

Little Oaks Children's Nursery

Upper Fairfield Road, LEATHERHEAD, Surrey, KT22 7HH



Inspection date	29 June 2017
Previous inspection date	Not applicable

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Not applicable	
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

Summary of key findings for parents

This provision is good

- Partnerships with parents are strong. Staff encourage parents' involvement effectively to meet children's needs and improve outcomes for all children.
- Management provides strong support for staff to help them encourage children to develop very secure attachments with familiar staff in the nursery. Staff help children feel safe, secure and become very confident.
- The management and staff regularly evaluate practice and the quality of provision. For example, they are developing the outside space to improve opportunities for children to explore and develop their imaginations.
- Staff are good role models and children learn from them well as they show respect for each other and the environment. Staff encourage children to cooperate, share and take turns. Children behave very well and are happy.
- The management team monitors children's progress well to identify any gaps in their learning. An effective key-person system and accurate planning help staff to meet children's individual learning needs. Children make good progress in their learning.

It is not yet outstanding because:

- Staff do not take all opportunities to consistently encourage younger children to do some things for themselves, to fully encourage their independence.
- At times, staff do not consistently use opportunities to support children's mathematical knowledge, such as of shapes, sorting and comparing, to extend their skills.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- review the organisation of some daily routines to help support younger children's independence even further
- use all opportunities to help children develop their understanding of mathematical concepts further and extend their learning even more.

Inspection activities

- The inspector had a tour of the nursery and invited the manager to take part in a joint observation.
- The inspector observed the quality of staff interactions with children.
- The inspector held discussions with the manager and staff at appropriate times during the inspection.
- The inspector took into account the views of parents spoken to on the day and through written feedback.
- The inspector looked at various documents, including policies and procedures, risk assessments, staff training records, children's records and staff suitability checks.

Inspector

Marvet Gayle

Inspection findings

Effectiveness of the leadership and management is good

Safeguarding is effective. Staff understand very well the procedures to follow if they have concerns about a child's welfare. The management team ensures policies and procedures are up to date and shared with staff to improve their knowledge. Children's records are well maintained to ensure they are accurate and promote children's safety. The management team establishes clear risk assessments and checks staff suitability to work with children to help keep them safe. The team monitors the quality of the provision, staff performance and their professional development well, to raise improvements. Staff successfully use the skills gained from training to improve children's experiences. For example, they have developed small language groups to encourage children's communication and language skills further and to help review their progress. Parents expressed they are very satisfied with the quality of care and support for their children.

Quality of teaching, learning and assessment is good

Staff plan and provide a good range of learning experiences. They support children's social interaction very well. For example, older children keenly share their views with others. Staff provide interesting resources to encourage younger children's curiosity and engagement. They provide plenty of opportunities to support children to develop their physical skills. For example, older children learn to pedal bicycles. Staff provide a selection of natural materials for children to explore and learn about textures, such as pine cones. They help children understand about nature, such as where bugs live and to extend their knowledge about different species.

Personal development, behaviour and welfare are good

Staff provide a welcoming, safe and secure environment. They help children to settle quickly, feel reassured and form very positive relationships with staff and other children. Staff discuss rules and boundaries with children to help them understand behavioural expectations and manage their own feelings. They help children to develop a good awareness of healthy lifestyles and to enjoy a balanced diet. Children learn to keep safe, for example, they move around others with care. Most staff hold paediatric first-aid certificates. They deal with accidents well, make records and promptly inform parents.

Outcomes for children are good

Children are confident and willing to learn. They develop their early reading and writing very well. For example, younger children practise making marks, while older children recognise letters and sounds and write their own names. Babies explore and investigate toys and resources with great interest. Children develop good imagination. All children make good progress from their starting points and gain the skills they need for the future and in readiness for school.

Setting details

Unique reference number	EY483942
Local authority	Surrey
Inspection number	1002335
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register
Age range of children	0 - 4
Total number of places	83
Number of children on roll	80
Name of registered person	A Horn Limited
Registered person unique reference number	RP902626
Date of previous inspection	Not applicable
Telephone number	01372 877060

Little Oaks Children's Nursery registered in 2015. The nursery is situated in Leatherhead, Surrey. It is open from 7.30am to 6pm, 51 weeks of the year, except for bank holidays. The nursery employs 28 staff. Of these, the manager holds a relevant qualification at level 5, one member of staff has achieved qualified teacher status, one has early years teacher status, and 14 staff hold qualifications at levels 2, 3, 4, 5 and 6. There are 11 unqualified staff. The nursery provides funded early education to children aged two, three and four years.

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