

## **Compliance action taken for childcare provision**

EY421874/C316186

**Date:** 06/07/2017

### **Summary of outcome**

As a result of our inspection on 31 May 2017 we issued a welfare requirements notice which required the provider to comply with the requirements of the Statutory Framework for the Early Years Foundation Stage for Risk assessment, Child protection, Disqualification and Staff qualifications, training, support and skills. The steps the provider was required to take were detailed in full in the notice sent to them on 09 June 2017.

During the monitoring visit on 19 June 2017 the inspector discussed with the nursery deputy the steps the provider has taken to address part of the welfare requirements notice. In particular, the Risk assessment element which had a completion date of 16 June 2017. The inspector spoke to the deputy and staff and observed the safety and suitability of the premises and equipment. We also reviewed relevant records and documentation.

The inspector found that the manager and deputy have started to update their written risk assessments and have minimised most identified hazards. Cots have been cleaned, new bedding has been purchased and resources and equipment that posed a risk to children have been removed. Staff are increasingly aware of how to identify possible risks and are more able to take action where required. They have also obtained some support from other childcare professionals and are keen to develop this further.

During the visit, while not part of the welfare requirements notice, the inspector found that there was only one member of staff working that day who has a valid first aid certificate. This member of staff left the premises to collect older children from school. She was away for approximately 20 minutes which meant that there was no first aider at the nursery for this period of time. The deputy explained that three other staff have valid first aid certificates but were not working on this day. We also found evidence to

show that another member of staff, who was present, had a certificate but they did not realise that it expired within the previous two weeks.

Following this visit, we sent the provider a notice to improve that asked them to:

ensure at least one person who has a current paediatric first aid certificate is on the premises, taking into account the number of children, staff, layout of premises and any outings to ensure that a paediatric first aider is available at all times when children are present and able to respond to emergencies quickly.

We have received a response from the provider, are satisfied with the action taken and we shall be taking no further action.

A second visit to check the compliance to the welfare requirements notice took place on 26 June 2017. In particular, Child protection, Disqualification and Staff qualifications, training, support and skills elements which had a completion date of 23 June 2017. The inspector spoke to the provider, manager and deputy. She undertook a tour of the premises and looked at the relevant documentation provided.

During the visit the inspector found that the manger, deputy and staff have worked together well. Adequate actions have been taken and they are making sufficient progress towards meeting the safeguarding and welfare requirements. The designated safeguarding lead practitioner is booked on to training, has conducted research to refresh her knowledge and is in the process of updating their written policies and procedures. This has helped her to understand how to implement the child protection policy more effectively and to support staff's understanding of safeguarding. All staff have accessed basic training and documentation online which has given them some insight into a range of further safeguarding issues. Managers are considering different ways to test out staff's developing knowledge and ensure that they are equipped and able to identify and deal with any concerns and protect children from harm. All staff are more aware of disqualification and the possible impact on their suitability to work with children. They now have systems in place to encourage and enable staff to declare offenses committed by members of their household and understand the procedures to follow so that children are not put at risk. New systems are being introduced to ensure that staff have the appropriate skills and understanding to promote the interests of children in their care. They are putting supervision arrangements in place to support and coach staff and to identify and address training and development needs.

The next visit will be a full re-inspection.

The provider remains registered with Ofsted.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the *Early years compliance handbook* which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted) .