

Compliance action taken for childcare provision

EY447958/C325386

Date: 09/09/2017

Summary of outcome

On 30 June 2017, we received information as part of checks we carry out, that raised concerns about suitability. We needed to look into the information we received, to see if the provider was meeting the early years foundation stage safeguarding and welfare requirements relating to: suitable people; safeguarding; staff training, support and skills.

We initially liaised with outside agencies and spoke to the provider on the telephone, to allow time for investigations to be carried out.

On 6 September 2017, we carried out an unannounced visit to the provision. We reviewed documentation, observed practice and spoke to staff and the manager. We discussed the information we received and were satisfied with the responses given. We found the provider has a robust recruitment process in place which includes; obtaining references, checking gaps in employment and identity checks. The manager and staff demonstrated a good knowledge and understanding of how to safeguard children and of the referral process to outside agencies.

Although not related to the original concerns, we found the provider does not have systems in place to check that staff remain suitable to work with children following employment.

As a result, we issued a notice to improve, which asks them to:

- implement systems to check that staff remain suitable to work with children.

The provider has taken appropriate action to meet the notice issued. The provider remains registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the *Early years compliance handbook* which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted .