

# 1245572

#### **Horizon Care And Education Group Limited**

Monitoring visit

#### Information about this children's home

This home is privately owned and run. It is registered to provide care and accommodation for up to four young people who have emotional and/or behavioural difficulties.

**Inspection date:** 8 August 2017

### This monitoring visit

This children's home was judged inadequate at the full inspection on 20 to 21 June 2017. Following this judgement, two compliance notices were issued that related to leadership and management and the safeguarding of young people.

A compliance visit took place on 8 August 2017. No young people were living at the home at this visit and the previously registered manager had ceased to work for the provider.

The provider gave notice on the young people's placements on 5 July and both young people were moved from this home to alternative placements on 7 July. No other young people have lived at the home since and staff have been re-deployed to work at other homes for the provider.

As a result, the compliance notices have not been met. This is, in part, due to senior managers being unable to evidence any care of young people or managerial oversight of young people's care at the home since 7 July 2017. In addition, improvement plans for the home remain ongoing or are yet to be actioned. It was not possible to evaluate these plans for their effectiveness at this visit. Requirements and compliance notices are, therefore, repeated and will be considered at the next inspection.

## **Recent inspection history**

Inspection date Inspection type Inspection judgement 20/06/2017 Full Inadequate



# What does the children's home need to do to improve?

## **Statutory Requirements**

This section sets out the actions that the registered person must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'. The registered person must comply within the given timescales.

Requirement	Due date
5. In meeting the quality standards, the registered person must, and must ensure that staff—	29/09/2017
(c) if the registered person considers, or staff consider, a placing authority's or a relevant person's performance or response to be inadequate in relation to their role, challenge the placing authority or the relevant person to seek to ensure that each child's needs are met in accordance with the child's relevant plans.	
8. The education standard is that children make measurable progress towards achieving their educational potential and are helped to do so.	29/09/2017
(2) In particular, the standard in paragraph (1) requires the registered person to ensure that staff—	
(iii) understand the barriers to learning that each child may face and take appropriate action to help the child overcome such barriers;	
(iv) help each child to understand the importance and value of education, learning, training and employment;	
(viii) help a child who is excluded from school, or who is of compulsory school age but not attending school, to access educational and training support throughout the period of exclusion or non-attendance and to return to school as soon as possible.	
13. (1) The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's homes that—	29/09/2017
(a) helps children aspire to fulfil their potential; and	
(b) promotes their welfare.	
(2) In particular, the standard in paragraph (1) requires the registered person to—	
(a) lead and manage the home that is consistent with the approach and ethos, and delivers the outcomes, as set out in the home's statement of purpose;	



(c) ensure that staff have the experience, qualifications and skills to meet the needs of each child;	
(f) understand the impact that the quality of care provided in the home is having on the progress and experiences of each child and use this understanding to inform the development of the quality of care provided in the home;	
(h) use monitoring and review systems to make continuous improvements in the quality of care provided in the home.*	
14. (2) In particular, the standard in paragraph (1) requires the registered person to ensure—	29/09/2017
(b) that arrangements are in place to—	
(ii) manage and review the placement of each child in the home.	
11. In particular, the standard in paragraph (1) requires the registered person to ensure—	29/09/2017
(a) that staff—	
(vi) help each child to understand, in a way appropriate according to the child's age and understanding, personal, sexual and social relationships, and how those relationships can be supportive or harmful;	
(vii) help each child to develop the understanding and skills to recognise or withdraw from a damaging, exploitative or harmful relationship;	
(viii) strive to gain each child's respect and trust.	
The registered person must ensure that all employees receive practice-related supervision by a person with appropriate experience. (Regulation 33(4))	29/09/2017
12. (2) In particular, the standard in paragraph (1) requires the registered person to ensure—	29/09/2017
(b) that the home's day-to-day care is arranged and delivered so as to keep each child safe and to protect each child effectively from harm.*	
The registered person must notify HMCI and each other relevant person without delay if there is any other incident relating to a child which the registered person considers to be serious. (Regulation 40(4)(e))	29/09/2017
The registered person must ensure that the privacy of children is appropriately protected. (Regulation 21(a))	29/09/2017

<sup>\*</sup>These requirements are subject of a compliance notice.



# Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.



#### Children's home details

**Unique reference number:** 1245572

**Provision sub-type:** Children's home

Registered provider: Horizon Care And Education Group Limited

Registered provider address: Venture House, Unit 12, Prospect Business Park,

Longford Road, Cannock WS11 0LG

Responsible individual: Barry Eannetta

Registered manager: Post Vacant

**Inspector** 

Pauline Yates, social care inspector



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