Little Pandas

The Salvation Army, Booth Road, Croydon, CR0 1XY



Inspection date	10 July 2017
Previous inspection date	Not applicable

The quality and standards of the	This inspection:	Good	2
early years provision	Previous inspection:	Not applicable	
Effectiveness of the leadership and ma	nagement	Good	2
Quality of teaching, learning and assess	sment	Good	2
Personal development, behaviour and v	welfare	Good	2
Outcomes for children		Good	2

Summary of key findings for parents

This provision is good

- Managers are committed to helping staff improve their practice so they know how to monitor and evaluate children's progress effectively. They provide good-quality training and support, and take action to ensure they can continually improve the good outcomes for children.
- Children and their families are valued. Children have good relationships with staff, including key persons, who are successful in promoting their confidence and emotional well-being.
- Children have good opportunities to improve their understanding of the natural world. For example, as they learn how to care for plants and as they learn about mini-beasts.
- Staff develop effective partnerships with parents and other providers. They are proactive at sharing information about children's learning and development.
- Managers have effective recruitment and vetting procedures. This enables them to ensure staff are suitable, qualified and committed to provide good-quality care.
- Staff are good role models and support children effectively to behave well.

It is not yet outstanding because:

- Staff do not consistently encourage children to think and make their own contributions during adult-led group activities.
- At times, staff do not match activities accurately to children's abilities to enable them to make consistent progress in their pre-writing and early number skills.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- enhance children's thinking and problem-solving skills, to enable them to contribute to activities more and make better progress in their learning and development
- improve the planning of early writing and mathematical activities to ensure they are better matched to children's abilities so that children make more consistent progress.

Inspection activities

- The inspector observed the quality of teaching indoors and outdoors and assessed the impact this has on children's learning and development.
- The inspector sampled a range of monitoring records, planning documents, evidence off suitability and a range of other documents, including risk assessment records, policies and procedures.
- The inspector carried out joint observations with the manager.
- The inspector held discussions with the staff and members of the leadership team.
- The inspector spoke to parents and children to seek their views.

Inspector

Victoria Forbes

Inspection findings

Effectiveness of the leadership and management is good

Managers evaluate the provision well and seek the views of parents. This enables them to use the feedback to identify areas for improvement and to secure better outcomes for children. For example, leaders have recently improved the outside play space to help support children's knowledge and understanding of the world. Safeguarding is effective. Managers and staff attend regular training on child protection and show a secure understanding of their duty to protect and keep children safe from harm. Managers and staff assess potential risks and make the necessary adjustments to address concerns. Strong partnerships with parents and other providers ensure that managers and staff are equipped with the information they need to support children's learning and development effectively. For example, parents share information about children's speech and language to enable them to receive additional support.

Quality of teaching, learning and assessment is good

Staff are well qualified. They use their knowledge and skills well overall to plan activities for children to ensure they make good progress in line with their levels of development. For example, staff promote children's understanding of the natural world well when they allow them to care for the plants in the garden. Instructions are displayed in different languages and this support children's understanding of English and the languages of others. There are good examples of how to say words such as 'hello', 'welcome' and 'goodbye', and staff learn key words in children's languages to ensure they can support them effectively. Suitable systems are in place to ensure children's learning experiences are monitored effectively. For example, staff use observations, assessments and tracking to help identify any developmental gaps and the next steps in children's learning.

Personal development, behaviour and welfare are good

Children are happy and settled. They arrive motivated and ready to learn. Children know the routines of the day. For example, children choose their names from the table and put them on a board to register their arrival each day. Activities such as these, help to boost their independence and help them to feel secure and confident. Staff promote children's social and emotional well-being effectively, for example, when they praise children for their efforts or when they provide calm gentle guidance on safety or how to share. This approach successfully helps to support children's good behaviour. There are good opportunities for children to be active and enjoy playing outdoors.

Outcomes for children are good

Children who speak English as an additional language make good progress. Younger children have suitable opportunities to work alongside older children. For example, children discuss what they did at the weekend and enjoy working together to give their 'babies' a bath. Children develop the skills they need for the next steps in their learning and for school.

Setting details

Unique reference number EY486883

Local authority Croydon **Inspection number** 1015865

Type of provision Sessional provision

Day care typeChildcare - Non-Domestic

Registers Early Years Register, Compulsory Childcare

Register, Voluntary Childcare Register

Age range of children 2 - 5

Total number of places 35

Number of children on roll 39

Name of registered person Salvation Army Trustee Company (The)

Registered person unique

reference number

RP903315

Date of previous inspectionNot applicable

Telephone number 0208 680 1924

Little Pandas re-registered in 2015. It operates from a large room within the Salvation Army community building in central Croydon, Surrey. Little Pandas operates Monday to Wednesday from 9.30am until 3pm, and on Thursday from 9.30am until midday, during school term time only. The setting receives funding for the provision of free early education to children aged two and three years. In total, six staff work at the setting and all hold appropriate early years qualifications at level 3.

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