

Littlemonkeys Daycare

58/59 Watson Way, Winklebury, Basingstoke, Hampshire, RG23 8AN



Inspection date	19 June 2017
Previous inspection date	19 December 2016

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Inadequate	4
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

Summary of key findings for parents

This provision is good

- The leadership team has made significant improvements to the nursery since the last inspection. All staff have a good understanding of their roles and responsibilities and successfully embed the nursery's policies to meet the needs of the children.
- Staff support outcomes for children well. They consistently observe, track and plan effectivity for children's learning to ensure they all make good ongoing progress.
- Children's behaviour is good and staff help and encourage children to share and take turns very well. Staff operate the key-person approach well to help ensure all children and parents are warmly greeted by staff who have special responsibilities for them.
- Partnerships with other professionals involved in children's care and education are strong, and support consistency and continuity of care. For example, staff talk and meet regularly with professionals to share advancement of children's achievements.
- Strong recruitment, induction and ongoing appraisal programmes are used and help ensure all staff working with children are confident and capable in their roles and safe to do so.

It is not yet outstanding because:

- Children's knowledge and understanding of communities, similarities and differences in the world around them is not as well supported as other aspects of their learning.
- Staff do not consistently encourage and support children's ongoing independence skills, for example, during mealtimes.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- increase the ways in which children can develop their knowledge and understanding of the world further
- create more ways to help children build on their independence skills.

Inspection activities

- The inspectors observed children's involvement in activities within the nursery and outside.
- The inspectors looked at a sample of children's records and discussed these with staff.
- The inspectors took account of the views of parents spoken to on the day and chatted to children where appropriate.
- The inspectors looked at and discussed documentation in relation to safeguarding, risk assessments and staff performance.
- The inspectors undertook a joint observation with the manager.

Inspector

Tracy Bartholomew

Inspection findings

Effectiveness of the leadership and management is good

Since the last inspection, the management and staff team have greatly improved and made some significant changes to improve the nursery. For example, all staff consistently record any accidents. They have also undertaken training on behaviour and shared thinking, which has helped them in fully understanding how to manage children's actions and aid communication. Safeguarding is effective. Staff are fully aware of their roles and responsibilities to safeguard children, they are confident in the indicators of abuse and confident in the referral processes, if they have concerns about a child's welfare. Safeguarding documentation is detailed, including risk assessments and policies for child protection, and these are all readily available to parents. Self-evaluation processes are effective and are used well to help shape the team to improving the care and education offered to the children.

Quality of teaching, learning and assessment is good

Staff offer good support to the children and provide them with a good range of activities. Accurate planning is supportive of the children's individual learning stage and successfully supports children's individual learning needs. The management team monitors children's ongoing developmental progress well through cohort tracking to support them in ensuring learning is seamless and all gaps are minimised. Staff support children's communication and language skills well. For instance, they ask children questions steadily about their play and chat consistently with them about their play, to support speaking and listening skills. Staff inspire children's imagination well. For example, younger children have fun with animals in the water and older children enjoy being butterflies outdoors.

Personal development, behaviour and welfare are good

Children demonstrate that they feel safe at the nursery. For example, they settle well upon leaving their carer, even those new to the provision. Staff have good relationships with the children and aid friendships well. For example, younger children are reminded to use kind hands and older children receive ample praise as they share and take turns. Staff support children's development in learning about healthy lifestyles. For example, all children are taught the importance of handwashing after coming in from outside and before and after meals. Staff encourage children to be physically active. For example, all children have opportunities to play outside and enjoy being physically active.

Outcomes for children are good

All children progress well and are well prepared for the next stages in their learning. Children enjoy being imaginative and creative. For example, younger children enjoy participating in action songs and older children learn to sound out letters of items they put in their 'silly soup' song. Children enjoy mathematical learning and have fun exploring with beads and construction to aid their understanding of shape and space.

Setting details

Unique reference number	EY501686
Local authority	Hampshire
Inspection number	1080818
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	0 - 5
Total number of places	50
Number of children on roll	36
Name of registered person	Monkeymoos Daycare Ltd
Registered person unique reference number	RP535505
Date of previous inspection	19 December 2016
Telephone number	07594298660

Littlemonkeys Daycare registered in 2016. The nursery is located in Winklebury, in Basingstoke, Hampshire. It operates Monday to Friday from 7am to 7pm, all year round. The nursery receives funding to provide free early education for children aged two, three and four years. A team of six staff work with the children. Of these, five have appropriate early years qualifications to level 3.

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