Child 1st Day Nursery

Kingshurst Academy, Cooks Lane, Solihull, B37 6NZ



Inspection date	12 June 2017
Previous inspection date	11 April 2013

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

Summary of key findings for parents

This provision is good

- Staff create an inviting and enriching environment. They plan a good range of enjoyable, exciting activities for all children that challenges and stimulates their learning. Staff base activities on their observations of children's interests. All children are busy and engaged well in their play and are eager to try new experiences.
- Staff make accurate observations and assessments of children's learning. They use this information well to identify any gaps in children's development and prioritise their learning effectively. Children make good progress from their starting points.
- Children's behaviour is very good and they respond well to the clear boundaries set by staff. Children are kind and respectful towards each other and they learn good social skills. Children form close bonds with staff who help them to settle quickly and feel secure. Children develop good independence in their self-care and choice of activities.
- The management team monitors staff practice and children's progress thoroughly. They make a detailed evaluation which includes the input of staff, children and parents. The management team uses this to contribute to an ongoing action plan that shows a purposeful drive for improvement that benefits children's learning experiences.

It is not yet outstanding because:

 Occasionally, staff do not consistently encourage children's exploratory skills, to help enhance their outcomes to the highest levels.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

■ build on children's exploratory skills to challenge their thinking and help to extend their learning to the highest levels.

Inspection activities

- The inspector observed the quality of teaching during activities indoors and outdoors, and assessed the impact this has on children's learning.
- The inspector spoke with staff and children during the inspection.
- The inspector completed a joint observation with the nursery manager.
- The inspector held a meeting with the nursery manager, the deputy manager and the operations manager. She looked at relevant documentation and evidence of the suitability of staff working in the nursery.
- The inspector spoke with several parents during the inspection and considered their views.

Inspector

Catherine Sharkey

Inspection findings

Effectiveness of the leadership and management is good

The management team supports staff well to continue developing their skills. Staff have continually developed their teaching and improved what they plan for children's learning. The management team works closely with other early years professionals and passes on their newfound knowledge to staff. For example, together they have made great improvements to the outdoor environment and the ways in which staff help children to build on what they know to extend their learning. Safeguarding is effective. The management team ensures all staff have a good understanding of what could constitute a safeguarding concern. Staff are very confident to implement the robust procedures to help protect children's welfare.

Quality of teaching, learning and assessment is good

Staff skilfully help all children to develop their language and communication skills in different ways. For example, staff relate conversations to children's own experiences and encourage them to talk about what they do at home. Staff guide and encourage parents in the support of their children's learning. Parents share information about children's interests and achievements at home, and staff use this to plan for children's next steps in learning. Staff promote children's learning in mathematical and literacy skills well. Older children excitedly count frogs and other creatures they find outdoors. Staff teach them to use simple addition, for example, as they add one more frog they see under the grass. Staff provide younger children with many activities to build on their early writing skills. For example, they enjoy making marks and pretending to write.

Personal development, behaviour and welfare are good

Staff are very supportive of families, and children receive consistency in their care. Parents share information about children's routines and requirements, helping staff to meet children's needs. Children enjoy healthy meals and snacks, and staff help parents to teach their children the benefits of healthy eating at home. Staff provide a very exciting range of activities, which helps children of all ages to gain very positive learning experiences. For example, staff encourage children's developing physical skills. Young children scramble up and down small slides and climbing equipment with assured determination.

Outcomes for children are good

Children develop increasing confidence and good self-esteem. They are eager to learn and thoroughly enjoy contributing their ideas and opinions during their play and discussions. Babies happily explore sand and water play, and try out their newfound mobility as they slide and climb. Toddlers love to listen to stories and are engrossed as they look at the pictures and point to things they like. All children learn a good range of skills that prepares them very well for their moves within nursery and for school.

Setting details

Unique reference number 250129

Local authority Solihull

Inspection number 1063803

Type of provision Full-time provision

Day care typeChildcare - Non-Domestic

Registers Early Years Register, Compulsory Childcare

Register, Voluntary Childcare Register

Age range of children 0 - 4

Total number of places 120

Number of children on roll 158

Name of registered person Solihull Child First Day Nursery Limited

Registered person unique

reference number

RP905495

Date of previous inspection 11 April 2013

Telephone number 0121 788 8148

Child 1st Day Nursery registered in 1998. It is one of three settings in the group. The provider employs 37 members of childcare staff. Of these, seven staff hold qualifications at level 2, 26 hold qualifications at level 3, two hold qualifications at level 5 and two hold qualifications at level 6. The nursery opens from Monday to Friday all year round. Sessions are from 7.30am until 6pm. The nursery receives funding to provide free early education for two-, three- and four-year-old children.

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