socially around a table. Staff are encouraged to continue their professional development, such as undertaking further childcare qualifications to help increase their knowledge and skills.

### Quality of teaching, learning and assessment is good

Staff provide children with a wide range of activities. For example, children at the club take part in exciting sessions such as ice skating, arts and crafts and bowling. In the creche, young children enjoy making choices in their play and staff encourage their ideas well. For example, children happily build roads and act out scenarios with toy cars. Staff encourage young children to think about and describe the textures they feel as they walk along stepping stones. Staff support children's ideas effectively and ask children questions that encourage them to think and express themselves. For example, children at the club enjoy talking about their favourite things to do whilst at the club and what they have been doing that day. Staff plan enjoyable daily challenges for children. For instance, children at the club excitedly work together to build towers using only paper and tape.

### Personal development, behaviour and welfare are good

Staff are good role models to children. They are kind and supportive, and children feel welcome and valued. Children develop very good social skills and are considerate of each other's needs. For example, they happily help each other walk through the ice rink with their skates on, holding each other's hands. Staff offer exciting opportunities for children to exercise and develop their physical skills. For instance, at the club, children enjoy regular opportunities to explore soft-play areas and to take part in a variety of sports and physical games outdoors. In the creche, children enjoy throwing balls into nets and riding toy vehicles around the space. Young children go to staff for cuddles and attention when needed and express their emotions with confidence.

### Outcomes for children are good

Early years children attending the creche make good progress in their learning. They are confident communicators and happily use speech to express their ideas and feelings. Children confidently recognise colours, count and compare sizes as they play. They are willing to try new activities and are well prepared for the next stages in their learning.

## Setting details

<b>Unique reference number</b>	EY440553
<b>Local authority</b>	Surrey
<b>Inspection number</b>	1071483
<b>Type of provision</b>	Full-time provision
<b>Day care type</b>	Childcare - Non-Domestic
<b>Registers</b>	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
<b>Age range of children</b>	0 - 8
<b>Total number of places</b>	100
<b>Number of children on roll</b>	420
<b>Name of registered person</b>	Wealden Leisure Limited
<b>Registered person unique reference number</b>	RP531299
<b>Date of previous inspection</b>	30 October 2014
<b>Telephone number</b>	01483443322

Specky's Creche/Xtreme Activate registered in 2012 and is located within Guildford Spectrum Leisure Complex, in Guildford, Surrey. The holiday club operates during all school holidays between 8.30am and 6pm. The creche is open each weekday between 9.30am and 1.30pm, all year round. The provider employs 21 members of staff, of whom one has qualified teacher status, three have qualifications at level 4, and three have qualifications at level 3.

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