

North Baddesley Kidz Club

North Baddesley Community Centre, Fleming Avenue, North Baddesley,
SOUTHAMPTON, SO52 9AQ



Inspection date

30 June 2017

Previous inspection date

19 April 2016

The quality and standards of the early years provision	This inspection:	Requires improvement	3
	Previous inspection:	Outstanding	1
Effectiveness of the leadership and management		Requires improvement	3
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision requires improvement. It is not yet good because:

- The provider has failed to meet the requirements of the early years foundation stage. They have not met a previous action to implement effective staff supervision. The manager was not aware that this had been previously identified as an area for improvement.
- Supervision and support procedures for the manager and staff are ineffective. They are not given regular opportunity to review their practice, receive coaching and discuss sensitive issues in confidence.
- Staff do not always plan effectively to ensure there are sufficient resources in order for children to fully participate in activities.

It has the following strengths

- The arrangements to gather and share information with schools is effective. This means that staff provide children with activities and strategies which complement their experiences at school.
- The key person arrangements in place are strong. Staff have a good understanding of children's individual needs and plan activities to support these.
- Children are happy and confident. Staff provide activities that engage the children in play. Parents are happy with the care provided.
- Staff communicate effectively and lead by example in demonstrating good behaviour. This means that children have a good understanding of what is expected of them.

What the setting needs to do to improve further

To meet the requirements of the early years foundation stage the provider must:

	Due Date
■ introduce arrangements for the supervision of the manager and staff and ensure supervision is regular and provides support, coaching and training for practitioners that promotes continuous improvement.	28/07/2017

To further improve the quality of the early years provision the provider should:

- effectively plan and prepare activities to enhance the resources available for children to use.

Inspection activities

- The inspector spoke to staff, children and parents at appropriate times during the inspection.
- The inspector completed a joint observation with the manager.
- The inspector toured the areas used by children after school.
- The inspector observed children's activities inside and outside.
- The inspector sampled a range of documents relating to the suitability and qualifications of staff working with children.

Inspector

Paula Sissons

Inspection findings

Effectiveness of the leadership and management requires improvement

The manager and staff receive insufficient supervision from the provider. They are not provided with a regular opportunity to improve practice through confidential discussion, coaching opportunities and performance review. Therefore, staff are limited in what they can do to improve the provision for children. Safeguarding is effective. Staff have recently accessed safeguarding training. As a result, staff have a secure knowledge of the indicators that would cause concern about children's welfare. They have good understanding of the policies and procedures to follow if they have concerns about a child in their care. Staff work in partnership with schools to ensure children's individual needs are met. For example, staff have implemented behaviour strategies used by local schools to ensure consistency for children. As a result, children are making progress. The manager works with parents to find new ways of offering a flexible service in order to meet the needs of their children.

Quality of teaching, learning and assessment is good

Staff have good knowledge of children's individual interests and abilities. They use the information they gain from observations to plan play opportunities that suit children's needs. Staff regularly provide opportunities for children to plan future activities. Children are encouraged to evaluate what they do. Staff use this information to develop activity programmes so that they are based around children's feedback. Children enjoy their time at the club and spend time interacting with their friends. Children are independent and benefit from the wide range of activities on offer such as physical play. For example, children make good use of ropes, balls and bats in the garden area to devise new physical games.

Personal development, behaviour and welfare are good

Staff are nurturing and respond warmly to children who need additional emotional support. They respond to children's personal needs with sensitivity. As a result, children feel safe and respected. Children's behaviour is good. Staff lead by example and children know what is expected of them. Children are encouraged by staff to identify rules within their play such as turn taking. Relationships with parents are positive and well-established. Staff work closely with parents to identify additional support for individual children. Children are encouraged to keep themselves healthy and have access to self-service snack which includes fresh fruit, vegetables and water.

Setting details

Unique reference number	EY416791
Local authority	Hampshire
Inspection number	1088327
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 11
Total number of places	32
Number of children on roll	70
Name of registered person	Kidz Play (UK) Limited
Registered person unique reference number	RP901363
Date of previous inspection	19 April 2016
Telephone number	07503 064 649

North Baddesley Kidz Club registered in 2010. It is one of 15 settings owned by Kidz Play (UK) Limited. The club operates from a community centre in North Baddesley, Hampshire. The after-school club is open each weekday from 3.15pm until 6pm during school term time only. The club employs five staff who work with the children of whom, two have relevant childcare qualifications at level 3 and two at level 2.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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