Hungry Caterpillar Day Nurseries- Perivale



Perivale Primary School, Federal Road, Perivale, GREENFORD, Middlesex, UB6 7AP

Inspection date	8 August 2017
Previous inspection date	12 November 2013

The quality and standards of the	This inspection:	Outstanding	1
early years provision	Previous inspection:	Good	2
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assess	sment	Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

Summary of key findings for parents

This provision is outstanding

- Leaders provide management and staff with exceptional supervision and development opportunities, which rapidly improves outcomes for children. For example, they target training for specific staff or to meet the needs of a specific group of children.
- Leaders and management undertake rigorous evaluation to identify areas to develop. The nursery manager values the views of parents, staff and children. For example, the manager has worked with parents to establish a Parents' Forum and children have completed a purposeful questionnaire about their nursery with their parents.
- Leaders and management monitor the tracking of children's progress thoroughly and quickly identify any concerns with children's health or development. They work in partnership with the children's centre and parents to access additional support that helps children quickly catch up with their peers.
- Enthusiastic staff offer children who speak English as an additional language extensive opportunities to see and hear their home languages in their play and learning.
- Staff have high expectations for the children's behaviour and cooperation. Children are provided with nurturing role models and they display kindness to each other. For example, young toddlers automatically help a new child to settle and play with the toys.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

encourage parents to make better use of the excellent resources available to them to extend their children's learning at home.

Inspection activities

- The inspector completed a tour of the building, including the nursery room, the garden, toilets and kitchen areas.
- The inspector spoke to staff, children and parents when it was appropriate to do so. She also spoke with representatives from the company's regional offices, the children's centre and the primary school.
- The inspector looked at a sample of documents, including the suitability checks of staff, site safety and child protection policies.
- The inspector looked at the procedures for tracking children's progress and planning for their next stage in learning.
- The inspector completed a joint observation with the manager and evaluated the effectiveness of an activity together.

Inspector

Jennifer McStravick

Inspection findings

Effectiveness of the leadership and management is outstanding

The leaders and management inspire staff to strive for continuous development. For example, staff discuss ideas for improvements at every staff meeting. Safeguarding is effective and is prioritised by leaders. Staff are provided with numerous opportunities to update their knowledge and understanding of how to keep children safe. The manager works vigilantly with maintenance teams to ensure the environment is suitable and constantly improved. For example, the manager has responded to children's needs and is extending the large sandpit into a beach and sensory area.

Quality of teaching, learning and assessment is outstanding

Staff meticulously observe children as they play. They plan challenging activities that captivate children's interest and help them to achieve. Staff support children's language skills exceptionally well. For example, staff ask for help to mend a 'broken' train track and to work out how cars can get past. This challenges children to solve problems and respond with their ideas. Staff skilfully introduce children to new vocabulary, for example, 'danger' and 'tunnel' as the children decide to build a bridge. The setting provides innovative programmes that support parents to continue their children's learning at home. However, they recognise that not all parents are encouraged to use the excellent resources.

Personal development, behaviour and welfare are outstanding

Staff know the children exceptionally well, and the children develop extremely close bonds with them. Staff consistently work very closely with families to meet children's needs. Staff encourage children to care and to help their friends. For example, staff ask older children to help their younger friends to use the hand dryer. Children learn how to keep safe. They enjoy completing safety checks to ensure the garden is safe and ready for use. The manager places significant focus on supporting children's good health and well-being. She works extremely closely with parents, for example, providing information sheets about healthy packed lunches.

Outcomes for children are outstanding

Children are exceptionally confident and articulate communicators, willing to approach adults and ask questions. They are eager to join in and they learn to negotiate and manage their emotions effectively. For example, children enjoyed making their own play dough, taking turns and helping each other with ideas about what could be added to the mixture to change the texture or colour. Children who have special educational needs, or those who speak English as an additional language, are supported extremely well to catch up with their peers. Children make consistently high rates of progress in relation to their starting points. They develop excellent skills that prepare them exceptionally well for school.

Setting details

Unique reference number EY420467

Local authority Ealing

Inspection number 1062422

Type of provision Full-time provision

Day care typeChildcare - Non-Domestic

Registers Early Years Register, Compulsory Childcare

Register, Voluntary Childcare Register

Age range of children 2 - 4

Total number of places 20

Number of children on roll 34

Name of registered person Hungry Caterpillar Day Nurseries Limited

Registered person unique

reference number

RP909796

Date of previous inspection 12 November 2013

Telephone number 02089917815

Hungry Caterpillar Day Nurseries- Perivale registered in 2010. It is one of 10 settings run by Hungry Caterpillar Day Nurseries Ltd. The nursery operates from Perivale Children's Centre, attached to Perivale Primary School in the London Borough of Ealing. The nursery has use of one playroom and there is an enclosed garden for outdoor play. The nursery receives funding for the provision of free early education for children aged two, three and four years. The nursery is open from 7.30am to 6pm, Monday to Friday, for 51 weeks of the year. The nursery employs five staff, four of whom hold appropriate early years qualifications.

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