

Meersbrook Park After School Club

The Pavillion, Meersbrook Park Road, Sheffield, S8 9FP



Inspection date

8 June 2017

Previous inspection date

17 March 2015

The quality and standards of the early years provision	This inspection:	Inadequate	4
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Inadequate	4
Quality of teaching, learning and assessment		Inadequate	4
Personal development, behaviour and welfare		Inadequate	4
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is inadequate

- The provider has not informed Ofsted of the names of all those who make up the membership of the committee. Disclosure and Barring Service checks have not been obtained for committee members and some staff. The provider does not check that staff are and continue to be, suitable to work with children.
- The provider does not know the procedures to follow if an allegation is made against staff. Staff do not have a secure understanding of the signs and symptoms of abuse or current safeguarding issues. Safeguarding policies and procedures are out of date and do not reflect the current procedures of the Local Safeguarding Children Board.
- The provider does not make sure that an emergency evacuation procedure to follow in the event of a fire or suitable fire control equipment are in place.
- The provider does not provide sufficient supervision, training and support to help staff understand their roles and responsibilities or to improve their knowledge and skills.
- Key persons have not established effective ways to share ongoing information with teachers, in order to further support and complement children's learning.

It has the following strengths

- Children's behaviour is good and they have positive friendships with their peers.

What the setting needs to do to improve further

To meet the requirements of the early years foundation stage the provider must:

	Due Date
■ provide Ofsted with the necessary information about committee members so that all suitability checks can be carried out	22/06/2017
■ obtain enhanced Disclosure and Barring Service checks for all committee members and for all staff who work directly with children	08/07/2017
■ implement effective procedures to check the ongoing suitability of all staff	08/07/2017
■ update safeguarding policies and procedures to ensure they are in line with the guidance and procedures of the relevant Local Safeguarding Children Board and make sure all staff are familiar with these and that they are consistently applied in practice	30/11/2017
■ implement robust arrangements for the supervision of staff, ensuring that weaknesses are quickly identified and coaching and mentoring is in place to help them to improve their knowledge and skills	30/11/2017
■ ensure that an emergency evacuation and appropriate fire control equipment are in place	08/07/2017
■ improve the links between the key persons and teachers and share more regular information about individual children's needs.	30/11/2017

Inspection activities

- Ofsted carried out this inspection as a result of a risk assessment, following information it received about the provider.
- The inspector observed children at play and the interactions between staff and children.
- The inspector spoke with staff and children during the inspection.
- The inspector held a meeting with the provider and committee secretary. She looked at relevant documentation and evidence of the suitability of staff working in the club.

Inspector

Jane Tucker

Inspection findings

Effectiveness of the leadership and management is inadequate

Safeguarding is not effective. Ofsted has not been informed of individuals that make up the committee, which means that suitability checks have not been completed. In addition, Disclosure and Barring Service checks have not been obtained for these individuals and some of the staff who work with children. The provider does not check that staff continue to remain suitable to work with children. The child protection policy does not reflect the Local Safeguarding Children Board procedures. Staff are not supported to understand their role and responsibilities in relation to child protection. The provider has a poor understanding of the procedures to follow in the event of an allegation being made against her or a member of staff. This puts children and staff at risk. In addition, appropriate fire safety equipment and an emergency evacuation procedure are not in place. Supervision of staff's practice is not effective to identify significant weaknesses. Staff do not have enough support to improve their knowledge and skills. The evaluation of the club is poor. The provider has failed to identify significant weaknesses that compromise children's welfare and safety.

Quality of teaching, learning and assessment is inadequate

Staff do not regularly share information with the schools that children attend in order to complement their learning further. Nevertheless, staff create a variety of play areas that, overall, reflect children's interests. Staff interact well with children and follow their play. For example, they support children's imaginary play with dolls and pretend to be a customer as children set up their own cafe. Children enjoy being creative and use pencil crayons to draw.

Personal development, behaviour and welfare are inadequate

Weaknesses in the leadership and management mean that children are not kept safe. Despite this, children show how they have formed secure emotional attachments to staff and are happy and settled in their care. Staff provide healthy and nutritious snacks and drinks and support children to develop good hygiene practices. Children complete simple tasks as they arrive at the club, such as hanging up their coats. This contributes to their developing independence. Children have daily opportunities to be physically active. They enjoy playing football and tennis in the hard court areas and have lots of open space to run around.

Setting details

Unique reference number	300821
Local authority	Sheffield
Inspection number	1098884
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register
Age range of children	4 - 5
Total number of places	40
Number of children on roll	82
Name of registered person	Meersbrook Park After School Club Committee
Registered person unique reference number	RP904761
Date of previous inspection	17 March 2015
Telephone number	07931993596

Meersbrook Park After School Club registered in 1995. The club employs seven members of childcare staff. Of these, five hold appropriate early years qualifications at level 2 or above. The club opens Monday to Friday, term time only. Sessions are 7.30am until 8.30am and from 3pm until 6pm.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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