

## **Compliance action taken for childcare provision**

EY488945/C318143

**Date:** 28/07/2017

### **Summary of outcome**

On 20 June 2017, we carried out an inspection which judged that the overall effectiveness of the out of school club was inadequate and did not meet the needs of the children who attend. The outcome of the inspection is set out in the inspection report which is published on the provider's page of the Ofsted website.

We found that managers and staff have a poor knowledge and understanding of safeguarding requirements. Procedures are not followed and safeguarding concerns were not acted upon in a timely manner. Children's safety is not promoted. During the inspection the named manager was absent. The deputy did not have a sound knowledge and understanding of the daily running of the provision and the role and responsibilities of manager. This does not meet the needs of the children. During the inspection, staff did not intervene or attempt to manage the behaviour of older children. There was a lack of interaction and implementation of the behaviour management policy from the staff team.

Following the inspection, we issued a welfare requirements notice that required the provider to:

implement appropriate safeguarding policies and procedures in line with the relevant Local Safeguarding Children Board (LSCB), including the action to be taken when there are safeguarding concerns about a child and in the event of an allegation being made against a member of staff

ensure leaders and staff are trained to understand the safeguarding policy and procedures

ensure that your safeguarding policies and procedure for any allegations made against a member of staff details that Ofsted should be notified as soon

as is reasonably practicable

ensure there is a named deputy manager who is capable and qualified to take over in the manager's absence

improve behaviour management, to support all children to manage their feelings and behaviour and to accept the needs of others.

We will monitor this provider to ensure they meet this action.

We carried out a monitoring visit to the premises to check that the provider was complying with all actions set in the welfare requirements notice and ensure they continue to comply with the requirements for registration. We found that the provider had not taken the necessary action.

Following the monitoring visit the provider resigned the registration.

The provider is no longer registered with Ofsted.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the *Early years compliance handbook* which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted) .