

# Funtasia Club

Manby Lodge Infant School, Princes Road, Weybridge, Surrey, KT13 9DA



<b>Inspection date</b>	4 July 2017
Previous inspection date	21 February 2017

<b>The quality and standards of the early years provision</b>	<b>This inspection:</b>	<b>Inadequate</b>	<b>4</b>
	Previous inspection:	Inadequate	4
Effectiveness of the leadership and management		Inadequate	4
Quality of teaching, learning and assessment		Inadequate	4
Personal development, behaviour and welfare		Inadequate	4
Outcomes for children		Not applicable	

## Summary of key findings for parents

### This provision is inadequate

- The club is not well managed and there is a lack of leadership. The provider does not ensure that the appointed manager or senior staff who are often left in charge have the necessary knowledge, qualifications and skills to fulfil their roles effectively.
- The provider does not ensure that managers and staff understand the procedures for safeguarding children. Some staff are unable to identify possible signs of abuse. The manager and staff do not swiftly act on possible child protection concerns or follow the required procedures. Children's welfare is compromised.
- Information about children's specific medical conditions is insufficient and lacks the necessary detail to ensure their needs are swiftly met.
- The manager fails to ensure that personal information about children's health and welfare is stored confidentially.
- The provider has failed to meet the requirement for ensuring Ofsted is provided with accurate contact details for herself and the club.
- Activities provided are uninspiring, do not hold children's interest and lack challenge.

### It has the following strengths

- Staff are kind towards the children. Children behave well and make firm friendships.
- Since the last inspection, procedures for recruiting and vetting new staff have been sufficiently improved. Staff have also been made aware of the need to disclose information that may affect their suitability to work with children.

## What the setting needs to do to improve further

### The provision is inadequate and Ofsted intends to take enforcement action

We intend to take steps to cancel registration and will issue a Welfare Requirements Notice requiring the provider to:

	<b>Due Date</b>
<ul style="list-style-type: none"> <li>■ ensure managers and staff have up-to-date knowledge of safeguarding issues, are able to identify signs of possible abuse and neglect, and respond in a timely and appropriate manner to any safeguarding concerns</li> </ul>	21/07/2017
<ul style="list-style-type: none"> <li>■ ensure there are appropriate systems for supervision of managers and staff, which provide support, coaching and training so that they are able to fulfil their roles and responsibilities effectively</li> </ul>	21/07/2017
<ul style="list-style-type: none"> <li>■ ensure that information about children's medical needs includes the details of signs and symptoms of the onset of conditions and the treatment required, to ensure all staff have sufficient knowledge to take appropriate and prompt action if children become unwell</li> </ul>	21/07/2017
<ul style="list-style-type: none"> <li>■ ensure that confidential information and records about children are only accessible and available to those who have a right or professional need to see them</li> </ul>	21/07/2017
<ul style="list-style-type: none"> <li>■ gain knowledge of changes that must be notified to Ofsted</li> </ul>	21/07/2017
<ul style="list-style-type: none"> <li>■ ensure that there is a named deputy who is capable and qualified to take charge in the manager's absence.</li> </ul>	21/07/2017

### Inspection activities

- The inspector observed children engaged in activities outdoors and the quality of staff's engagement with children.
- The inspector sought and took account of the views of children, parents and staff.
- The inspector looked at documents relating to safeguarding and welfare, and staff suitability.
- The inspector held a meeting with the provider.

### Inspector

Amanda Tyson

## Inspection findings

### **Effectiveness of the leadership and management is inadequate**

Safeguarding is not effective. Although safeguarding procedures have been updated and are fully in line with the guidance and procedures of the Local Safeguarding Children Board, they are not being followed. This puts children at significant risk of harm. The provider, who is experienced and knowledgeable about the requirements of the early years foundation stage, has not been fully involved in the running of the club for the past 18 months. She appointed a manager to take on these responsibilities, but has failed to monitor their effectiveness. The club is closing at the end of this term and since this was determined, the manager has also taken a back seat. Individual staff have been delegated responsibility for the running of both the breakfast and after-school club. The manager visits only for brief periods within the week. Staff who are left in charge are not provided with sufficient support to help them fulfil their responsibilities. Staff are not following club procedures for recording accidents and incidents. These are recorded on pieces of paper stored in a loose leaf folder and often include more than one entry on each page. This means that parents signing these have access to information about other children. Information about children's medical needs are not detailed enough to ensure staff recognise specific symptoms and know how to act quickly should an incident occur. This puts children at risk. The provider was unaware of these gaps in the provision.

### **Quality of teaching, learning and assessment is inadequate**

Staff are suitably experienced and some have additional childcare qualifications. However, morale is low and some staff lack the motivation to provide stimulating play opportunities for children. Although staff provide resources, such as little toy ponies and art resources that children ask for, these are poorly presented and do not enthuse children to develop their play and creativity. Children are attracted by the small woodland area where they collaborate together to collect foliage to 'build a house'. However, they are unable to achieve their aim due to a lack of additional resources because they are stored in a shed which is inaccessible to them. Staff do not recognise that children's play and enjoyment would be enhanced by the addition of these resources and children do not readily ask for them. Furthermore, the art activity consists only of colouring books and pens and does not inspire children. Opportunities to provide children with a good level of challenge are missed by staff. That said, some junior staff engage with children well and try their best to support children's play. However, these staff do not receive the necessary managerial support to develop their skills.

### **Personal development, behaviour and welfare are inadequate**

Weaknesses in the procedures for safeguarding and meeting children's health needs mean that children's safety and welfare are at risk. Some children have allergies which are severe enough to require the use of an EpiPen. However, information gained from parents does not include details of early signs and symptoms of an allergic reaction to enable staff to provide treatment in a timely manner. Staff teach children safety rules. For example, when pretending to be horses, children know not to put ropes around their neck. Children are sociable and engage in friendly conversations with each other and staff. They have daily access to the school playground where they enjoy active physical play, such as

football and skipping, and use the climbing wall and trim trail. Children need no reminders to wash their hands before eating and after using the toilet. Snack time is suitably organised. Children decide when they want to have their snack. They make their own sandwiches, choosing from a selection of spreads. Fresh fruit is also available. Children are encouraged by staff to drink plenty of water.

## Setting details

<b>Unique reference number</b>	EY374097
<b>Local authority</b>	Surrey
<b>Inspection number</b>	1086683
<b>Type of provision</b>	Out of school provision
<b>Day care type</b>	Childcare - Non-Domestic
<b>Registers</b>	Early Years Register, Compulsory Childcare Register
<b>Age range of children</b>	4 - 7
<b>Total number of places</b>	40
<b>Number of children on roll</b>	24
<b>Name of registered person</b>	Sandra Iris White
<b>Registered person unique reference number</b>	RP514880
<b>Date of previous inspection</b>	21 February 2017
<b>Telephone number</b>	07729 552562

Funtasia Club registered in 2008. It is privately owned. It operates from Manby Lodge Infant School and provides before- and after-school care for children from the onsite school. The setting operates from Monday to Friday during term time. Opening times are 7.50am until 8.50am and 3pm until 5.45pm. There are eight members of staff working with the children. Of these, three staff, including the manager, hold childcare qualifications at level 3. The provider, who does not work at the club, also has a childcare qualification at level 3.

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