

Smiley Faces

Holy Trinity CofE Primary School, Jersey Street, Cheltenham, GL52 2JP



Inspection date	6 July 2017
Previous inspection date	5 July 2016

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Requires Improvement	3
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is good

- Caring staff provide a calm and welcoming environment where children form good relationships with them. This supports children's emotional well-being effectively.
- Staff liaise closely with parents and the host school to offer children continuity of care. Children feel safe and secure at the club due to the very positive interactions with the staff.
- Staff make good use of the indoor areas, alongside lively outdoor play, to provide a wide range of inviting experiences to support children's interests. Children show high levels of engagement and build effectively on their existing skills.
- The owner and manager now use self-evaluation well to gain a good understanding of their strengths and areas of development to improve the quality of the provision continuously. They actively seek suggestions from staff, children and parents.

It is not yet outstanding because:

- Staff miss opportunities to extend children's growing awareness of healthy lifestyles.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- continue to strengthen children's growing awareness of a healthy lifestyle.

Inspection activities

- The inspector observed the children's play activities indoors and outdoors, and looked at the available resources.
- The inspector held a meeting with the owner and manager about their leadership and management, including how they evaluate practice.
- The inspector had discussions with staff, children and a sample of parents, and took account of their views.
- The inspector sampled and read relevant documentation, including safeguarding, first-aid certificates and staff training.
- The inspector spoke to staff and children at appropriate times during the inspection.

Inspector

Jan Harvey

Inspection findings

Effectiveness of the leadership and management is good

Safeguarding is effective. The owner, manager and staff have a good understanding of their responsibility to protect children from harm and keep up to date with changes in legislation to ensure their procedures are current. The provider has addressed the recommendations set at the previous inspection. This has led to significant improvements in the way the club maintains important documents and certificates for the safe management of the children. Three permanent staff now hold a current paediatric first-aid certificate so that appropriate care can be given if a child sustains an injury. Overall, the owner supports the manager and staff to build on their knowledge and skills, to improve their good practice continuously. Parents are very happy with the club and make special mention of the commitment the team has given to bring about the necessary improvements required.

Quality of teaching, learning and assessment is good

The friendly staff are experienced and knowledgeable. They support children well in their personal, social and emotional development so that children continue to build on their skills. For example, staff read to the children and help extend their vocabulary, and older children help younger ones to count to bigger numbers in games and craft activities. Children are independent, confident and self-assured. They enjoy making choices to play indoors or outdoors. Many children are engaged well using their imaginations and being creative. For instance, they spend long periods making bracelets and necklaces from elastic bands to give to their friends. Children develop good levels of independence. For example, they help set up for snack time, pour drinks and wash up the dishes afterwards.

Personal development, behaviour and welfare are good

Staff meet children's care needs well. Children greet staff and each other with great enthusiasm. Children of all ages play well together and they show very good standards of behaviour. Older children show care and concern for younger ones. For example, they remind them to walk safely and to wash their hands ready for snack time. Overall, staff are effective in helping children to understand how to keep themselves safe and healthy. For instance, children are encouraged to take part in physical games and exercise outdoors and know they must wear sun screen to keep safe outdoors. Children learn to respect people who are different from themselves. For example, they routinely celebrate various cultural festivals and customs throughout the year.

Setting details

Unique reference number	EY468347
Local authority	Gloucestershire
Inspection number	1084148
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 8
Total number of places	24
Number of children on roll	73
Name of registered person	Julie Marie Dyke
Registered person unique reference number	RP513083
Date of previous inspection	5 July 2016
Telephone number	07745095117

Smiley Faces registered in 2013. It operates from a building in the grounds of Holy Trinity Primary School, Cheltenham. The club opens each weekday from 8am to 8.45am and from 3pm to 6pm during term time. During the summer, the club is open for the first four weeks of the school summer holidays from 8am to 6pm. It also opens during the February half term and for one week during the Easter holidays. The club has five members of staff, of whom three hold relevant early years qualifications at level 3.

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