Early Birds - Carter Lane Neighbourhood Nursery



Carter Lane Community Centre, Carter Lane, Shirebrook, MANSFIELD, Nottinghamshire, NG20 8PE

Inspection date	9 June 2017
Previous inspection date	16 January 2014

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and asses	sment	Good	2
Personal development, behaviour and	welfare	Good	2
Outcomes for children		Good	2

Summary of key findings for parents

This provision is good

- Children make good progress. Staff make good use of their observations and accurate assessments. They take account of children's interests and learning from home to support what children need to learn next.
- The nursery is extremely welcoming and inclusive. Staff work sensitively with children who have special educational needs and/or disabilities. They plan precisely for their learning and utilise strong partnerships with outside agencies.
- Children behave well and learn good social skills. Staff are good role models who encourage babies to share toys and learn to take turns.
- Children behave well. Staff consistently praise the children. This helps to promote their confidence and self-esteem.
- The management team and staff are very passionate about developing the nursery. They actively seek the ideas and opinions of parents and children.

It is not yet outstanding because:

- Staff do not hold all children's interest and engagement during some planned activities with large groups of children.
- Some staff working with toddlers are not fully confident about how to extend children's learning during activities, particularly when they talk with and question children.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- review the organisation and planning of large-group activities and fully engage all children so they are keen and motivated to learn
- enhance staffs' teaching skills to help them talk with and question toddlers more as they play and further extend their learning.

Inspection activities

- The inspector observed the quality of teaching during activities indoors and outdoors, and assessed the impact this has on children's learning.
- The inspector spoke with staff and children during the inspection.
- The inspector completed a joint observation with the nursery manager.
- The inspector held a meeting with the nursery manager. She looked at relevant documentation, such as evidence of the suitability of staff working in the nursery.
- The inspector spoke to a selection of parents during the inspection and took account of their views.

Inspector

Lianne McElvaney

Inspection findings

Effectiveness of the leadership and management is good

The arrangements for safeguarding are effective. Staff have a good knowledge and understanding of the possible signs, symptoms and indicators of causes for concern. They know the referral procedure well. The nursery is safe and secure, and robust recruitment and vetting procedures are in place to help ensure all staff are suitable to work with children. Policies and procedures are well known and implemented by staff. Staff receive good support through regular supervision and performance management systems. Children who have special educational needs and/or disabilities are supported very well through good partnership working with other professionals. Advice received is effectively worked into planning and ensures children receive a consistent approach from all adults working with them.

Quality of teaching, learning and assessment is good

The well-qualified staff team gets to know children well. They use their observations and assessments to plan activities to promote further learning. Staff interact well during children's self-chosen play and adult-led activities, overall. For example, stories help older children learn about story structure and different characters. Babies begin to explore the properties of different materials while playing in sand, water and blowing bubbles. Staff assess children's progress regularly and can easily identify where children may require further support. Leaders work alongside staff and observe and feedback on the quality of teaching, learning and assessment. Staff have begun to critique one another's work to share their knowledge and expertise. This helps to secure high-quality teaching.

Personal development, behaviour and welfare are good

The nursery has a calm and friendly feel and children are warmly welcomed by staff. An effective key-person system is in place and staff understand the unique individual needs of all children. Staff are positive role models, they join in children's play, show them how to use resources and reshape their learning, generally, through offering ideas. Children confidently engage in conversations and ask questions, showing that they feel safe and secure. Staff promote healthy lifestyles with children. They have plenty of opportunities to experience fresh air and exercise in the stimulating outdoor environment. The children eat healthy freshly cooked meals and snacks.

Outcomes for children are good

Children make good progress during their time at the nursery. This includes children who have special educational needs and/or disabilities, children who speak English as an additional language and those who receive additional funding. Children grow in confidence and gain strong social skills. Children are active and confident learners, and independently initiate their own play. All children are prepared with the key skills they need for the next stage in their learning, including starting school.

Setting details

Unique reference number EY283029

Local authority Derbyshire

Inspection number 1087934

Type of provision Full-time provision

Day care typeChildcare - Non-Domestic

Registers Early Years Register, Compulsory Childcare

Register, Voluntary Childcare Register

Age range of children 0 - 10

Total number of places 51

Number of children on roll 103

Name of registered person Carter Lane Day Nursery Limited

Registered person unique

reference number

RP524136

Date of previous inspection 16 January 2014

Telephone number 01623 746648

Early Birds - Carter Lane Neighbourhood Nursery registered in 2004. The nursery employs 14 members of childcare staff. Of these, two hold appropriate early years qualifications at level 5 and 12 at level 3. The nursery opens from Monday to Friday, all year round closing for one week at Christmas. Sessions are from 8am until 6pm. The nursery provides funded early education for two-, three- and four-year-old children. It supports a number of children who have special educational needs and/or disabilities and children who speak English as an additional language.

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