

Elizabeth's After School Club - Northcote Scout Hall



Scout Association, 26th Bristol Scout Group, Northcote, Great Brockeridge, BRISTOL, BS9 3TY

Inspection date 19 July 2017
Previous inspection date 6 November 2014

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is good

- The manager and staff know the children very well and plan an exciting range of activities based on their interests. As a result, children are keen to take part and are absorbed in their play.
- The manager and skilled staff work well together as a team and have high expectations of children. Staff are good role models and consequently children behave very well.
- Parents speak extremely highly of the staff and report positively about the care their children receive.
- Arrangements for collecting children from the local school are well organised. This ensures they are kept safe on the walk to the club.
- Children form positive relationships with staff and they settle easily in the friendly and nurturing environment. This results in children being independent and promotes their well-being.

It is not yet outstanding because:

- Staff do not regularly seek the views of parents and children to help identify ways to further improve the club.
- Although drinking water is available, children are not encouraged to stay well hydrated.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- improve the systems already in place for self-evaluation to include the views of parents and children
- improve arrangements to educate children about the importance of drinking water, especially after physical exercise.

Inspection activities

- The inspector observed the range of activities provided for children in the club.
- The inspector took account of the views of parents.
- The inspector spoke with staff, children and the manager at appropriate times throughout the inspection.
- The inspector looked at a number of policies and procedures, and evidence of staff suitability.
- The inspector accompanied the staff and children on their walk from the local school to the club.
- The inspector observed interactions between staff and children throughout the inspection.

Inspector

Vanessa Redmond

Inspection findings

Effectiveness of the leadership and management is good

Good recruitment and vetting procedures are in place to ensure staff are suitable to work with children. The manager knows what works well and is always looking at ways to further improve the club. She is currently considering different ways to gather the views of parents and children. Staff ensure resources and activities are already set up as children arrive so that they can immediately access their chosen activity. Safeguarding is effective. Staff know what action to take if they have a concern about a child's welfare. New staff have a comprehensive induction and all staff attend child protection training. The manager holds regular team meetings and staff attend training to help with their professional development. Staff have very good links with the local school, which results in appropriate sharing of information with parents. Children are cared for promptly and sensitively when they have accidents. Parents are overwhelmingly supportive of the club.

Quality of teaching, learning and assessment is good

Staff explain to children what activities are available, both inside and outside which enables them to make independent choices about their play. Staff ensure the environment is suitable and make sure children have the necessary equipment to keep them safe. For example, in the outdoor area, children have helmets and knee pads for skateboarding and roller skating. Boys and girls of all ages enjoy craft activities, drawing and cooking. The key-person system is effective. Staff support young children by encouraging them to be involved in activities in the quiet room, which builds up their confidence and trust. Staff ask meaningful questions and listen attentively as they take a genuine interest in what children say and do. For example, when children make a mountain, staff encourage them to talk about their experiences of the outdoors. This results in children feeling valued and promotes their self-esteem. Children have a suitable area to relax if they are tired.

Personal development, behaviour and welfare are good

The child-centred club has a warm, happy atmosphere and children report they 'like seeing their friends from juniors'. The youngest children willingly share play dough when they realise others have none. Children know the rules and understand how to keep safe. For example, they put on their high-visibility jackets as soon as staff collect them from school and walk sensibly to the club. They enjoy the social aspect of walking back to the club, as they talk to one another about their day. Children are familiar with the club routines and for example, quickly put their bags away, wash their hands and sit down for registration without being asked. They listen quietly to hear what is on offer and they are very keen to join in with activities. For example, they make fruit turtles and delight in their achievements and in eating them. Children enjoy healthy and nutritious snacks and are physically active, which contributes to their good health. However, staff do not encourage them to drink water after they exercise. Children are kind and look after each other. They are confident talkers and explain why they love the club so much. They report that 'it is like a big happy family and everyone is so caring'.

Setting details

Unique reference number	EY380558
Local authority	Bristol City
Inspection number	1099694
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 11
Total number of places	70
Number of children on roll	140
Name of registered person	Elizabeth's After School Club (ELASC) Limited
Registered person unique reference number	RP528446
Date of previous inspection	6 November 2014
Telephone number	07870366315

Elizabeth's After School Club was registered in 2008 and operates from Northcote Scout Hall, Westbury on Trym, Bristol. The club is open from 3.15pm to 5.45pm Monday to Friday, term time only. There are nine members of staff, two of whom hold an appropriate early years level 3 qualification.

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