

River View Day Nursery

4 North Road, Hertford, SG14 1LR



Inspection date	30 June 2017
Previous inspection date	14 January 2014

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

Summary of key findings for parents

This provision is outstanding

- Teaching is inspirational. Staff are dedicated and enthusiastic, which has an extremely positive impact on the quality of the provision.
- Children are happy and settled in the friendly atmosphere of the nursery. They form warm and caring relationships with their key person, who gets to know them well. Staff ensure all children have a happy and highly enjoyable nursery experience.
- Support for children who have special educational needs and/or disabilities and those who speak English as an additional language is exceptional. Staff demonstrate a strong commitment to working with external agencies.
- Children's behaviour is exemplary. Staff are excellent role models, who have extremely high expectations of all children and celebrate their individuality.
- Highly effective partnerships with parents ensure that they are fully included in nursery life and in their children's development and learning. Parents are full of praise for the friendly and helpful staff, who they value and trust.
- The nursery premises are exceptionally well maintained, indoors and outdoors. The superb outdoor learning area is full of exciting and interesting spaces, where children can explore, grow and develop.
- The leaders and managers are highly ambitious for the nursery. They take great pride in the strong staff team they have developed. They strive to offer the highest possible standards for the children in their care.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- continue to develop the already strong monitoring of staff practice to enhance the exceptional quality of teaching.

Inspection activities

- The inspector observed the quality of teaching during activities indoors and outdoors, and assessed the impact this has on children's learning.
- The inspector spoke with staff and children during the inspection.
- The inspector completed a joint observation with the nursery manager.
- The inspector held a meeting with the nursery management team. She looked at relevant documentation and evidence of the suitability of staff working in the nursery.
- The inspector spoke to many parents during the inspection and took account of their views.

Inspector

Jacqui Oliver

Inspection findings

Effectiveness of the leadership and management is outstanding

The leaders and managers of the nursery are knowledgeable, highly skilled and dedicated to their role. They demonstrate extremely high expectations of the staff team and provide very effective support and excellent training opportunities. Managers continuously review the systems for monitoring staff practice to raise the quality of teaching even higher. Safeguarding is effective. All staff have an excellent understanding of the current procedures to follow should they have any concerns about children's welfare. There are exceptionally robust arrangements for the recruitment and induction of new staff, ensuring all adults are suitable to work with children. The very effective deployment of staff across the nursery ensures highly qualified and experienced staff support children in each age range.

Quality of teaching, learning and assessment is outstanding

Children have a fantastic time at the nursery. They enthusiastically engage in many innovative activities and play opportunities which are linked to their individual needs and interests. Staff make brilliant use of technology, such as an interactive whiteboard to extend children's learning. Children delight in using computer programs to develop letter and number recognition and writing skills. There is an excellent focus on helping all children to gain communication skills. The nursery employs a qualified speech and language specialist who uses a range of inspiring resources to encourage and extend children's early language and communication.

Personal development, behaviour and welfare are outstanding

Children are extremely confident and self-assured. They freely explore the highly stimulating activities in the vibrant and safe environment. Resources are displayed very attractively at low level so children can access them independently and make choices. Children learn excellent self-care routines, eat healthily and enjoy playing in the fresh air. They develop a superb understanding of how to manage risks. Staff actively involve them in carrying out daily risk assessments, indoors and outdoors. Staff plan rich, varied and imaginative activities and experiences that help children to respect and celebrate differences and diversity.

Outcomes for children are outstanding

All children make outstanding progress from their starting points. They are motivated and enthusiastic to learn. Children are polite, cooperative and show exceedingly high levels of concentration and perseverance during their play. They learn about sitting quietly and taking directions, such as circle and story time. Staff skilfully support older children in learning letter sounds and there is a wealth of opportunities for all children to practise their early writing skills. As a result, children are extremely well prepared for future learning, including their move on to school.

Setting details

Unique reference number	EY465814
Local authority	Hertfordshire
Inspection number	1088175
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	0 - 4
Total number of places	74
Number of children on roll	137
Name of registered person	Childbase Partnership Limited
Registered person unique reference number	RP900830
Date of previous inspection	14 January 2014
Telephone number	01992 503497

River View Day Nursery registered in 2013 and is one of a large chain of nurseries owned by the Childbase Partnership Ltd. The nursery employs 30 members of childcare staff. Of these, 20 hold appropriate early years qualifications at level 3 or above. The nursery opens from Monday to Friday, all year round. Sessions are from 7.30am until 6.30pm. The nursery provides funded early education for two-, three- and four-year-old children. It supports children who speak English as an additional language and children who have special educational needs and/or disabilities.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

Any complaints about the inspection or the report should be made following the procedures set out in the guidance 'Complaints procedure: raising concerns and making complaints about Ofsted', which is available from Ofsted's website: www.gov.uk/government/organisations/ofsted. If you would like Ofsted to send you a copy of the guidance, please telephone 0300 123 4234, or email enquiries@ofsted.gov.uk.

The Office for Standards in Education, Children's Services and Skills (Ofsted) regulates and inspects to achieve excellence in the care of children and young people, and in education and skills for learners of all ages. It regulates and inspects childcare and children's social care, and inspects the Children and Family Court Advisory Support Service (Cafcass), schools, colleges, initial teacher training, work-based learning and skills training, adult and community learning, and education and training in prisons and other secure establishments. It assesses council children's services, and inspects services for looked after children, safeguarding and child protection.

If you would like a copy of this document in a different format, such as large print or Braille, please telephone 0300 123 4234, or email enquiries@ofsted.gov.uk.

You may reuse this information (not including logos) free of charge in any format or medium, under the terms of the Open Government Licence. To view this licence, visit www.nationalarchives.gov.uk/doc/open-government-licence/, write to the Information Policy Team, The National Archives, Kew, London TW9 4DU, or email: psi@nationalarchives.gsi.gov.uk.

This publication is available at www.ofsted.gov.uk/resources/120354.

Interested in our work? You can subscribe to our website for news, information and updates at www.ofsted.gov.uk/user.

Piccadilly Gate
Store St
Manchester
M1 2WD

T: 0300 123 4234
Textphone: 0161 618 8524
E: enquiries@ofsted.gov.uk
W: www.gov.uk/government/organisations/ofsted

© Crown copyright 2017

