

The Warren Pre-school

Bishops Green Village Hall, Beech Road, Bishops Green, Newbury, Berkshire, RG20 4AD



Inspection date

17 July 2017

Previous inspection date

13 December 2016

| The quality and standards of the early years provision | This inspection: | Good | 2 |
|---|-------------------------|----------------------|----------|
| | Previous inspection: | Requires Improvement | 3 |
| Effectiveness of the leadership and management | | Good | 2 |
| Quality of teaching, learning and assessment | | Good | 2 |
| Personal development, behaviour and welfare | | Good | 2 |
| Outcomes for children | | Good | 2 |

Summary of key findings for parents

This provision is good

- The leadership team has significantly improved the provision since the last inspection. For example, it has ensured all the committee members have a suitable Disclosure and Barring Service check in place.
- Children are warmly greeted by staff and are happy and settled at the pre-school. Staff know the children well and plan and provide a variety of activities to help support their ongoing learning.
- Staff encourage children to share and take turns. They use discussion and gentle reminders to successfully support children's understanding of others' feelings and sharing.
- The leadership team uses effective supervision and ongoing appraisal programmes to help ensure all staff are confident and capable in their roles and suitable to do so.
- Partnerships with parents are good. Staff keep parents well informed about their child's development. For example, they meet regularly with parents to share achievements.
- Self-evaluation methods are strong in allowing staff to identify areas for development and to provide consistently good-quality care for children.

It is not yet outstanding because:

- At times, staff do not give children sufficient time to think and respond to questions.
- On occasions, staff miss opportunities to encourage and challenge children's thinking skills to help them express their ideas and solve problems for themselves.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- give children the time they need to think about and answer questions
- create more opportunities to challenge children's thinking, and encourage them to solve problems and come up with their own ideas.

Inspection activities

- The inspector spoke to the children and observed their involvement in activities within the pre-school and outside.
- The inspector looked at a sample of children's records and discussed these with staff.
- The inspector took account of the views of parents spoken to on the day.
- The inspector looked at, and discussed, documentation in relation to safeguarding, risk assessments and daily attendance registers.
- The inspector undertook a joint observation with the manager.

Inspector

Tracy Bartholomew

Inspection findings

Effectiveness of the leadership and management is good

Safeguarding is effective. The leadership team has met all actions set at the last inspection and staff have a good understanding of their roles and responsibilities to protect children's welfare. The manager provides good support to her staff. She works well with them and provides regular training to ensure their knowledge is up to date with current requirements. For example, staff learn about healthy eating, which has a positive impact on the health and well-being of the children. Staff benefit from a good induction process and ongoing support to aid their teaching strategies. For example, staff benefit from regular supervision and monthly meetings, which help them to discuss their key children and reflect on their progress to enhance learning and development. The management team monitors children's assessments well. This helps ensure any help required in the children's development is sought at the earliest stage, to meet children's individual needs.

Quality of teaching, learning and assessment is good

Staff set up the environment invitingly for the children and provide a varied range of activities based on children's interests, ages and developmental stages. Children are well occupied at the pre-school and enjoy a good range of activities which supports their imagination and creativity. For example, children enjoy exploring with oats and pasta, and have fun filling tubing to make gifts for their parents. Staff provide activities which interest and support the children's ongoing learning and development. For example, children of all ages participate in group times where they sing songs and use puppets to aid their enjoyment.

Personal development, behaviour and welfare are good

Staff offer good support to the children and support their independence and social skills well. For example, children serve themselves snacks and chat socially to their friends as they eat. Staff support children's understanding about healthy lifestyles well. For example, as children come in from a nature walk, picking up items of interests, staff talk to the children about the importance of washing their hands to remove the dirt and germs. Staff help children to learn how to keep themselves safe. For instance, they remind children of the rules of why walking feet are needed inside.

Outcomes for children are good

Children of all ages show good progress in their development and demonstrate strong skills that prepare them for school. Children learn to listen and concentrate well. For example, they respond well to stories read to them and help to tidy up when they are informed it is time. Children are creative and enjoy exploring and trying things for themselves. For example, they explore with binoculars and play music creatively with the instruments.

Setting details

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| Unique reference number | EY316517 |
| Local authority | Hampshire |
| Inspection number | 1080595 |
| Type of provision | Sessional provision |
| Day care type | Childcare - Non-Domestic |
| Registers | Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register |
| Age range of children | 2 - 5 |
| Total number of places | 26 |
| Number of children on roll | 15 |
| Name of registered person | The Warren Pre-School Committee |
| Registered person unique reference number | RP525925 |
| Date of previous inspection | 13 December 2016 |
| Telephone number | 07527680196 |

The Warren Pre-school registered in 2005. It operates from the village hall in Bishops Green, near Newbury, Berkshire. The pre-school is open Monday to Friday from 9.15am to 2.45pm, during term time only. The pre-school receives funding to provide free early education for children aged two, three and four years. A team of six staff work with the children. Of these, three have relevant qualifications at level 3.

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