

Haydon Centre

Haydon Wick Community Leisure Centre, Thames Avenue, Swindon, SN25 1QQ



Inspection date	10 July 2017
Previous inspection date	Not applicable

The quality and standards of the early years provision	This inspection:	Not met
	Previous inspection:	Not applicable

Summary of key findings for parents

The provision does not meet requirements

- Staff do not understand the importance of supervising children and ensuring that they are within sight or hearing at all times. Staff do not consider how to keep children safe when other members of the public are using the same facilities.
- The provider does not ensure that staff receive effective coaching and support. The manager and staff do not have a sufficient understanding of their roles and responsibilities or the requirements for the early years foundation stage.
- The provider does not ensure that all documentation is available for inspection. Although there is evidence staff have Disclosure and Barring Service checks, other required documentation was not available to demonstrate how safe recruitment procedures are followed.
- Staff do not maintain an accurate record of children's attendance.
- The provider does not evaluate the setting and has failed to identify the significant breaches in requirements.
- Staff understand the importance of providing children with daily physical exercise and access to games and resources.
- Staff demonstrate a suitable understanding of child protection issues and know who to go to if they have a concern about a child in their care.
- Staff understand the importance of working in partnership with parents and they explain how they gather information to help them meet children's individual needs.

There were no children present when this inspection took place. The findings in this report are based on evidence gathered from discussions with those who care for the children and an inspection of the premises, equipment and relevant documentation. Where there are no children present, no judgement is made on the quality of the early years provision as there is no reliable evidence on which to assess its impact on children. The report states whether the provider continues to meet the requirements of registration.

What the setting needs to do to improve further

We will issue a Welfare Requirements Notice requiring the provider to:

	Due Date
<ul style="list-style-type: none"> ■ take all necessary steps to safeguard children, specifically to ensure adults whose suitability has not been checked do not have unsupervised access to children when they use the toilet 	28/07/2017
<ul style="list-style-type: none"> ■ ensure all children are well supervised and within sight or hearing at all times 	28/07/2017
<ul style="list-style-type: none"> ■ ensure that an accurate daily record of children's hours of attendance is kept 	28/07/2017
<ul style="list-style-type: none"> ■ ensure staff receive coaching and support so they are confident and capable to fulfil their roles and responsibilities and have an up-to-date understanding of the early years foundation stage requirements 	28/07/2017
<ul style="list-style-type: none"> ■ ensure all documentation is available for inspection, particularly evidence that effective recruitment procedures are in place to demonstrate staff's suitability has been checked thoroughly. 	28/07/2017
<ul style="list-style-type: none"> ■ ensure that children are not able to leave the premises unsupervised. 	28/07/2017

Inspection activities

- The inspector discussed requirements with the manager and staff, to check their knowledge and understanding of the early years foundation stage.
- The inspector discussed with the manager and staff what they offer to children.
- The inspector sampled documentation, policies and procedures.
- The inspector discussed with the provider her self-evaluation form and improvement plan.

Inspector

Tracy Bartholomew

Setting details

Unique reference number	EY487159
Local authority	Swindon
Inspection number	1010202
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 11
Total number of places	35
Number of children on roll	10
Name of registered person	Greenwich Leisure Limited
Registered person unique reference number	RP900835
Date of previous inspection	Not applicable
Telephone number	01793 706666

Haydon Centre registered in 2015. The after-school club operates during term time only. Staff collect from three local schools. Operating times are on Mondays to Thursdays from 3pm to 6.15pm and on Fridays from 1pm to 6.15pm. The holiday club operates in half-term holidays and full holidays, excluding bank holidays. There are four staff working with the children. The manager holds an appropriate qualification at level 4 and three staff hold appropriate qualifications at level 3.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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