

Circle of Friends Day Nursery

Lady Lane, Longford, Coventry, West Midlands, CV6 6AZ



Inspection date

2 August 2017

Previous inspection date

7 March 2014

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

Summary of key findings for parents

This provision is good

- Leadership and management are effective. Staff practice is frequently monitored in order to ensure that a good quality of care and learning is maintained.
- Children make consistently good progress in all areas of their development. Staff regularly observe and assess children's progress and plan for their individual learning based on a good knowledge of each child's stage of development.
- Babies are cared for by staff who respond quickly to their interests and take all opportunities to effectively challenge and stimulate their development.
- Staff support children's emotional security well. Parents and children are prepared well for when there is a change of room and key person within the nursery.
- Management and staff work effectively alongside other professionals to ensure that children who have special educational needs and/or disabilities receive the support they need.

It is not yet outstanding because:

- Occasionally, the information displayed to inform parents about some aspects of the nursery, such as the food provided and the staff who work there and their roles, does not accurately reflect the service provided.
- Staff working with toddlers, do not consistently reinforce children's growing understanding of how to recite number names in sequence, compare size and quantity and use mathematical language.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- make sure that all of the information provided to inform parents about what is happening in the nursery is accurate and reflects the service provided
- make the most of opportunities to support toddlers' growing understanding of mathematical language, number names and size and quantity.

Inspection activities

- The inspector completed joint observations with the deputy manager and observed activities in the indoor and outdoor play areas.
- The inspector held meetings with the manager and her deputy and spoke to staff and children at appropriate times during the inspection.
- The inspector looked at a selection of children's records, policies and procedures, and a range of other documentation.
- The inspector checked evidence of the suitability and qualifications of staff working with the children.
- The inspector spoke to parents and took account of parents written views provided on the day.

Inspector

Hayley Lapworth

Inspection findings

Effectiveness of the leadership and management is good

The arrangements for safeguarding are effective. The premises are safe and secure and there are robust arrangements in place for the recruitment and selection of staff. Gaps in employment are explored at interview stage and during staff appraisals to ensure that all staff are suitable to work with children. Management and staff are fully aware of their individual roles and responsibilities to protect children from harm and the procedures to follow if they are concerned about a child. The manager and her deputy monitor staff practice in order to identify strengths and areas where improvement can be made to ensure best outcomes for children. Staff are involved in the self-evaluation process. All parents share very positive views about the provision. They especially appreciate how passionate the deputy is about ensuring parents and children receive all the support they need. They also say that their children love coming to this nursery.

Quality of teaching, learning and assessment is good

Staff support children effectively so that they acquire skills in order to reach the next steps in their learning. Pre-school children enjoy listening to stories and manoeuvring a range of construction vehicles through bark. Toddlers have opportunities to play with their favourite television characters and talk about recent events in their lives, such as the arrival of a sibling. Babies explore their immediate environment with great enthusiasm and confidence. They eagerly communicate with staff who show a real interest in what they have to say.

Personal development, behaviour and welfare are good

Relationships shared between the staff and children are very warm. Children often sit alongside and enjoy being close to their favourite member of staff. Older children show warmth and kindness to their younger peers by playing with them and giving them a cuddle. Children's good health is supported well. They are provided with healthy and nutritious meals and snacks, such as crackers, pears and raisins. Fresh food is cooked daily on site and individual dietary needs are known and met by staff and the cook. Children's behaviour is good. They are supported to learn right from wrong by staff who consistently implement the nursery's procedures for managing children's behaviour. Staff boost children's self-confidence by praising all of their efforts and achievements.

Outcomes for children are good

Children make consistently good progress; they develop good skills in readiness for their future learning as they move on to school. Children learn to make decisions for themselves and moderate their own behaviour. Children have opportunities to practice skills in becoming independent. Babies put their own drink bottles away after use and older children scrape their own plates after lunch.

Setting details

Unique reference number	EY295271
Local authority	Coventry
Inspection number	1087950
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	0 - 5
Total number of places	41
Number of children on roll	53
Name of registered person	Circle of Friends Day Nursery Limited Liability Partnership
Registered person unique reference number	RP910975
Date of previous inspection	7 March 2014
Telephone number	02476 367 001

Circle of Friends Day Nursery registered in 2005. The nursery employs eight members of childcare staff, six of whom hold appropriate early years qualifications at level 2 and above, including the manager who holds a qualification at level 6. The nursery is open from 7.30am until 6pm, all year round with the exception of bank holidays and Christmas. It provides funded early education for two-, three- and four-year-old children.

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