

# Mighty Oaks After School Club



Brixworth VC Primary School, Froxhill Crescent, Brixworth, NORTHAMPTON, NN6 9BG

<b>Inspection date</b>	7 July 2017
Previous inspection date	26 September 2012

<b>The quality and standards of the early years provision</b>	<b>This inspection:</b>	<b>Good</b>	<b>2</b>
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

## Summary of key findings for parents

### This provision is good

- Partnerships with the host school are strong. The staff and teachers share information well to help ensure children experience good levels of continuity in their experiences. Children have many opportunities to consolidate skills they have gained in school.
- Children demonstrate very positive behaviour. They are very familiar with the routines in the club and understand staff expectations. Staff help children consider each other's perspectives and solve their own small conflicts.
- The manager and staff make children's safety a priority. They ensure they supervise children as they move between rooms and play spaces. Their risk assessments are thorough in minimising hazards to children.
- The managers effectively self-evaluate the settings strengths and make further improvements. For example, they made changes to the menus based on children's and parents' views.

### It is not yet outstanding because:

- Staff do not consistently ensure the organisation of the wide range of toys and resources fully supports children to extend their own play ideas and help themselves.
- Staff do not routinely collect information from parents about their children's interests and preferences when they begin to attend, to help children settle in as well as possible.

## What the setting needs to do to improve further

### To further improve the quality of the early years provision the provider should:

- review and improve the organisation of resources to help children make more independent choices in their play and fully follow their own ideas
- share more detailed information with parents when children first start to further consider children's preferences and interests.

### Inspection activities

- The inspector observed the quality of activities and the interactions between the staff and children indoors and outdoors. She assessed the impact this has on children's enjoyment.
- The inspector looked at the different areas used by children, including the outdoor provision.
- The inspector spoke to members of staff and discussed how the club operates.
- The inspector held discussions with the managers. She looked at relevant documentation, such as the safeguarding policy and evidence of the suitability of staff working with the children.
- The inspector took account of the views of children, parents and school teachers.

### Inspector

Victoria Weir

## Inspection findings

### Effectiveness of the leadership and management is good

Safeguarding is effective. The managers ensure staff all have a good understanding of child protection issues. They all know the procedures to follow to report any safeguarding concerns, including how to proceed if they have concerns about the behaviour of other adults. The managers effectively monitor many aspects of the club to improve, including types of play available for children and staff practice. Staff are provided with many professional development opportunities and effective support to help them improve their knowledge and skills. For example, staff have recently improved their listening skills through support given by the manager who worked alongside them. Recruitment processes are robust and new staff receive an induction period to ensure they are aware of their roles. Staff understand how to implement their training in first aid and food hygiene. Parents receive good information about their children's time spent in the club.

### Quality of teaching, learning and assessment is good

Children become absorbed in their play. Staff provide a wide range of interesting and challenging experiences that complement their time in school. Children eagerly explore the school grounds. They talk enthusiastically about things that interest them and staff listen carefully and skilfully ask questions that encourage lively discussions. Quieter children receive good support by staff to gain confidence; for example, through play supported by an adult and smaller group activities. Children have many opportunities to create and build. For example, a group of children enjoyed making bead patterns. Outside children enjoyed drawing using water on concrete.

### Personal development, behaviour and welfare are good

Children have fun and enjoy their time at the club. They laugh often. Children have many opportunities to play energetically and follow healthy lifestyles. For example, staff remind children about the importance of drinking water regularly during hot weather. Staff are very careful to teach children about safety. They discuss the safety rules of the outdoor area before the children play on the playground and remind them not to go indoors without telling someone. Information shared between teachers and staff effectively supports children's emotional well-being. Staff praise children's achievements and help build their confidence and self-respect. They provide many activities that help children learn about other cultures and languages. For example, children have been learning about Chinese foods and culture.

## Setting details

<b>Unique reference number</b>	EY444099
<b>Local authority</b>	Northamptonshire
<b>Inspection number</b>	1060074
<b>Type of provision</b>	Out of school provision
<b>Day care type</b>	Childcare - Non-Domestic
<b>Registers</b>	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
<b>Age range of children</b>	5 - 8
<b>Total number of places</b>	28
<b>Number of children on roll</b>	37
<b>Name of registered person</b>	Mighty Oaks After School Club Partnership
<b>Registered person unique reference number</b>	RP531468
<b>Date of previous inspection</b>	26 September 2012
<b>Telephone number</b>	07508 659 017

Mighty Oaks Out of School Club registered in 2012. It operates from Brixworth Primary School in the village of Brixworth, Northamptonshire. The club serves children who attend the school. The club opens Monday to Friday during school term times only. Sessions are from 3.30pm until 6pm. The club employs eleven members of childcare staff. Six members of staff members hold appropriate early years qualifications, including three members of staff who hold qualifications at degree level.

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