

The Club

St. Nicholas Voluntary Primary School, Church Green, HARPENDEN, Hertfordshire,
AL5 2TP



Inspection date

Previous inspection date

13 June 2017

3 March 2015

The quality and standards of the early years provision	This inspection:	Inadequate	4
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Inadequate	4
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Inadequate	4
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is inadequate

- Children are not effectively safeguarded. Recruitment and vetting procedures are not effective. For example, the leaders fail to check the suitability of new staff.
- Children's safety is compromised when unaccompanied members of the public use the building during the club's opening hours.
- The provider does not maintain an accurate record of children's hours of attendance. This impacts negatively on children's safety in the event of an emergency evacuation.

It has the following strengths

- Staff follow a programme of professional development which includes attending required training. Most staff hold the required paediatric first-aid certificates and are able to manage accidents and emergencies appropriately.
- Children benefit from good opportunities to develop and maintain a healthy lifestyle. Staff plan daily outdoor activities that children engage in. Children laugh excitedly as they play action games with staff and confidently climb on the static apparatus.
- Staff know the procedures to be followed if they have a child protection concern.
- The environment is warm and welcoming. Children are eager to join in with experiences that link directly to their likes and interests.
- The staff team reviews and evaluates the setting in different ways. For example, they regularly reflect on the activities and experiences children take part in. This supports them to offer a flexible timetable.

What the setting needs to do to improve further

To meet the requirements of the early years foundation stage and the Childcare Register the provider must:

	Due Date
■ implement effective robust recruitment and vetting procedures to ensure that staff are suitable	11/07/2017
■ take all reasonable steps to ensure the safety of children when other adults are using the setting	11/07/2017
■ keep a daily record of the names of the children being cared for and their actual hours of attendance.	11/07/2017

Inspection activities

- The inspector observed the quality of teaching during activities indoors and outdoors and assessed the impact this has on children's time at the setting.
- The inspector held a meeting with the joint leaders. She looked at relevant documentation, such as the suitability of staff working in the club.
- The inspector spoke to staff and children at appropriate times throughout the inspection.
- The inspector took account of the views of parents and children spoken to during the inspection.
- The inspector spoke with the joint leaders about the quality of activities and experiences children join in with.

Inspector

Jo Rowley

Inspection findings

Effectiveness of the leadership and management is inadequate

The arrangements for safeguarding are not effective. There are breaches in the legal requirements which have a negative impact on children's safety. For example, the leaders have failed to ensure that all staff working at the club have had the required checks to ensure that they are suitable to work with children. In addition to this, although staff supervise children well when other adults are using the building, unvetted adults enter and exit via the main entrance and travel unaccompanied through the areas used by the club. This has a significantly negative impact on children's safety. The staff team has suitable partnerships with parents and school staff. They regularly provide an effective hand over, passing messages on from teaching staff, to ensure that parents are fully aware of their children's day.

Quality of teaching, learning and assessment is good

Children are happy, settled and consistently involved in a varied range of activities and experiences that engages them. Staff are attentive to children's needs and interact well with them. For example, outside staff join in with football games. They play hide and seek with children and listen well to their suggestions of further games and ideas to explore. Staff regularly observe children, linking their ongoing interests to flexibly planned activities. Children enjoy being creative as they make and decorate pictures to celebrate Father's Day. They share stories about what their dads do and talk openly about their family life. Staff promote good opportunities for children to be independent. They encourage children to think further and ask probing questions during their play.

Personal development, behaviour and welfare are inadequate

Staff do not maintain an accurate record of children's actual hours of attendance. This compromises children's safety in the event of an evacuation. Children's personal, social and emotional development are suitably promoted. Children confidently take part in show and tell sessions. Staff encourage them to express their knowledge and share their personal experiences with other children at the club. This promotes children's self-esteem. Children are kind to each other. For example, older children take time to read stories to younger children and together the mixed age groups socialise well. Children's health and well-being are suitably supported with fresh meals and snacks served daily. Staff consistently take into consideration children's individual dietary needs.

Setting details

Unique reference number	EY414666
Local authority	Hertfordshire
Inspection number	1094469
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 11
Total number of places	32
Number of children on roll	35
Name of registered person	Lucie Slough and Rebecca Brown Partnership
Registered person unique reference number	RP908943
Date of previous inspection	3 March 2015
Telephone number	07548593091

The Club registered in 2010 and operates from within St Nicholas Voluntary Primary School. The setting employs four members of childcare staff. Of these, two hold an appropriate early years qualification at level 2 and above. The setting opens from Monday to Friday, 3pm until 6.30pm, during the school term. The setting offer a holiday club for one week at Easter and for four weeks during the summer holidays. The setting provide out of school and holiday care for children that attend St. Nicholas and Roundwood schools.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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