

Kindercare (Hgte) Ltd

201 Otley Road, Far Headingley, Leeds, West Yorkshire, LS16 5JY



Inspection date	7 June 2017
Previous inspection date	8 June 2016

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Requires Improvement	3
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

Summary of key findings for parents

This provision is good

- Staff are kind and encouraging, helping children to grow in confidence and feel valued. Children have formed close attachments with their key persons.
- The managers and staff have effective assessment procedures in place and track children's progress. This helps them to act swiftly to close any gaps and identify children's next steps. Children enjoy taking part in a variety of interesting activities and experiences.
- The nursery is led by strong and ambitious managers. They are passionate about providing high-quality childcare and have a clear direction for the nursery's future development.
- The managers have worked hard to complete the actions raised at the last inspection. This has had a good impact on the quality of children's learning and development.
- Children's behaviour is good. They respond well to the clear rules and boundaries which staff implement consistently, helping them to feel safe and secure.

It is not yet outstanding because:

- On occasions, children are not given enough time to think about and respond to questions and share their experiences.
- Although partnerships with parents are good overall, staff do not consistently gather precise information about children's ongoing learning at home, in order to better complement their learning in the nursery.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- enhance questioning skills and give children more time so they can share their knowledge, think through ideas and respond to questions
- enhance the opportunities for parents that help them to consistently share information in relation to their children's learning at home.

Inspection activities

- The inspector observed the quality of teaching activities indoors and outdoors, and assessed the impact this has on children's learning.
- The inspector spoke with staff and children during the inspection.
- The inspector completed a joint observation with the managers.
- The inspector held a meeting with the managers. She looked at relevant documentation and evidence of staff working in the nursery.
- The inspector spoke to a number of parents during the inspection and took account of their views.

Inspector

Jane O'Callaghan

Inspection findings

Effectiveness of the leadership and management is good

The management team regularly gathers the views of parents, staff and children to evaluate the effectiveness of the setting. The managers have robust systems in place for the supervision and the monitoring of staff practice, such as the use of peer observations. This helps staff to reflect on their own practice and identify how they can further develop their skills. The arrangements for safeguarding are effective. Staff have a good understanding and knowledge of child protection issues. They understand what action to take if they are concerned about the welfare of a child in their care. They complete daily checks to identify and remove any potential hazards or risks. This helps to keep children as safe from harm as possible.

Quality of teaching, learning and assessment is good

Staff have a good understanding of how children learn. Teaching across the nursery is good. Staff get down to the children's level, helping them to play alongside each other. They get to know children's needs well and use this information to build on their learning. Good partnerships support children through times of change. Staff invite teachers from the local school to visit the nursery. A solid key-person system ensures children settle well as they move to a new room and they have lots of settling-in times with parents and their key person. Children love to play with the special sand and mould it with their hands. Older children get excited as they use their imagination at the role play travel agents, pulling along suitcases as they tell everyone they are going on an aeroplane.

Personal development, behaviour and welfare are good

Staff have successfully created a very caring and secure environment where everyone is warmly welcomed and extremely well supported. Staff encourage children's independence as they competently manage one-handed tools to serve themselves lunch. All meals are cooked from fresh on the premises and all children's dietary needs adhered to. Staff place a good emphasis on teaching children about how to keep healthy and safe. Older children have a good awareness of how to walk down stairs holding the rail. Children develop a good understanding of the links between healthy foods, exercise and physical well-being. All children have very good access throughout their day to an extensive outdoor area. They climb into the playhouses and dig in the large sand pit.

Outcomes for children are good

All children make good progress. This includes children who speak English as an additional language and those who receive additional funding. Children explore in the rich and stimulating environment. They have an array of opportunities to develop their communication and language skills and continually extend their vocabulary. All children are developing good skills for future learning.

Setting details

Unique reference number	501898
Local authority	Leeds
Inspection number	1096064
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	0 - 4
Total number of places	130
Number of children on roll	128
Name of registered person	Kindercare (Harrogate) Limited
Registered person unique reference number	RP910667
Date of previous inspection	8 June 2016
Telephone number	0113 275 5891

Kindercare (Hgte) Ltd registered in 1999. It is one of a chain of 329 nurseries. The nursery employs 18 members of childcare staff. Of these, 13 hold appropriate early years qualifications at level 2, including one with early years professional status. The nursery opens from Monday to Friday all year round. Sessions are from 7am until 6.30pm. The nursery provides funded early education for two-, three- and four-year-old children.

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