

# Energy Kidz Out Of School Club - Holy Family



Holy Family Catholic Primary School, Ongar Hill, Addlestone, Surrey, KT15 1BP

<b>Inspection date</b>	27 July 2017
Previous inspection date	Not applicable

<b>The quality and standards of the early years provision</b>	<b>This inspection:</b>	<b>Good</b>	<b>2</b>
	Previous inspection:	Not applicable	
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

## Summary of key findings for parents

### This provision is good

- The manager leads the well-organised club with confidence and enthusiasm. She is a positive role model to staff and influences good practice effectively.
- Children are confident, happy and settled in this welcoming out-of-school club. They develop trusting and caring relationships with staff and each other.
- Children behave well and treat each other with respect and kindness. For example, older children ensure younger children can participate fully in chosen games.
- Staff provide a good range of activities and games based on helping children develop friendships and those that challenge their physical abilities effectively.
- Staff understand children's individual needs and interests from discussions with parents and obtain important information prior to children starting. Staff share information on activities with parents so they remain informed.

### It is not yet outstanding because:

- At times, staff do not organise some activities well enough to allow children to make independent choices and be creative with the good range of resources on offer.
- Staff do not encourage children to assess risks in their environment while setting out the play resources. This does not fully extend their awareness of their own safety and that of others.

## What the setting needs to do to improve further

### To further improve the quality of the early years provision the provider should:

- revise the organisation of activities to enable children to independently make choices and further explore their creativity
- involve children in the risk assessment process for the play environment to extend their awareness of safety procedures.

### Inspection activities

- The inspector observed children participating in indoor and outdoor activities.
- The inspector spoke with staff and children at convenient times during the inspection.
- The inspector held discussions with senior management regarding self-evaluation.
- The inspector sampled relevant documentation, such as safeguarding policies, notification and risk assessment procedures, and viewed the registration certificate.
- The inspector took account of parents' spoken views on the day of inspection.

### Inspector

Janet Thouless

## Inspection findings

### Effectiveness of the leadership and management is good

Safeguarding is effective. Staff demonstrate a clear understanding of what to do if they have concerns about a child's welfare. Staff have a good understanding of how to keep children safe. For example, adult-to-child ratios are good and staff supervise children at all times. Staff ensure that the environment, indoors and outdoors, is safe for children, for example, by completing vigorous risk assessments. Management has effective methods for recruiting new staff. Thorough induction procedures help to ensure staff have a good understanding of their roles and responsibilities. Management and staff reflect on their practice and are motivated to continually improve. For example, staff have developed their skills in supporting children who have special educational needs and/or disabilities. Senior management monitors staff's performance effectively, for instance, he meets with them regularly and identifies any individual training needs.

### Quality of teaching, learning and assessment is good

Staff provide an exciting range of activities and resources that captures children's interests and imaginations. Children show enthusiasm and are fully engaged. For example, they excitedly make celebrity portraits of themselves using a very good range of creative media. Staff encourage children to share their favourite celebrities, giving them the confidence to develop their social and personal skills. Staff play alongside children and readily respond to their requests for new activities or for their support as they play. Staff support children's physical abilities. For instance, children enjoy participating in active team games to support their overall well-being. Children also have access to quieter areas to develop their imagination and to rest and relax. Children enjoy visits from outside organisations and particularly enjoy participating in virtual-reality games.

### Personal development, behaviour and welfare are good

Children arrive at the club happy and confident. Staff seek their views on the types of activities they would like to do and incorporate these ideas into the weekly planning. This shows children their ideas are valued and respected. Children's behaviour is good. They know the club rules, negotiate turn taking and cooperate well with each other as they play. Children display healthy competition and they play games with one another and are well supported by the enthusiastic staff team. Staff support children's healthy lifestyles effectively. For example, they remind children to wash their hands before and after meals, catch a sneeze and place tissues in a bin. Mealtimes are sociable occasions where children talk about their day and home events.

## Setting details

<b>Unique reference number</b>	EY485325
<b>Local authority</b>	Surrey
<b>Inspection number</b>	1002427
<b>Type of provision</b>	Out of school provision
<b>Day care type</b>	Childcare - Non-Domestic
<b>Registers</b>	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
<b>Age range of children</b>	4 - 8
<b>Total number of places</b>	40
<b>Number of children on roll</b>	37
<b>Name of registered person</b>	Energy Kidz Ltd
<b>Registered person unique reference number</b>	RP901001
<b>Date of previous inspection</b>	Not applicable
<b>Telephone number</b>	07824157220

Energy Kidz Out Of School Club - Holy Family registered in 2015. It operates from the school hall at Holy Family Catholic Primary School in Addlestone, Surrey. The club is open each weekday from 8am to 6pm, during the school holidays. There are four staff, two of whom hold a level 3 qualification.

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