

Fun Club

Fairway Surgery, 475 Bordesley Green East, Stechford, BIRMINGHAM, B33 8PP



Inspection date	10 July 2017
Previous inspection date	17 June 2015

The quality and standards of the early years provision	This inspection:	Inadequate	4
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Inadequate	4
Quality of teaching, learning and assessment		Inadequate	4
Personal development, behaviour and welfare		Inadequate	4
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is inadequate

- There are no staff with valid first-aid qualifications.
- Staff and the manger do not have a secure understanding of current child protection issues and guidance.
- The provider has not made sure that appropriate insurance is obtained prior to transporting children in a vehicle.
- The provider does not ensure that staff understand the importance of keeping information and records secure and confidential when they are off the premises.
- The key-person system is not effective to ensure staff consistently meet children's needs. Staff have not developed a good flow of information with parents and teachers to enable them to complement and build on the experiences that children receive elsewhere. They do not provide a wide enough range of activities and experiences that matches the interests and needs of children.
- The provider does not effectively evaluate and monitor the club's practice to ensure that the legal requirements and children's individual needs are met.

It has the following strengths

- Staff are friendly and work well together as a team. Children enjoy the time they spend at the club.
- Staff lock all external doors and there is a closed-circuit television system in the club. Children play in premises that are secure and safe.

What the setting needs to do to improve further

To meet the requirements of the early years foundation stage and the Childcare Register the provider must:

	Due Date
■ ensure there is at least one person who has a valid paediatric first-aid qualification on the premises and is quickly available at all times when children are present, and accompanies children on outings	31/08/2017
■ ensure staff knowledge and understanding of how to safeguard children are kept up to date, including an awareness of their responsibilities under the 'Prevent' duty guidance	31/08/2017
■ ensure that vehicles used for transporting children are suitably insured	31/08/2017
■ make sure staff have a good understanding of their responsibility to keep children's records confidential, in particular when taken out of the club	31/08/2017
■ ensure the key-person system meets the needs of children and builds relationships with parents	31/08/2017
■ ensure there is effective communication with parents and other settings that children attend to make sure children's needs are met.	31/08/2017

To further improve the quality of the early years provision the provider should:

- strengthen the evaluation of the club and monitoring processes so that all weaknesses are highlighted and swiftly addressed to further raise standards.

Inspection activities

- The inspector observed the quality of experiences that children receive, both indoors and outdoors.
- The inspector spoke to the children and staff at appropriate times during the inspection.
- The inspector held a meeting with the manager and provider. She looked at relevant documentation and evidence of the suitability of staff working in the setting.
- The inspector spoke to parents during the inspection and took account of their views.
- The inspector completed a joint observation with the manager.

Inspector

Rupinder Phullar

Inspection findings

Effectiveness of the leadership and management is inadequate

Self-evaluation is weak. The provider has not ensured that they continue to meet the requirements. The arrangements for safeguarding are not effective. The provider has not ensured that least one member of staff is qualified at all times to administer first aid, both at the setting and on outings. Children's well-being and welfare are compromised. The manager often transports children to and from school in her car; however, she has not ensured that she has suitable insurance to do so. Some documentation is not appropriately stored confidentially when taken out of the club by staff. Overall, most staff are generally aware of some indicators of abuse and neglect. They are aware of the setting's procedures to report any concerns they may have about children in their care. However, staff lack knowledge of wider child protection issues and signs which would alert them that children may be at harm from extreme views and behaviours. Suitable recruitment and supervision procedures ensure that staff's ongoing suitability is checked.

Quality of teaching, learning and assessment is inadequate

The key-person system is not established. The provider has not clearly assigned a key person to ensure that children's individual needs are met. Parents are not aware of their child's key person. Staff have not established effective communication links to share information with the schools where younger children attend. Staff are not able to tailor activities to meet children's needs and build on what they already know and can do, in order to complement their learning elsewhere and meet their interests. Children take part in some planned activities that are on offer, such as team games. Staff and children engage in discussion. This helps to develop children's confidence and communication skills. Parents say that they are happy with the activities the club provides and the positive relationships they have with the staff.

Personal development, behaviour and welfare are inadequate

Weaknesses in leadership and management mean that children's welfare and well-being are compromised. The provider has not ensured that there is a member of staff available at all times who is qualified to administer first aid. She has not ensured that records are stored securely when taken off site to maintain children's confidentiality. Children do have a secure attachment with the staff, although they do not always know who their key person is. Staff collect children from different schools and enable them to build friendships with other children. Children behave well. Staff remind them to follow behaviour rules that the children themselves have put together. Children are sociable and polite to others and are keen to share their views about the club. Their independence skills are suitably supported. For example, children volunteer to put cutlery and glasses on the tables and tidy up after they have eaten.

Setting details

Unique reference number	EY405705
Local authority	Birmingham
Inspection number	1094197
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	5 - 10
Total number of places	20
Number of children on roll	1
Name of registered person	Fidelis Bashford and Theresa McCarthy Partnership
Registered person unique reference number	RP527537
Date of previous inspection	17 June 2015
Telephone number	01217846669

Fun Club registered in 2010. The club employs four members of childcare staff, all of whom hold an appropriate early years qualification at level 3. The club opens from Monday to Friday, during term time only. Sessions are from 7.30am until 8.50am and from 3.15pm until 6pm.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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