

# Children 1st @ Plum Tree

Station Road, Plumtree, Nottingham, Nottinghamshire, NG12 5NA



<b>Inspection date</b>	8 June 2017
Previous inspection date	4 February 2015

<b>The quality and standards of the early years provision</b>	<b>This inspection:</b>	<b>Outstanding</b>	<b>1</b>
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

## Summary of key findings for parents

### This provision is outstanding

- The dynamic manager actively seeks and uses the views of staff, parents and children to implement a precise improvement plan and raise the quality of the provision to the highest level.
- The well-qualified staff are extremely keen to enhance their continuing professional development and seek out even more effective ways to broaden and improve their practice. Highly effective supervision meetings and training opportunities are in place.
- Children are kind and thoughtful towards each other. Their behaviour is outstanding. Staff provide excellent role models for children to follow. They help children to play and work together extremely well.
- Staff promote children's physical well-being and their understanding of the importance of safe and healthy lifestyles to an exceptionally high standard.
- Partnerships with and support for parents is exceedingly strong. Excellent strategies successfully ensure that parents are fully involved in their children's learning.
- Very effective partnerships with local schools have been developed and these partnerships are enhanced by the nursery's out-of-school club. Learning is complemented and children continue to make excellent progress.
- Rigorous recruitment procedures and comprehensive background checks ensure that children are always cared for by suitable adults.

## What the setting needs to do to improve further

### To further improve the quality of the early years provision the provider should:

- evaluate the impact that systems for sharing excellent practice throughout the nursery, have on the already excellent outcomes for children.

### Inspection activities

- The inspector observed the quality of teaching during activities indoors and outdoors, and assessed the impact this has on children's learning.
- The inspector completed a joint observation with the nursery manager.
- The inspector engaged in discussion with the management team throughout the inspection. She looked at relevant documentation, such as some policies and procedures, and evidence of the suitability of staff working in the nursery.
- The inspector spoke to a number of parents during the inspection and took account of their views.

### Inspector

Tracy Hopkins

## Inspection findings

### **Effectiveness of the leadership and management is outstanding**

The management team of the nursery is inspirational. The team communicates uncompromising expectations to the whole staff team and they share the same vision and drive for excellence. Highly qualified staff regularly mentor and observe other staff and share their excellent practice throughout the nursery. This means that all staff are constantly assessed and supported to improve their teaching, which has a very positive impact on the children. The management team fully understands the importance of evaluating the impact of sharing practice throughout the nursery, in order to ensure it continues to maintain excellent outcomes for children. Safeguarding is effective. The manager and staff are extremely knowledgeable about local child protection procedures.

### **Quality of teaching, learning and assessment is outstanding**

Staff understand the children extremely well and know precisely what is needed to challenge, extend and support their needs. This is due to the highly effective key-person system and the robust procedures for tracking children's progress. Staff provide an exciting and highly stimulating environment where children are free to independently choose where they would like to play. The baby room has well-planned areas that allow babies maximum space to move, roll, stretch and explore in safety, both indoors and outdoors. Staff extensively monitor children's progress and implement highly challenging activities that target, and effectively narrow, any gaps in the children's learning. Staff have used the local community to best effect to help raise children's achievements in their personal, social and emotional development. For example, they have had farm animals to care for and they regularly visit areas of the community. This provides children with a sense of belonging in where they live and expands their social skills.

### **Personal development, behaviour and welfare are outstanding**

Children throughout the nursery show they are extremely happy and settled. They have formed very close bonds with staff and new children settle very quickly due to robust settling-in procedures. Children enjoy extensive daily opportunities that promote their physical skills, for example, they climb and clamber on large equipment. This gives children ample opportunities to take well-supervised risks and challenge their own ability.

### **Outcomes for children are outstanding**

Children are making excellent progress from their starting points. Their reading skills are developing particularly well. Children learn phonic sounds and understand that print has meaning. They recognise words and use mathematical names for solid three-dimensional shapes and flat two-dimensional shapes. Older children are superbly prepared for school as the staff proactively promote their independence and social skills. For example, they learn to sit and listen attentively during group sessions.

## Setting details

<b>Unique reference number</b>	EY410676
<b>Local authority</b>	Nottinghamshire
<b>Inspection number</b>	1094342
<b>Type of provision</b>	Full-time provision
<b>Day care type</b>	Childcare - Non-Domestic
<b>Registers</b>	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
<b>Age range of children</b>	0 - 8
<b>Total number of places</b>	96
<b>Number of children on roll</b>	120
<b>Name of registered person</b>	Breedon House Nurseries Limited
<b>Registered person unique reference number</b>	RP900832
<b>Date of previous inspection</b>	4 February 2015
<b>Telephone number</b>	01159374755

Children 1st @ Plum Tree registered in 2010. The nursery employs 20 members of childcare staff. Of these, 17 hold appropriate early years qualifications. Four members of staff hold a qualification at level 6 and 13 at level 3. The nursery opens from Monday to Friday, all year round. Sessions are from 7.30am until 6.30pm. The nursery provides funded early education for three- and four-year-old children.

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