# Cherubins Day Nursery Ltd



48 Palace Road, LONDON, SW2 3NJ

Inspection date Previous inspection date		22 August 2017 6 January 2015	
The quality and standards of the	This inspection	on: Good	2
early years provision	Previous inspec	ction: Good	2
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

## Summary of key findings for parents

#### This provision is good

- Managers have established good methods of enhancing staff performance. Regular supervision meetings and effective observations of teaching help to identify staff training needs. Training is well matched in helping experienced staff develop their skills further. For example, the manager has attended training to better support children who enjoy being outdoors.
- Children are confident as they move between age-group rooms and eventually on to school. The key persons know when children are ready to move on and support them well. The flexible system helps to ensure children settle quickly.
- Partnership with parents is strong. The manager and staff act on the views of families and children. Staff keep parents well informed and involve them fully in their children's care and learning.
- Children play well in the relaxed and welcoming environment. They participate in a broad range of activities that reflect their interests. Children are motivated to join in and are enthusiastic learners. They make good progress in their development from their starting points.

### It is not yet outstanding because:

- Not all staff make effective use of all the available assessment information to monitor children's progress as precisely as possible.
- At times, staff do not give children time to answer questions and contribute to discussions to further develop their imagination, communication and language skills.

## What the setting needs to do to improve further

#### To further improve the quality of the early years provision the provider should:

- make better use of all available information gained from assessments of children's learning and development to more accurately monitor their progress
- support staff to understand the importance of giving children time to contribute to discussions and respond to questions to further extend their communication and language development.

#### **Inspection activities**

- The inspector observed staff interaction with children during a range of activities indoors and outdoors.
- The inspector spoke with the managers, staff and children at appropriate times.
- The inspector carried out a joint observation with the manager.
- The inspector spoke to parents and took account of their views.
- The inspector looked at a wide range of documentation, including staff suitability checks, children's development records and attendance registers.

#### Inspector

Christine Lamey

## **Inspection findings**

#### Effectiveness of the leadership and management is good

Safeguarding is effective. Managers and staff have a thorough understanding of child protection policies and procedures. They recognise when they should refer any concerns they have to the appropriate agencies and act accordingly. Managers place a strong focus on collating the views of staff through regular staff meetings and by consulting with parents and children. This information is used well to reflect on practice and improve the service offered. Staff effectively share information with other settings that children attend, providing continuity in their care and learning. Managers track children's learning and development in groups to identify any gaps in learning and swiftly seek support to ensure any gaps are closing or are closed.

#### Quality of teaching, learning and assessment is good

Children enjoy manipulating dough with their fingers and playing on large equipment in the excellently resourced garden. Staff support children to develop their literacy and mathematics well through play and exploration. For example, older children independently write their names and proudly show their work, spelling out their name using the sounds the letters represent. Younger children enjoy making marks and begin to write their names in glitter in a tray. Staff interact well with babies and develop their communication skills, for example, as they ask them to identify their friends and the adults in the room. Toddlers excitedly use hand signs to indicate they have finished their lunch. Children enthusiastically join in during a singing session and staff encourage children to predict what they are going to sing by giving the children clues.

#### Personal development, behaviour and welfare are good

Children follow good hygiene routines. Their dietary, physical and emotional needs are met well. They have regular opportunities for exercise and outdoor play. Staff provide a nurturing and caring environment where children learn to be independent. They model good social interactions and give children a secure sense of belonging. Staff help children learn how to manage their behaviour. Children freely take turns, share resources and show respect for the feelings and thoughts of their friends. Children are encouraged to be independent, for instance, as they learn to cut bananas and pears. Staff support children to learn about safety. For example, they teach them to hold the knife correctly and to be careful of the cutting edge.

#### **Outcomes for children are good**

All children, including those who have special educational needs and/or disabilities, make good progress. Children are motivated and eager learners who confidently explore and develop the skills they need for their future learning and eventual move to school. Children use mathematical language, such as numbers, freely in their play. For example, they count the sides of shapes and sort objects into colour groups. Children learn freely about the world around them in the excellent outdoor space. For instance, they find frogs in the pond and imitate the sound they make and how they move.

# Setting details

Unique reference number	EY379922
Local authority	Lambeth
Inspection number	1085888
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	1 - 8
Total number of places	86
Number of children on roll	65
Name of registered person	Cherubins Day Nursery Limited
Registered person unique reference number	RP528422
Date of previous inspection	6 January 2015
Telephone number	0208 6713256

Cherubins Day Nursery Ltd registered in 2008. It is situated in Streatham Hill, in the London Borough of Lambeth. The setting is open on Monday to Friday for 51 weeks a year from 7.30am to 7pm. The nursery employs 38 staff, 23 of whom hold appropriate early years qualifications at levels 2, 3 and 4. The nursery is in receipt of funding to provide free nursery education for children aged two, three and four years.

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