

Play Zone Leisure At Cheltenham

Leisure Cheltenham, Tommy Taylors Lane, Cheltenham, GL50 4RN



Inspection date

1 August 2017

Previous inspection date

Not applicable

The quality and standards of the early years provision	This inspection:	Requires improvement	3
	Previous inspection:	Not applicable	
Effectiveness of the leadership and management		Requires improvement	3
Quality of teaching, learning and assessment		Requires improvement	3
Personal development, behaviour and welfare		Requires improvement	3
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision requires improvement. It is not yet good because:

- The provider has failed to notify Ofsted about changes to the manager. This is also a breach of the Childcare Register.
- Staff do not consistently support children's understanding of healthy hygiene practices during mealtimes, as children sit on the uncleaned floor to eat. However, staff do encourage children to wash their hands before they eat.
- Staff do not provide sufficient resources for all children to take an active part in planned activities, and when children do not want to take part in games they have to sit and watch.
- The meet-and-greet time at the start of the session takes a long time, so children have a snack straight afterwards. Consequently, children sit for a period and some start to become restless.

It has the following strengths

- Children are well behaved. They understand the rules of the playscheme well. They make friends quickly in the group and build close bonds with the staff.
- Children enjoy their time and are encouraged to make decisions about the type of activities they take part in during the day.
- The management monitors staff performance regularly to help support them. Regular staff meetings at the beginning of the holiday playscheme help ensure staff are aware of their roles and responsibilities in the group.

What the setting needs to do to improve further

To meet the requirements of the early years foundation stage and the Childcare Register the provider must:

Due Date

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| ■ provide Ofsted with the details about changes to the manager to enable suitability checks to be completed. | 31/08/2017 |
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To further improve the quality of the early years provision the provider should:

- promote consistent healthy hygiene practices
- review the organisation of group activities to ensure sufficient resources are available to engage all children
- review the organisation of routines to reduce the time that children sit unoccupied.

Inspection activities

- The inspector observed activities and staff interactions with children in the hall and the outside learning environment.
- The inspector spoke to children and staff at appropriate times during the inspection.
- The inspector held a meeting with the learning coordinator for sports, play and aquatics for the provision.
- The inspector sampled a range of documentation, including safeguarding policies and the holiday club's written policies and procedures, and looked at the improvement plans.

Inspector

Hilary Tierney

Inspection findings

Effectiveness of the leadership and management requires improvement

The provider has failed to inform Ofsted about changes to the manager to ensure the appropriate suitability checks are completed. However, the impact on children is low because the manager has completed a Disclosure and Barring Service check previously. The management team completes a regular evaluation of its practice that includes the views of children and parents to help drive improvement. However, this has not been effective as it failed to identify breaches in requirements. Staff are suitably aware of the procedures to follow should they have any concerns about children's welfare. They have an appropriate knowledge about the indicators of abuse that may give them cause for concern. Staff monitor children's non-attendance appropriately. The arrangements for safeguarding are effective.

Quality of teaching, learning and assessment requires improvement

Children enjoy their time at the playscheme. They are regularly able to contribute to choices of activities, such as what sort of games they want to play as a group. However, staff do not always recognise that those children who do not want to take part in an activity are unoccupied spectators and are not offered an alternative activity. Children are generally well behaved. However, some children tend to get disruptive when they do not have enough resources during planned activities. For example, not every child was able to have the necessary resources to take an active part in the learning circus-skills activities. Children enjoy craft activities and painting. They help each other using tools, such as scissors, as they cut and design their models. Children take an active part in other activities, such as when they use a parachute. They all enjoy holding the parachute up with the help of the staff and running underneath.

Personal development, behaviour and welfare require improvement

Children demonstrate that they feel comfortable at the group. They are quick to make friends and interact with others. Staff use the meet-and-greet group time positively, so children can introduce themselves to each other and the staff. However, due to the size of the group this can take a long time and leads into snack time, which means children sit for a long period. Parents are encouraged to provide healthy meals for their children and staff also offer a free fruit scheme, so children can have fresh fruit when required. Staff are good role models. Children regularly see staff using antibacterial gel for their hands. Staff talk to children about the importance of handwashing. However, during mealtimes staff do not promote healthy hygiene practices as children have to sit on the floor to eat, which means they touch the unclean floor. Children have regular access to fresh air and exercise, for instance, when they take part in planned activities on the sports field and swimming.

Setting details

Unique reference number	EY487963
Local authority	Gloucestershire
Inspection number	1012464
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	5 - 8
Total number of places	45
Number of children on roll	232
Name of registered person	The Cheltenham Trust
Registered person unique reference number	RP902101
Date of previous inspection	Not applicable
Telephone number	01242 774 756

Play Zone Leisure At Cheltenham registered in 2015. The holiday club operates Monday to Friday from 8.30am to 6pm, every school holiday, excluding bank holidays and Christmas holidays. The holiday club currently accepts children from ages five to eleven. A team of five staff, including the manager, work with the children. Further staff from the leisure centre site are available to support them.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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