

Tinies Holiday Club Ware

Kingshill Infant School, Heath Drive, WARE, Hertfordshire, SG12 0RL



Inspection date

3 August 2017

Previous inspection date

3 April 2013

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is good

- The managers have worked hard to make improvements. They understand the circumstances when physical intervention can be used. They make staff aware that in this event, details must be recorded and parents are informed as soon as possible.
- Children are aware of how to keep themselves safe. They know that if they run too fast they might fall over. They also explain that they need to be careful, so that they do not trip over other children playing on the floor. This understanding is reinforced well, for example, through discussions with staff and other children.
- Risk assessments of the areas used by children are carried out before the holiday club starts. This includes large play equipment and takes account of the deployment of staff. The manager and her staff carry out daily safety checks. This helps to protect the ongoing safety of children.
- Children are well behaved. They line up with others and patiently wait for their turn to serve themselves a well-balanced range of snacks.

It is not yet outstanding because:

- Staff have not given enough consideration to how they plan activities, in order to make sure that they are highly stimulating and offer children a wide range of choices.
- Occasionally, children's information is not shared consistently among all staff so that they are able to support children effectively in the absence of their key person.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- enhance the planning of experiences so children are offered an environment where they are highly motivated and eager to join in with a wide range of activities
- strengthen the key-person system so that children's information is shared more consistently with all staff.

Inspection activities

- The inspector observed the quality of staff interaction and play during activities and assessed the impact this has on children's development.
- The inspector observed practice and discussed this with the club manager.
- The inspector held a number of discussions with the management team, staff and children.
- The inspector looked at relevant documentation, including evidence of the suitability of persons working with children. The inspector also discussed with the management team how they reflect on practice.
- The inspector took account of parents' views through discussion at inspection.

Inspector

Ann Cozzi

Inspection findings

Effectiveness of the leadership and management is good

Arrangements for safeguarding are effective. The manager and her staff have completed safeguarding training. They have also undertaken training to help them understand the indicators that children are at risk of being exposed to extreme ideas about right and wrong. They are aware of how to report any concerns to the designated person and implement the whistle-blowing policy. All staff complete a training programme. This helps to ensure that they gain a good understanding of their roles and responsibilities. The management team uses supervision meetings to promote staff's good practice, identifying and tackling underperformance. Parents are asked for written feedback at the end of each holiday scheme. This helps the management team to evaluate the service provided and informs decisions about future improvements. Parents report that staff are helpful.

Quality of teaching, learning and assessment is good

Children enjoy taking part in messy play alongside a member of staff. Children interact well and show good engagement in this activity. They use tools to carefully fill containers to make different sized mounds. Staff introduce mathematical language as they talk to children about 'big' and 'bigger'. Children are engrossed in problem solving, using construction materials. They show perseverance as they work out how to separate individual pieces and sort them into piles. Children show creativity, designing and making their own models. They enjoy taking part in art and craft activities. Staff hold conversations with them and ensure that children are given sufficient time to respond to questions asked. Staff also reinforce language as they repeat back what children say and use new words in context. Children talk about relatives and friends who are important to them.

Personal development, behaviour and welfare are good

Children show good levels of self-esteem. They confidently approach visitors and initiate conversations about play materials and how staff make them. Children's good health is promoted well. Staff provide them with reminders to wash their hands before eating food. Young children are provided with support to ensure that they eat and drink regularly throughout the day. This helps to promote their understanding of healthy lifestyles. Children show good levels of independence. Staff encourage them to dispose of leftover food in the bin and put their dirty plate and cup on to a table near the sink. Children develop close relationships with staff.

Setting details

Unique reference number	EY390019
Local authority	Hertfordshire
Inspection number	1065343
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 11
Total number of places	40
Number of children on roll	14
Name of registered person	Tinies U.K. Limited
Registered person unique reference number	RP900616
Date of previous inspection	3 April 2013
Telephone number	07507662498

Tinies Holiday Club Ware registered in 2009. The club employs four members of childcare staff, one of whom has a childcare qualification at level 3. The club opens from Monday to Friday for two weeks at Easter and four weeks during the school summer holidays. The club provides a service to the employees of Glaxo Smith Kline Beecham pharmaceutical company. The holiday club is not open to the general public.

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